



**WORKFORCE INNOVATION AND
OPPORTUNITY ACT (WIOA) &
DISLOCATED WORKER PROGRAMS**



**FINAL RESULTS
PROGRAM YEAR 2023**

WDA #7

South Central WorkForce Council

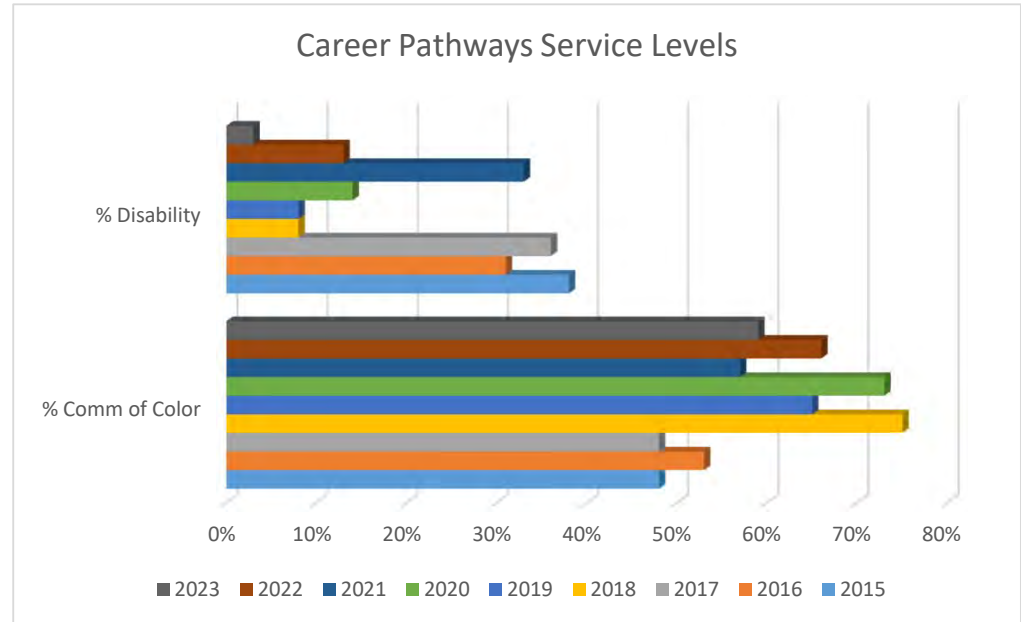
***ADDRESSING
EMPLOYMENT
DISPARITIES***

PROGRAM YEAR 2023



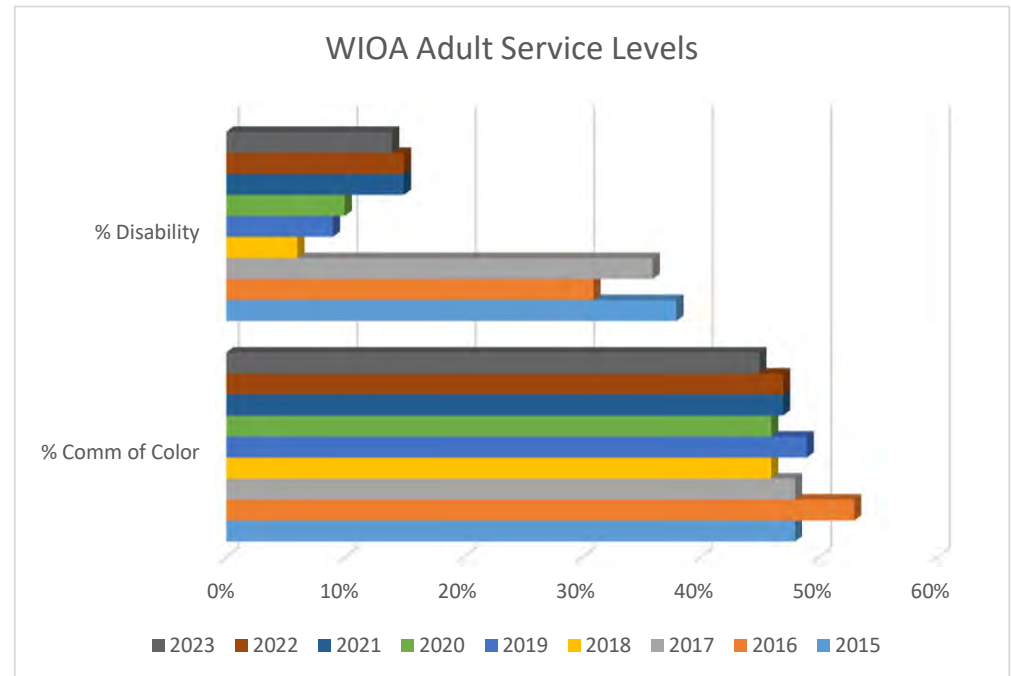
South Central Career Pathways Service Levels/Outcomes

Career Pathways (7/1/23-6/30/24)	Served	Exited	Successful Exit	% Success	Avg Wage
<i>Total</i>	71	13	13	100%	N/A
Disability	2	0	0	0%	N/A
Hispanic	18	3	3	100%	N/A
Amer Ind/Alaskan Nat	1	0	0	0%	N/A
Asian	0	0	0	0%	N/A
Black/AfricanAmerican	21	4	4	100%	N/A
Multi-Race	2	0	0	0%	N/A
Veteran	1	0	0	0%	N/A
Older Wkr (50+)	4	0	0	0%	N/A
Offender	6	1	1	100%	N/A
SNAP	14	3	3	100%	N/A
Econ Disadvantaged	No data in WF1				
% from Communities of Color			59%	100%	N/A
% Individuals with Disabilities			3%		



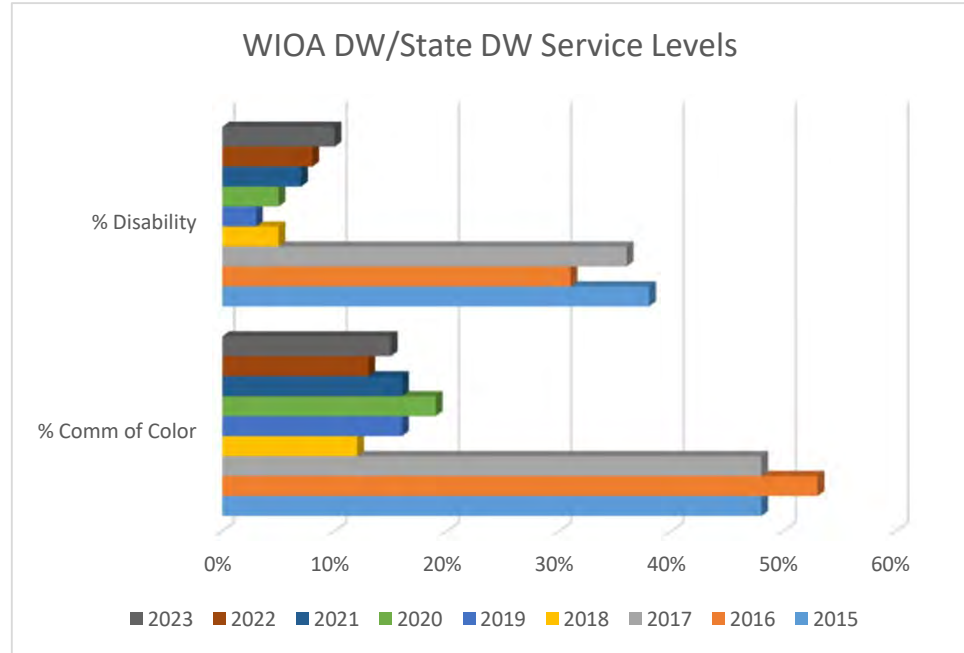
South Central WIOA Adult Program Service Levels/Outcomes

WIOA Adult (7/1/23-6/30/24)	Served	Exited	Successful Exit	% Success	Avg Wage
<i>Total</i>	102	54	37	69%	\$21.55
Disability	14	10	4	40%	\$29.37
Hispanic	17	10	8	80%	\$22.14
Amer Ind/Alaskan Nat	3	3	1	33%	\$29.38
Asian	2	2	2	100%	\$19.00
Black/AfricanAmerican	22	10	6	60%	\$23.23
Pacific Islander	0	0	0	0%	\$0.00
Multi-Race	2	1	1	100%	\$19.00
Veteran	3	0	0	0%	\$0.00
Older Wkr (50+)	11	4	1	25%	\$14.00
Offender	7	3	0	0%	\$0.00
SNAP	31	18	10	56%	\$18.34
Econ Disadvantaged	37	20	14	70%	\$22.81
% from Communities of Color			45%	69%	\$22.55
% Individuals with Disabilities			14%		



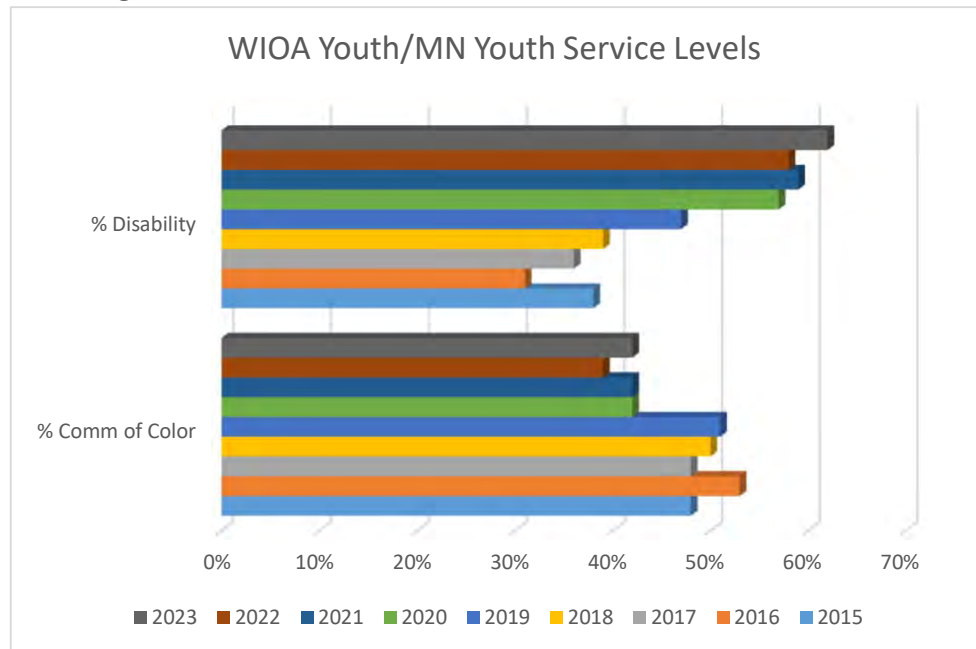
South Central WIOA /State Dislocated Worker Service Levels/Outcomes

WIOA/State DW (7/1/23-6/30/24)	Served	Exited	Successful Exit	% Success	Avg Wage
<i>Total</i>	328	184	148	80%	\$27.13
Disability	32	14	9	64%	\$20.52
Hispanic	22	10	8	80%	\$21.39
Amer Ind/Alaskan Nat	2	1	0	0%	\$0.00
Asian	4	3	3	100%	\$13.33
Black/AfricanAmerican	17	7	6	86%	\$23.85
Pacific Islander	0	0	0	0%	\$0.00
Multi-Race	3	3	2	67%	\$29.25
Veteran	12	4	4	100%	\$17.86
Older Wkr (50+)	126	68	50	74%	\$25.46
Offender	16	8	5	63%	\$22.10
SNAP	35	23	13	57%	\$22.15
Econ Disadvantaged	49	33	20	61%	\$20.87
% from Communities of Color			15%	79%	\$21.96
% Individuals with Disabilities			10%		



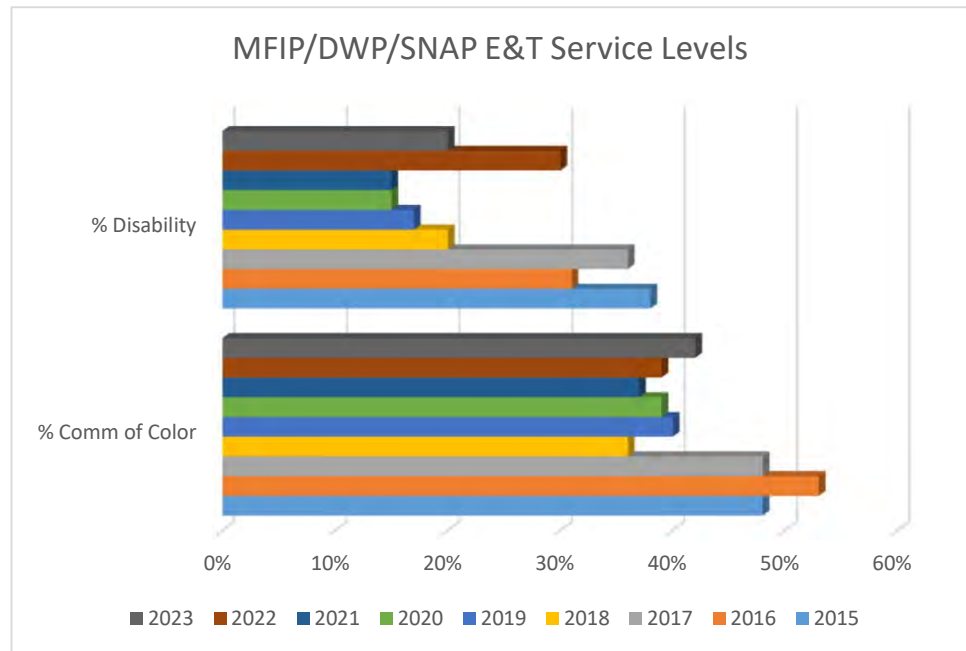
South Central WIOA Youth/MN Youth Program Service Levels/Outcomes

WIOA Youth/MYP (7/1/23-6/30/24)	Served	Exited	Successful Exit	% Success	Avg Wage
<i>Total</i>	387	121	93	77%	\$15.40
Disability	240	76	58	76%	\$15.30
Hispanic	67	16	13	81%	\$13.75
Amer Ind/Alaskan Nat	2	1	1	100%	\$0.00
Asian	2	2	1	50%	\$18.25
Black/AfricanAmerican	62	14	9	64%	\$15.00
Pacific Islander	2	0	0	0%	\$0.00
Multi-Race	27	9	6	67%	\$15.33
Veteran	0	0	0	0%	\$0.00
Older Wkr (50+)	0	0	0	0%	\$0.00
Offender	35	12	9	75%	\$14.25
SNAP	87	18	12	67%	\$16.00
Econ Disadvantaged	314	96	72	75%	\$15.66
% from Communities of Color			42%	71%	\$15.58
% Individuals with Disabilities			62%		



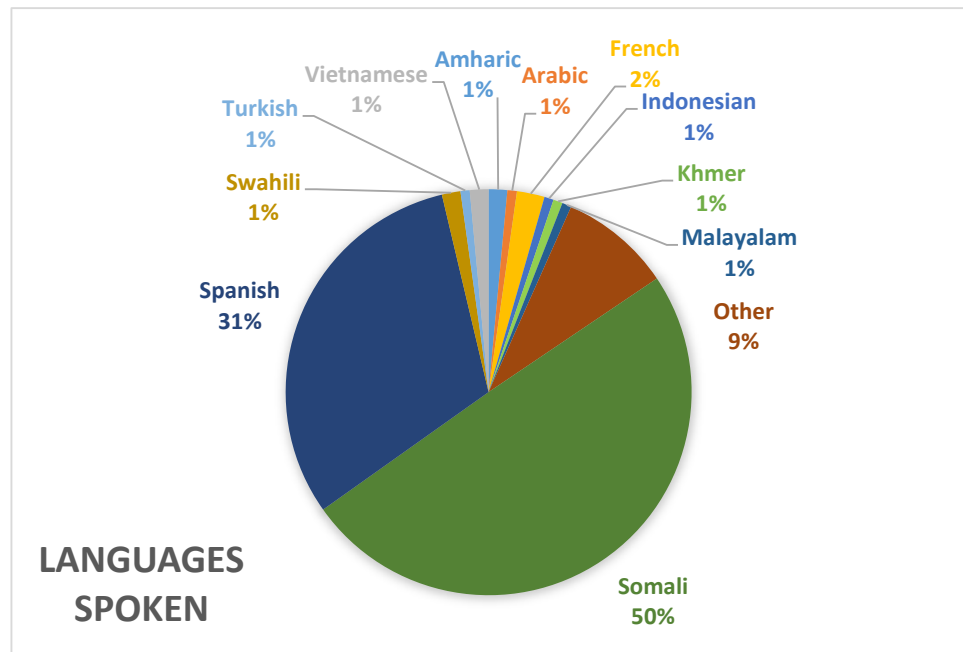
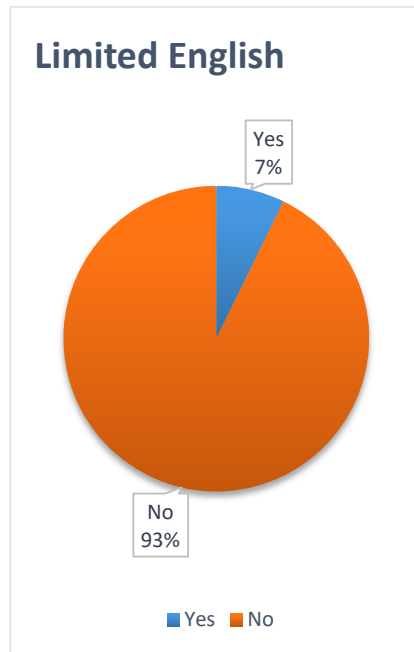
South Central MFIP/DWP/SNAP Program Service Levels/Outcomes

MFIP/DWP/SNAP E&T (7/1/23-6/30/24)	Served	Exited	Successful Exit	% Success	Avg Wage
Total	1,199	764	341	45%	\$17.94
Disability	236	133	55	41%	\$18.42
Hispanic	263	183	98	54%	\$17.27
Amer Ind/Alaskan Nat	16	10	4	40%	\$19.91
Asian	11	8	4	50%	\$19.03
Black/AfricanAmerican	163	109	40	37%	\$16.81
Pacific Islander	4	2	2	100%	\$17.50
Multi-Race	41	29	7	24%	\$21.99
Veteran	11	9	5	56%	\$23.06
Older Wkr (50+)	51	28	14	50%	\$16.91
Offender	144	93	30	32%	\$18.28
SNAP	225	180	88	49%	\$17.70
Econ Disadvantaged	<i>(assume all are economically disadvantaged)</i>				
% from Communities of Color			42%	45%	\$18.70
% Individuals with Disabilities			20%		



South Central Language Data

All Programs (7/1/23 - 6/30/24)	Total
Amharic	2
Arabic	1
Cantonese	0
French	3
Indonesian	1
Khmer	1
Malayalam	1
Other	12
Russian	0
Somali	67
Spanish	42
Swahili	2
Turkish	1
Ukrainian	0
Vietnamese	2



WDA #7

South Central WorkForce Council

***WIOA TITLE I
DISLOCATED
WORKERS PROGRAM***

PY23 FINAL RESULTS

PROVIDER:

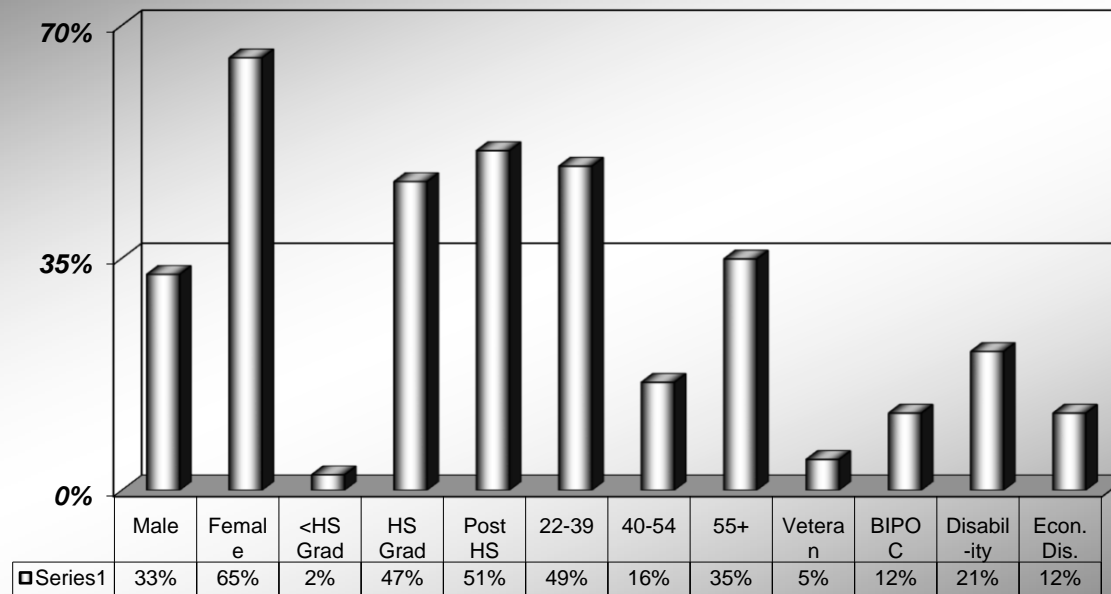
JOB SERVICE

MN VALLEY ACTION COUNCIL

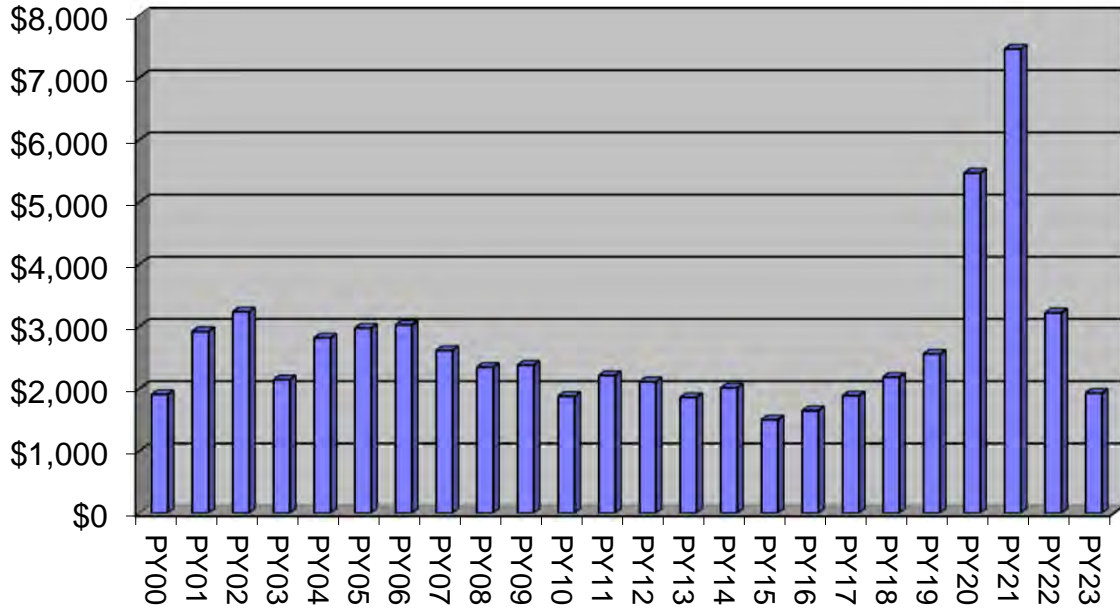
WIOA TITLE I
DISLOCATED WORKER PROGRAM
PY23 (July 1, 2023 to June 30, 2024)

	<i>Part.</i>	<i>Part.</i>	<i>Part.</i>			EDUCATION				AGE			
						<i>Served</i>	<i>Termed</i>	<i>Placed</i>	<i>Male</i>	<i>Female</i>	< HS Grad	HS Grad	Post HS
Blue Earth	4	0	0	1	3	0	2	0	2	0	1	2	1
Brown	1	0	0	0	1	0	0	0	1	0	1	0	0
Faribault	4	3	2	0	4	0	2	0	2	0	2	0	2
LeSueur	3	1	0	0	2	0	2	0	1	0	2	0	1
Martin	19	10	8	7	12	1	9	2	7	0	8	4	7
Nicollet	3	2	1	2	1	0	1	2	0	0	3	0	0
Watonwan	9	5	3	4	5	0	4	2	3	0	4	1	4
TOTAL	43	21	14	14	28	1	20	6	16	0	21	7	15
PY23 Goal	40	32	27										

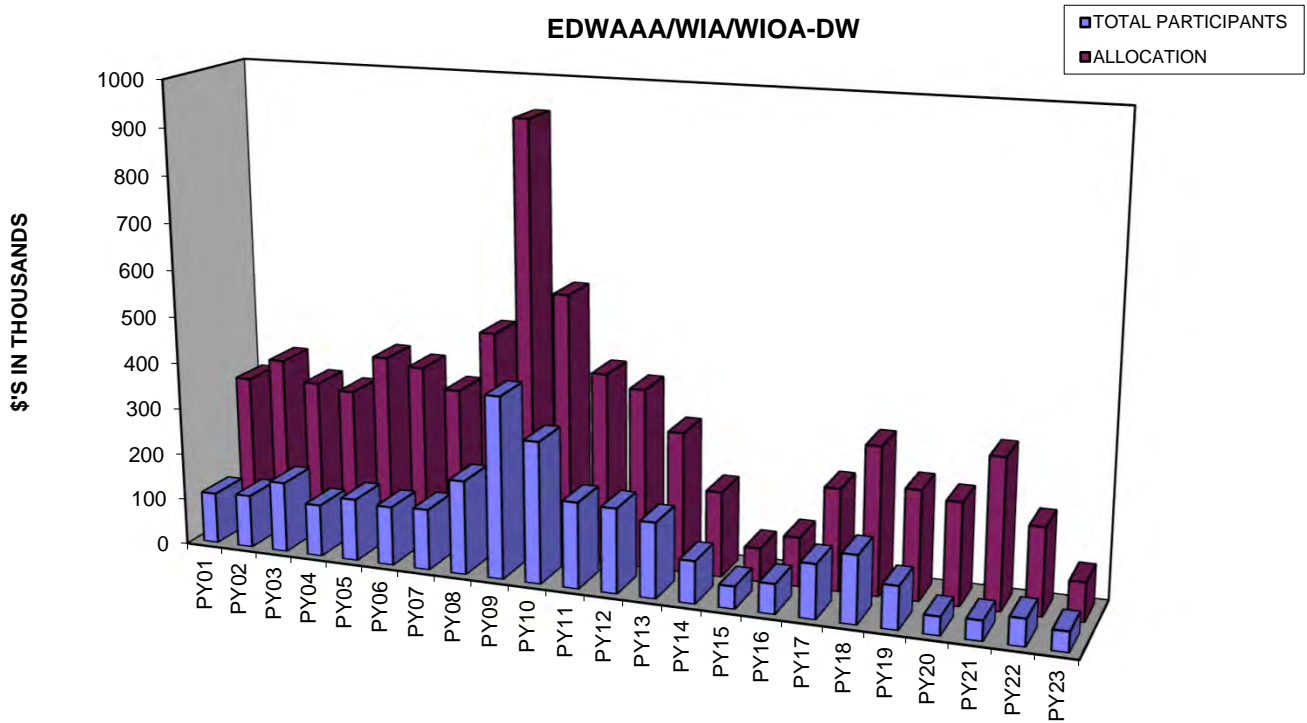
2023 WIOA Dislocated Workers



FEDERAL DISLOCATED WORKER COST PER PARTICIPANT

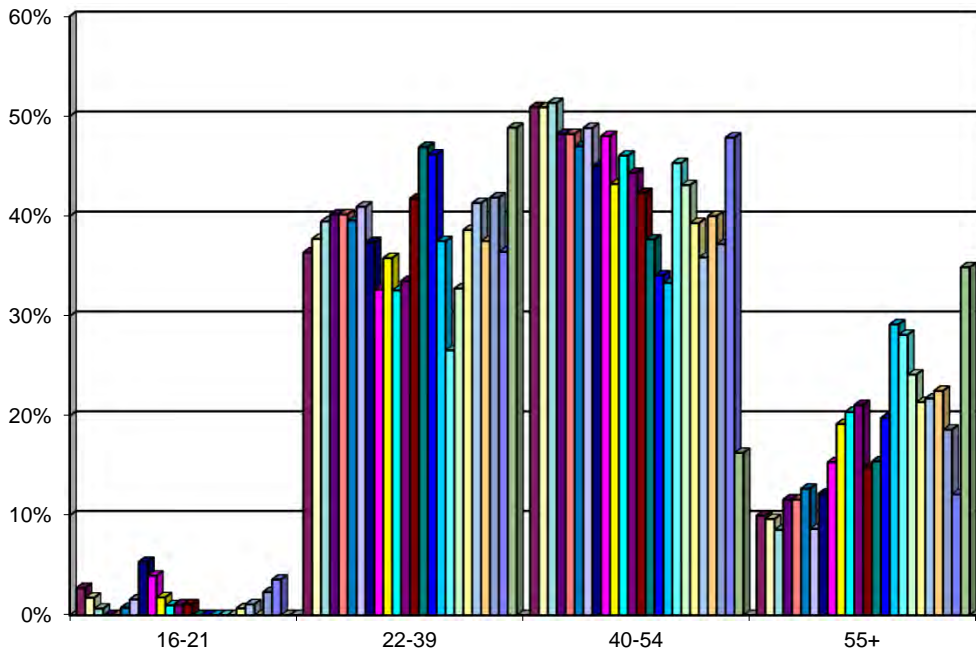
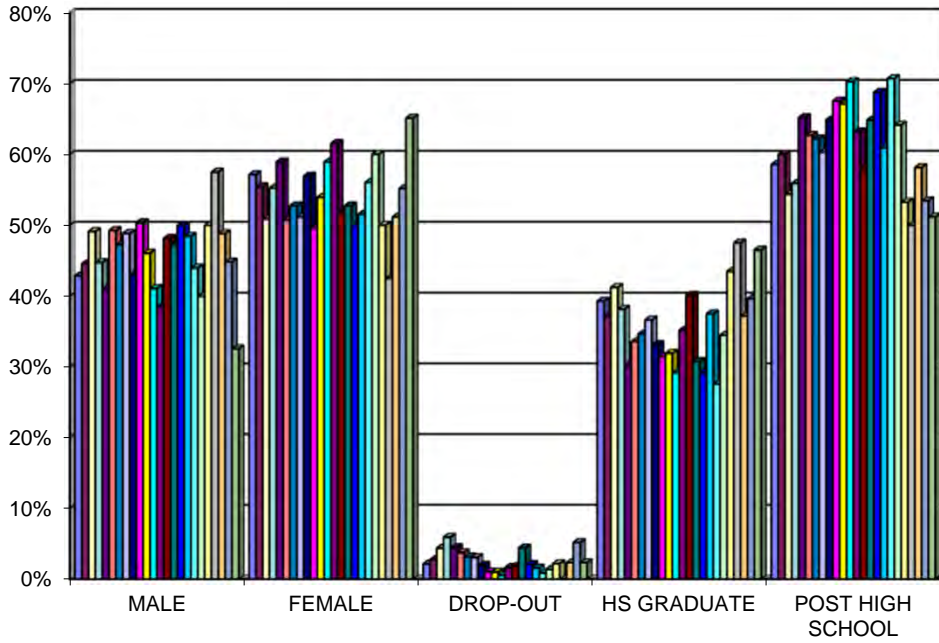


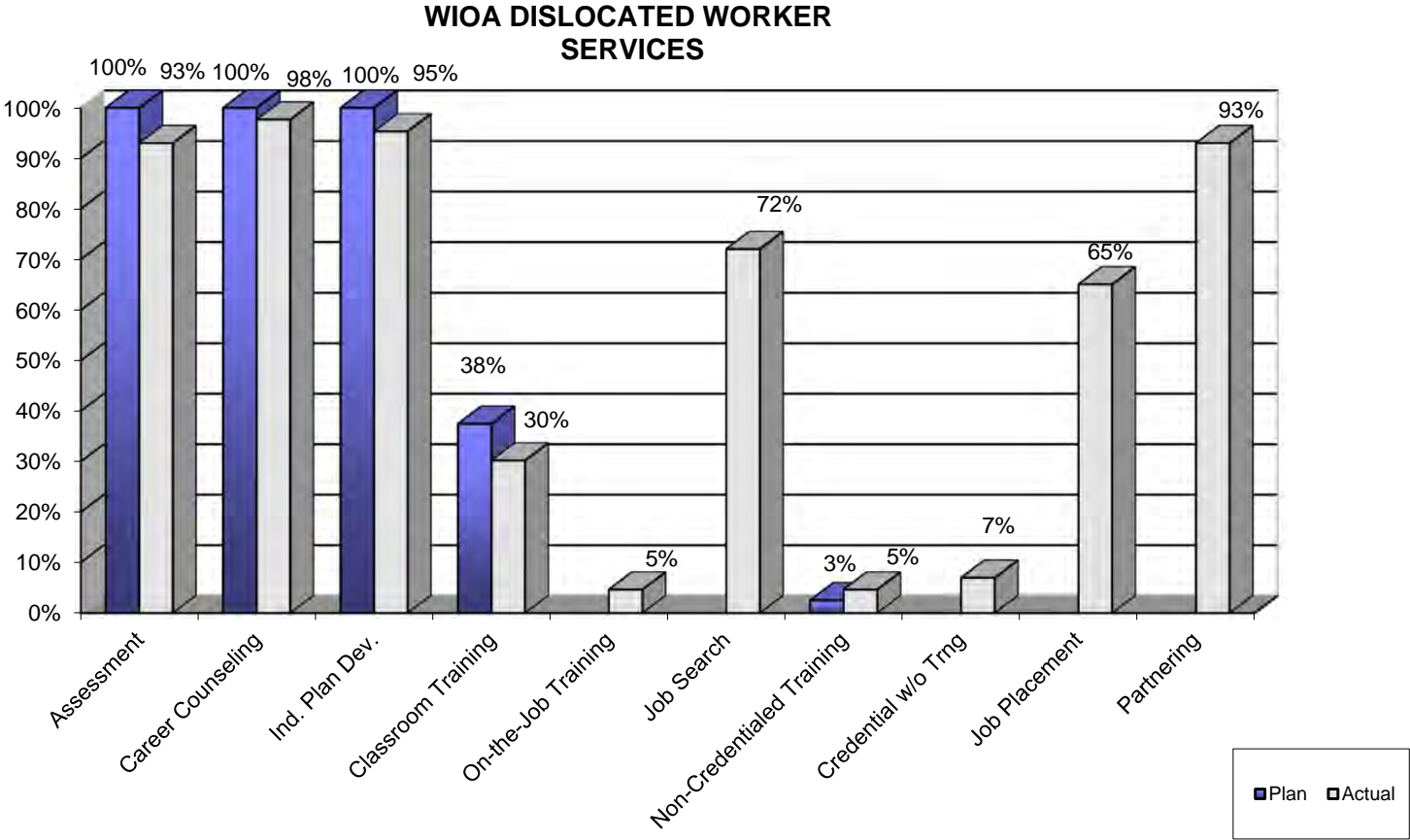
EDWAAA/WIA/WIOA-DW



Federal Dislocated Worker Program Year Comparison

PARTICIPANT CHARACTERISTICS



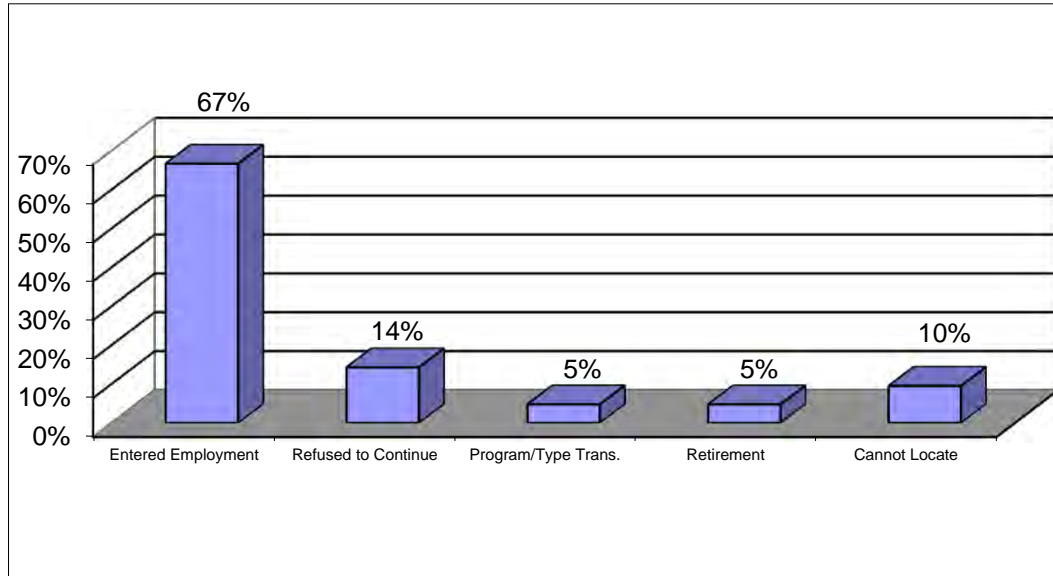


WIOA TITLE I DISLOCATED WORKERS

Exit Reasons

July 1, 2023 to June 30, 2024

<u>Termination Type</u>	<u>Faribault</u>	<u>LeSueur</u>	<u>Martin</u>	<u>Nicollet</u>	<u>Watowan</u>
Entered Employment	2	0	8	1	3
Refused to Continue	0	1	1	1	0
Program/Type Trans.	1	0	0	0	0
Retirement	0	0	0	0	1
Cannot Locate	0	0	1	0	1
Total	3	1	10	2	5



2023 WIOA DISLOCATED WORKER PLACEMENTS

<u>ONET CODE / EMPLOYMENT JOB TITLE</u>	<u>WAGE</u>	<u>DEMAND</u>
29-1171.00 / Nurse Practitioner	\$24.00	
29-2099.08 / Patient flow representative	\$19.45	X
31-1131.00 / PCA	\$18.49	X
35-2021.00 / Food Service	\$14.00	X
35-3041.00 / Server/Bar Tender	\$13.00	
41-4012.00 / Sales	\$19.00	X
43-3031.00 / Bookkeeper	\$24.04	X
43-3031.00 / Senior Account Clerk	\$23.47	X
43-3071.00 / Tellers	\$23.50	
43-4051.00 / Member Services Representative	\$23.00	X
43-9061.00 / Admin Assistant	\$21.00	X
51-3023.00 / Slaughterers and Meat Packers	\$21.00	X
43-4051.00 / Customer Service Optical Technician	\$19.50	X
53-7062.00 / Material Mover/Truck Loader	\$19.00	X
% Placed in Demand Occupations		79%
Average Wage	\$20.18	

**WIOA DISLOCATED WORKER PERFORMANCE STANDARDS
Program Year 2023**

PERFORMANCE STANDARD	GOALS FOR PY23	FINAL RESULTS
1. Employment Rate 2nd Quarter	81.5%	77.8%
2. Employment Rate 4th Quarter	77.0%	81.0%
3. Median Earnings	\$10,199	\$10,380
4. Credential Attainment Rate	72.0%	88.9%
5. Measurable Skills Gains	66%	68.2%

**WIOA DISLOCATED WORKER PROGRAMS
Program Year 23 Final Results**

	<u>Plan</u>	<u>Results</u>
Participant Enrollment	40	43
Participant Terminations	32	21
Participants Placed	27	14
Entered Employment Rate:	84%	67%
Average Wage at Placement:		\$20.18 (85%)
Average Wage Last Job:		\$23.67
Cost/Participant:	\$2,070	\$3,442
Cost/Placement:	\$3,067	\$10,572

WIOA DISLOCATED WORKER PY23
through June 30, 2024

	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
DEED	\$24,979	100%	\$53.30	0.2%	\$24,926	99.8%
CAREER SERV	\$23,979	96%	\$15.58		\$23,963	
SUPPORT	\$1,000	4%	\$37.72		\$962	
TRAINING	\$0	0%	\$0.00		\$0	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
MVAC	\$45,575	100%	\$15,012.62	32.9%	\$30,562	67.1%
CAREER SERV	\$11,864	26%	\$11,465.65		\$398	
SUPPORT	\$3,974	9%	\$2,878.32		\$1,096	
TRAINING	\$29,737	65%	\$668.65		\$29,068	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
WSA	\$12,253	100%	\$10,141.58	82.8%	\$2,111	17.2%
ADMIN	\$8,280	68%	\$6,471.43		\$1,809	
CAREER SERV	\$3,973	32%	\$3,670.15		\$303	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
TOTAL	\$82,807	100%	\$25,207.50	30.4%	\$57,600	69.6%
ADMIN	\$8,280	10%	\$6,471.43	25.7%	\$1,809	
CAREER SERV	\$39,816	48%	\$15,151.38	60.1%	\$24,665	
SUPPORT	\$4,974	6%	\$2,916.04	11.6%	\$2,058	
TRAINING	\$29,737	36%	\$668.65	2.7%	\$29,068	

WDA #7

South Central WorkForce Council

***STATE DISLOCATED
WORKER***

PY23 FINAL RESULTS

PROVIDER:

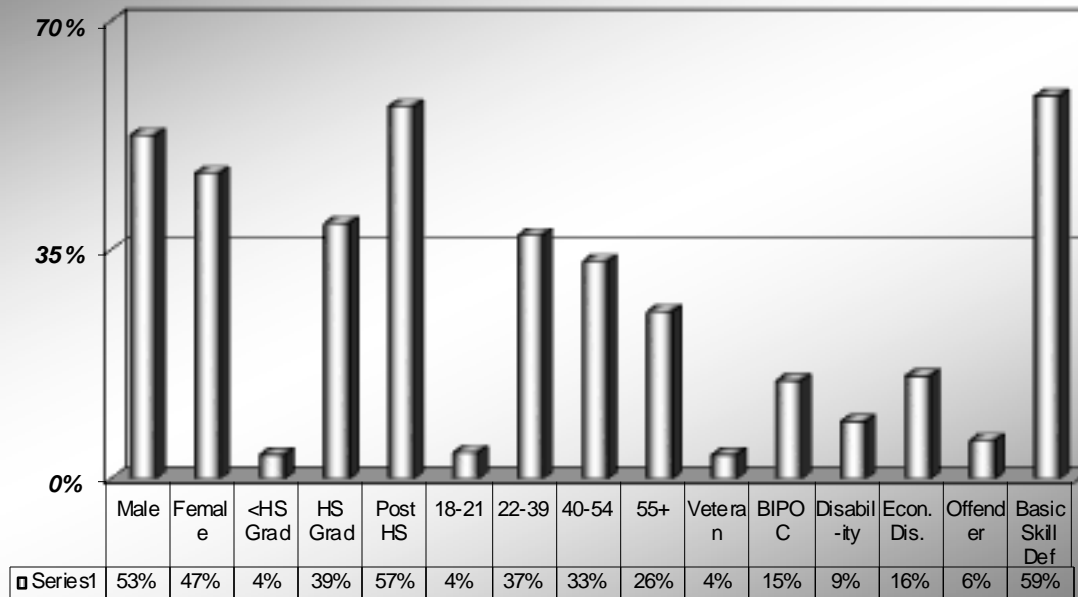
JOB SERVICE

MN VALLEY ACTION COUNCIL

STATE DISLOCATED WORKER
PY2023 (July 1, 2023 to June 30, 2024)

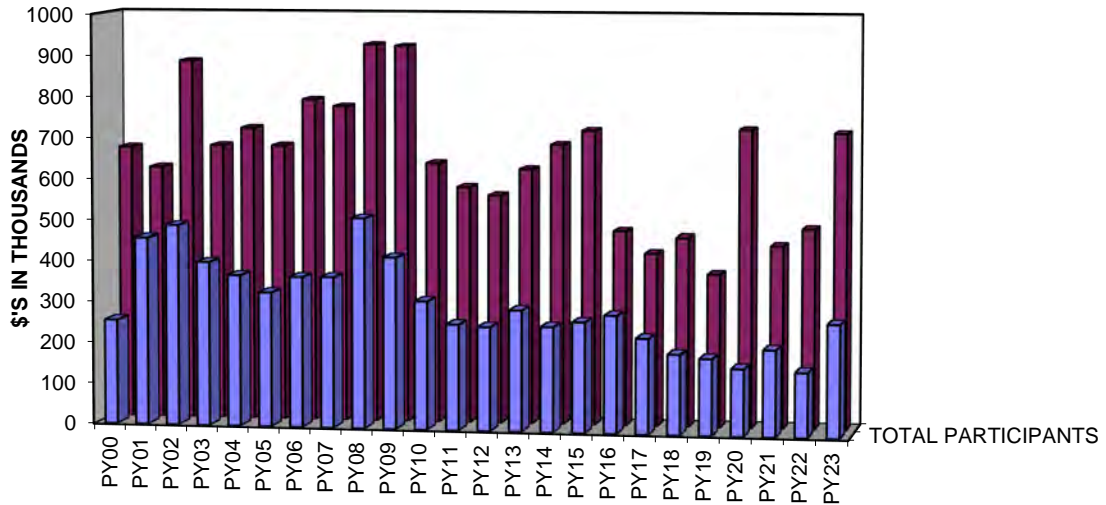
County	EDUCATION										AGE			
	Part. Served	Part. Termed	Part. Placed	Male	Female	< HS Grad	HS Grad	Post HS	College Grad		18-21	22-39	40-54	55+
	Blue Earth	76	35	22	38	38	2	25	17	32		1	25	29
Brown	31	20	16	21	9	1	13	9	8		0	13	11	7
Faribault	29	3	3	19	10	2	17	2	7		2	12	7	8
LeSueur	10	8	8	5	4	1	3	1	5		0	4	4	2
Martin	63	50	49	30	33	1	24	14	24		5	25	20	13
Nicollet	26	13	10	11	15	2	9	7	8		2	11	6	7
Sibley	12	8	5	1	11	0	2	5	5		0	4	4	4
Waseca	23	9	7	18	5	1	13	4	5		1	6	10	6
Watonwan	4	1	1	1	3	0	1	0	3		0	2	0	2
TOTAL	274	147	121	144	128	10	107	59	97		11	102	91	70
PY23 Goal	200	154	130											

2023 State Dislocated Workers

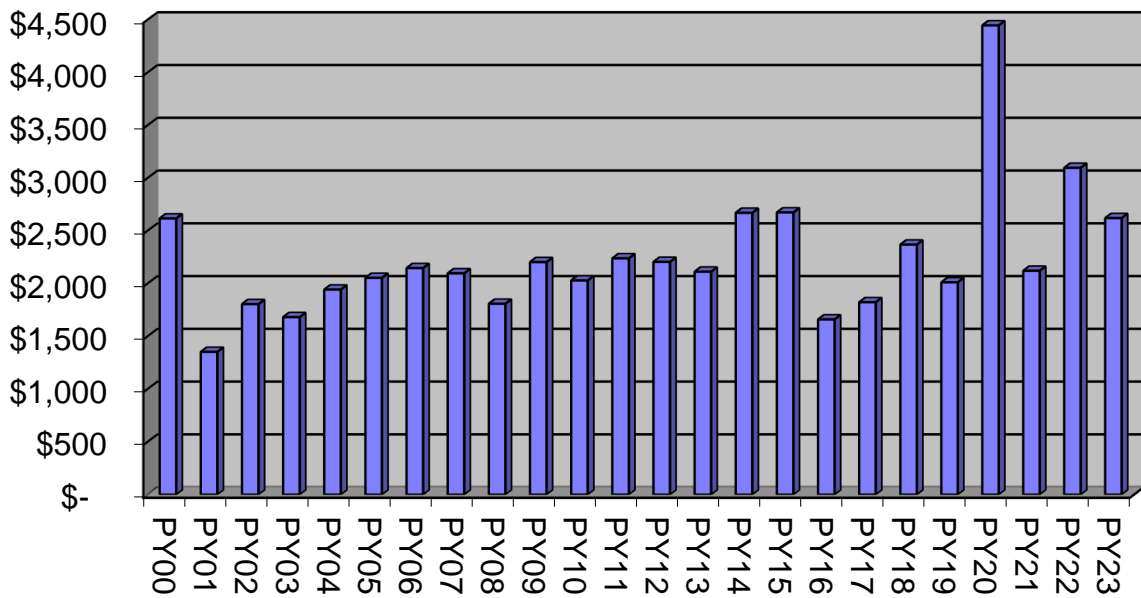


STATE DISLOCATED WORKERS

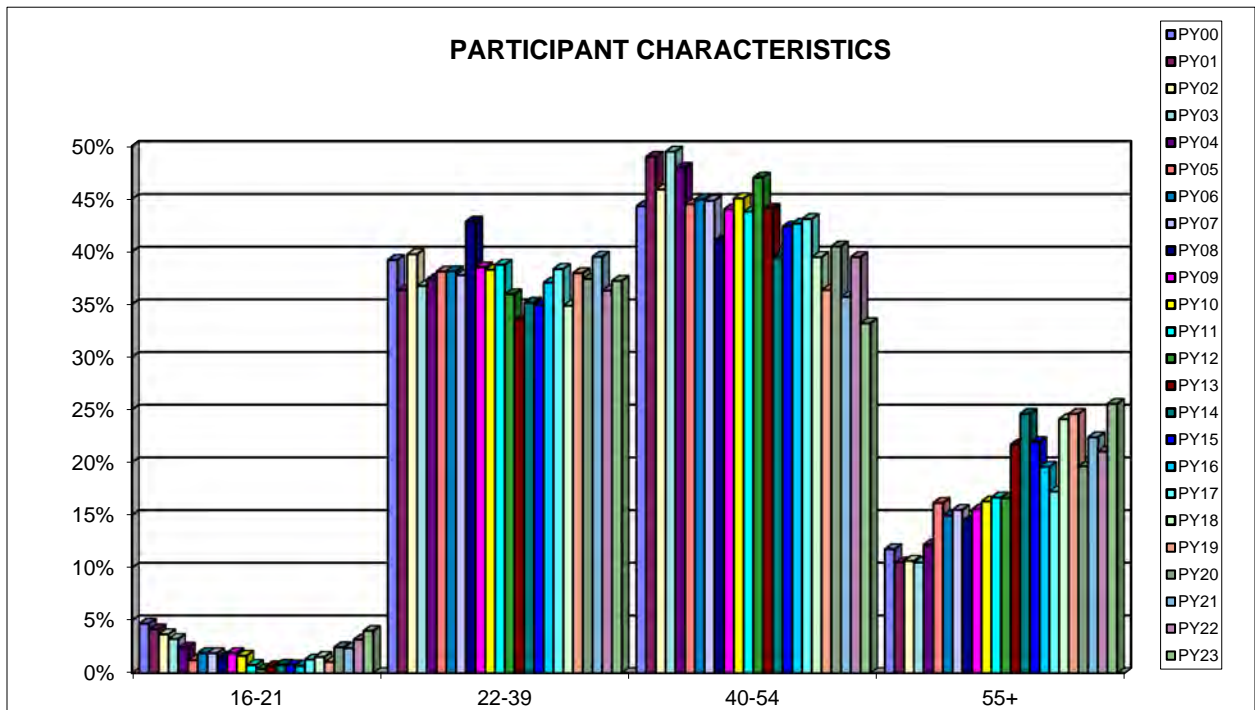
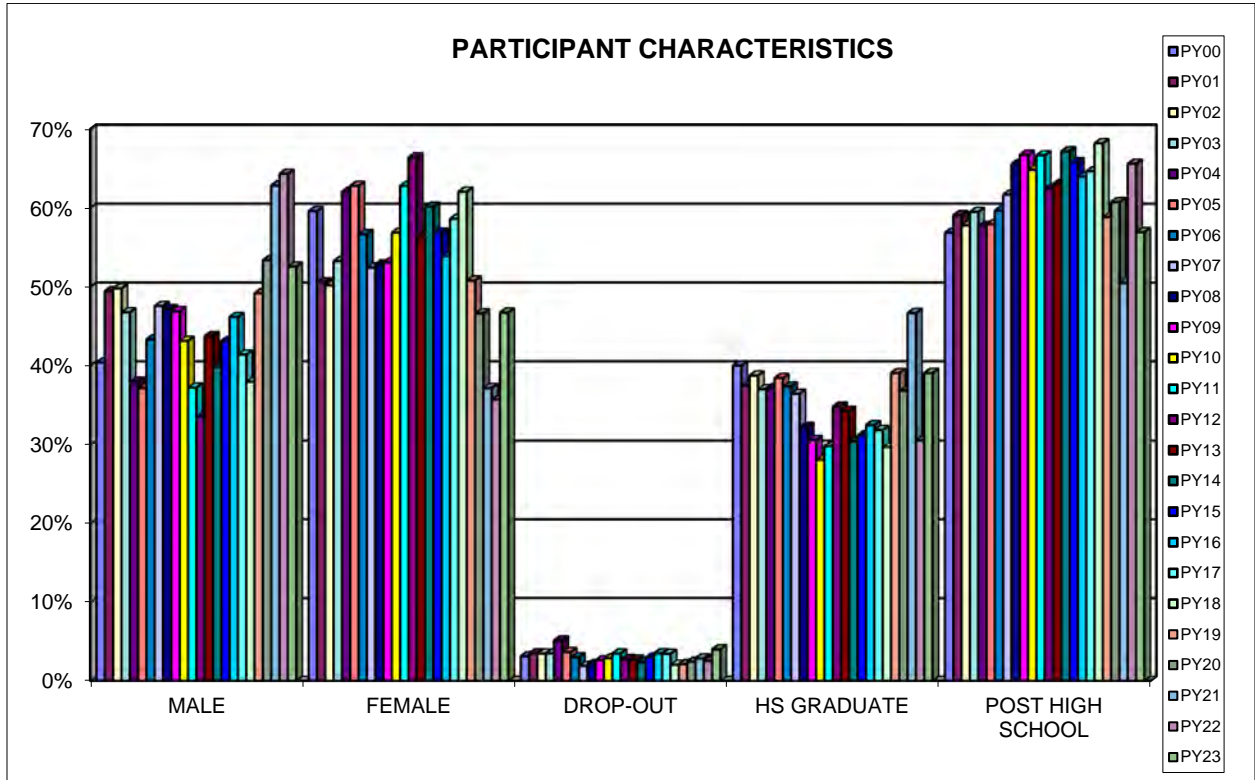
■ TOTAL PARTICIPANTS
■ ALLOCATION



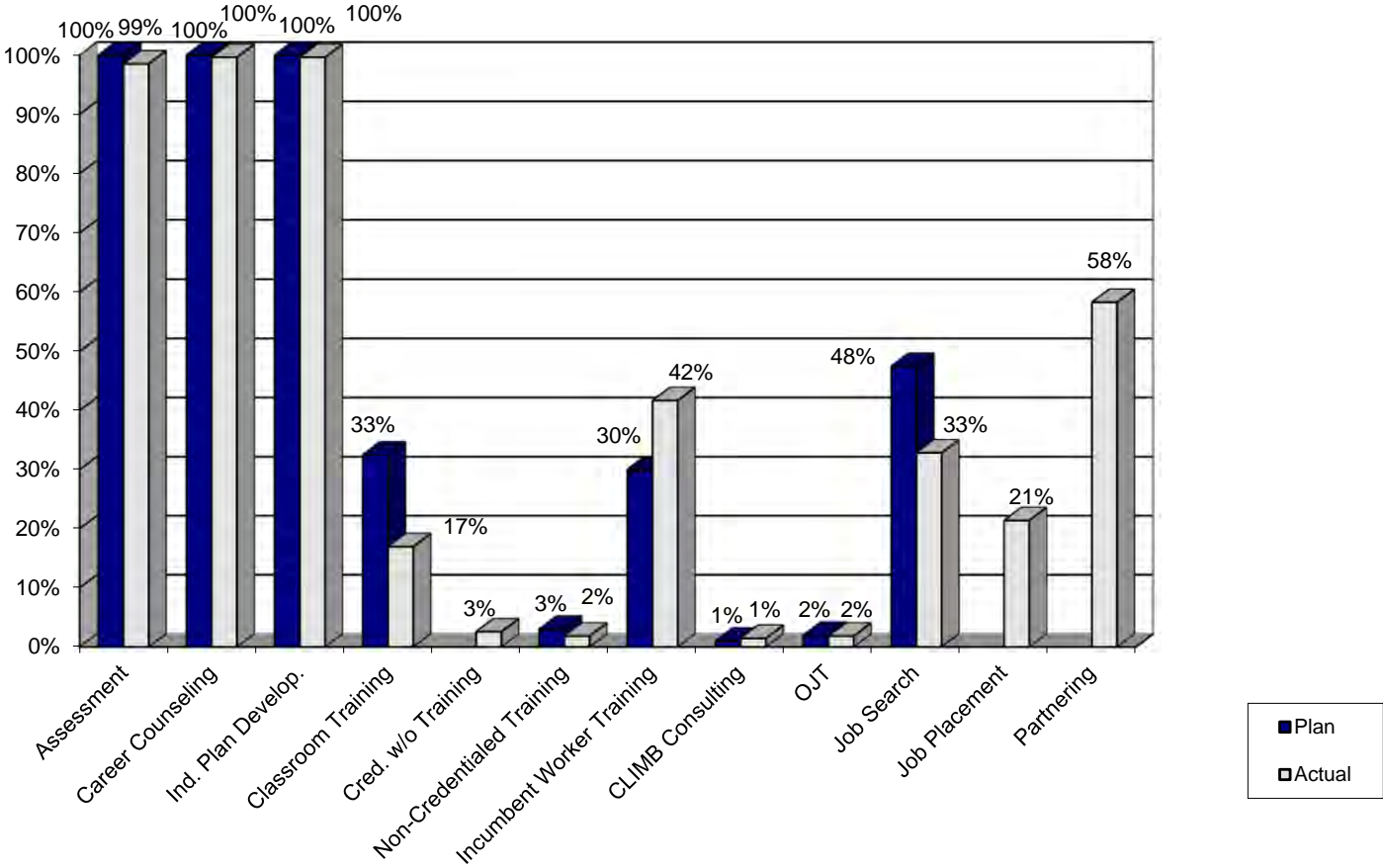
STATE DISLOCATED WORKER COST PER PARTICIPANT



State Dislocated Worker
Program Year Comparison

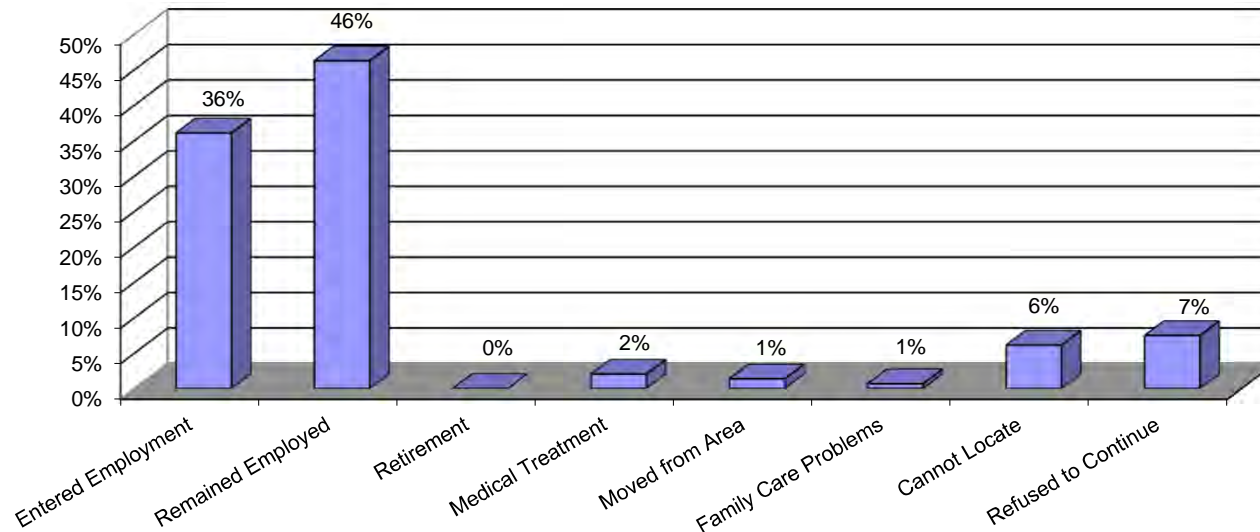


STATE DISLOCATED WORKER SERVICES



STATE DISLOCATED WORKERS
Exit Reasons
July 1, 2023 to June 30, 2024

<u>Termination Type</u>	<u>Blue Earth</u>	<u>Brown</u>	<u>Faribault</u>	<u>LeSueur</u>	<u>Martin</u>	<u>Nicollet</u>	<u>Sibley</u>	<u>Waseca</u>	<u>Watowan</u>
Entered Employment	13	10	1	4	11	6	3	4	1
Remained Employed	9	6	2	4	38	4	2	3	0
Retirement	0	0	0	0	0	0	0	0	0
Medical Treatment	2	0	0	0	0	0	1	0	0
Moved from Area	0	0	0	0	1	0	0	1	0
Family Care Problems	0	1	0	0	0	0	0	0	0
Cannot Locate	5	2	0	0	0	1	1	0	0
Refused to Continue	6	1	0	0	0	2	1	1	0
Total	35	20	3	8	50	13	8	9	1



2023 STATE DISLOCATED WORKER PLACEMENTS

<u>ONET CODE / EMPLOYMENT JOB TITLE</u>	<u>WAGE</u>	<u>DEMAND</u>
* 11-1011.00 / Assistant Vice President	\$95.91	
* 11-1011.00 / CEO	\$40.00	
* 11-1011.00 / COO	\$96.15	
* 11-1011.00 / President	\$66.88	
* 11-1021.00 / General Manager	\$55.29	
* 11-1021.00 / General Manager	\$49.74	
* 11-2021.00 / marketing director	\$67.31	
* 11-2021.00 / Marketing Managers	\$18.27	
* 11-2022.00 / Inside Sales	\$22.23	
* 11-3031.00 / GP Funding Manager	\$25.20	X
* 11-3031.00 / PF Funding Manager	\$30.33	X
* 11-3013.00 / facilities	\$21.00	
* 11-3013.00 / facilities and safety manager	\$37.50	
* 11-3031.00 / Financial Managers	\$24.50	X
* 13-1071.00 / director of HR	\$57.69	X
* 13-1071.00 / Director or HR	\$25.49	X
* 13-1071.00 / Human Resources	\$30.57	X
* 13-1071.00 / Human Resources Manager	\$25.96	X
11-9141.00 / Occupancy Specialist	\$24.00	
* 11-9199.00 / Plant Manager	\$34.05	
13-1021.00 / Buyer	\$23.00	X
* 13-1023.00 / Purchasing Rep	\$30.00	
13-1071.00 / Human Resources Specialist/Payroll Processor	\$24.50	X
* 13-1199.00 / Director of Factoring Operations	\$38.44	
* 13-1199.00 / Director of Legal Operations	\$36.02	
* 13-1199.04 / Director of Business Development	\$30.33	
* 13-2011.00 / Director of Financial Services	\$35.77	X
* 13-2011.00 / Lead Accountant	\$40.00	X
13-2011.00 / Staff Accountant	\$31.25	X
* 11-3031.00 / Credit Risk Director	\$33.95	X
* 11-3031.00 / PF Credit Risk Manager	\$30.33	X
* 15-1251.00 / CAD Programmer	\$34.84	
* 15-2031.00 / Director of Authority Operations	\$33.95	
* 49.3041.00 / Service Manager	\$40.81	X
* 49.3041.0 / Service Technician	\$30.00	X
51-9061.00 / Quality Control	\$18.00	X
21-1021.00 / Hospice Social Worker	\$26.50	X
21-1093.00 / Behavior Therapist	\$18.50	X
25-9042.00 / Substitute Teacher	\$16.00	X
* 27-1029.00 / director of creative services	\$67.31	
27-3043.00 / Author/Historian	\$16.87	
* 29-2035.00 / MRI Technologist	\$37.75	X
29-2061.00 / LPN	\$33.50	X
31-1121.00 / Home Health Aides	\$26.00	X
31-1122.00 / BMA	\$27.00	X
31-1122.00 / Direct Support Caregiver	\$18.00	X
31-1131.00 / CNA	\$15.00	X

2023 STATE DISLOCATED WORKER PLACEMENTS

	35-2021.00 / Cook	\$19.00	X
	35-2021.00 / Food Preparation Workers	\$15.00	X
	35-9099.00 / Food Prep/ Lunch Lady @ School	\$14.00	X
	37-2011.00 / Custodian	\$16.00	X
	37-3011.00 / Groundskeeper	\$18.00	X
	39-5011.00 / Barber	\$29.09	
	39-5011.00 / barber	\$29.09	
	41-1011.00 / Emerging Store Manager (SM in training)		X
	41-2011.00 / Cashier	\$15.00	X
	41-2011.00 / Inventory--Cashier	\$12.00	X
*	53-7065.00 / Counter and Rental Clerks	\$28.00	X
*	41-2031.00 / Assistant Parts Manager	\$25.00	X
*	41-1011.00 / Corporate Parts Manager	\$40.00	X
*	41-1011.00 / Parts Manager	\$32.70	
	41-2031.00 / Sales Consultant	\$23.43	X
*	41-4012.00 / Sales Representatives, Wholesale and Manufacturing, Except Technic	\$24.00	X
	43-3031.00 / Accountant	\$23.00	X
	43-3031.00 / AR/AP Account Specialist	\$25.00	X
	43-4051.00 / Member Services Representative	\$23.00	X
*	43-5071.00 / fulfillment director	\$69.71	X
*	43-5071.00 / inventory manager	\$42.79	X
*	43-5071.00 / shipping manager	\$36.05	X
	43-5071.00 / Team Member	\$17.00	X
*	43-6012.00 / Logistics Coordinator	\$20.00	
	43-6014.00 / Service Office Administrative	\$22.00	X
	43-9061.00 / Office Assistant	\$20.00	X
	43-9061.00 / Office Clerks, General	\$23.00	X
	43-6014.00 / Administrative Assistant	\$21.00	X
*	49-3041.00 / Service Tech	\$21.50	X
*	49-3041.00 / Service Technician	\$26.00	X
	47-2121.00 / Blower/Installer	\$29.00	
*	49-3041.00 / Farm Equipment Mechanics and Service Technicians	\$21.50	X
*	49-3041.00 / Service Tech	\$21.50	X
*	49-3041.00 / Service Technician	\$25.50	X
	49-9021.00 / Maintenance Worker/HVAC	\$21.00	X
*	49-9071.00 / Maintenance Tech	\$28.50	X
*	51-1011.00 / Owner	\$38.46	X
*	51-1011.00 / Production Manager	\$26.50	X
	51-2099.00 / Assembler	\$20.50	X
*	51-2099.00 / Fabricator	\$20.50	X
	51-3021.00 / Smokehouse Operator	\$20.00	
	51-3022.00 / Production	\$14.00	X
	51-3022.00 / Production	\$14.00	X
*	51-4035.00 / Mill Set Up	\$26.25	
*	51-4121.00 / Robotic Welder	\$25.25	X
*	51-4121.00 / Robotic Welder	\$27.04	X
*	51-4121.00 / Robotic Welder	\$25.75	X
*	51-4121.00 / Robotic Welder	\$25.75	X

2023 STATE DISLOCATED WORKER PLACEMENTS

*	51-4121.00 / Robotic Welder	\$25.75	X
*	51-4121.00 / Robotic Welder 1	\$26.75	X
*	51-4121.00 / Robotic Welder 1	\$26.75	X
*	51-4121.00 / Weld Lead	\$29.64	X
	51-4121.00 / Welder	\$25.00	X
*	51-4121.00 / Welder	\$24.07	X
*	51-4121.00 / Welder	\$18.50	X
*	51-4121.00 / Welder	\$22.44	X
*	51-4121.00 / Welder	\$27.00	X
*	51-4121.00 / Welder	\$30.98	X
*	51-4121.00 / Welder	\$26.40	X
*	51-4121.00 / Welder	\$31.32	X
*	51-4121.00 / Welder - Lead	\$29.80	X
	51-4121.00 / Welder--Assembler	\$16.00	X
	51-5112.00 / machine operator	\$16.00	
	51-9061.00 / Inspector	\$20.00	X
	51-9061.00 / QA- Quality Assurance	\$24.50	X
	51-2092.00 / 2nd Shift Production Team	\$24.00	X
	51-9199.00 / PM&A Operator	\$24.90	
	17-3026.00 / Process Operator	\$26.00	X
	53-3032.00 / Driver	\$12.00	X
	53-3032.00 / Heavy and Tractor-Trailer Truck Drivers	\$21.00	X
	53-3032.00 / Truck Driver	\$55.00	X
	53-3032.00 / truck driver	\$20.00	X
	53-7062.00 / Laborer	\$17.00	X
	53-7064.00 / package sorter	\$17.00	X
	53-7065.00 / Overnight stocker	\$16.50	X
	% Placed in Demand Occupations		75%
	Average Wage	\$28.74	

* Incumbent Worker Training

**STATE DISLOCATED WORKER PERFORMANCE STANDARDS
Program Year 2023**

PERFORMANCE STANDARD	GOAL FOR PY23	FINAL RESULTS
1. Employment Rate 2nd Quarter	81.5%	89.9%
2. Employment Rate 4th Quarter	77%	92.1%
3. Median Earnings	\$10,199	\$17,293
4. Credential Attainment Rate	72.0%	77.8%

**STATE DISLOCATED WORKER PROGRAMS
Program Year 23 Final Results**

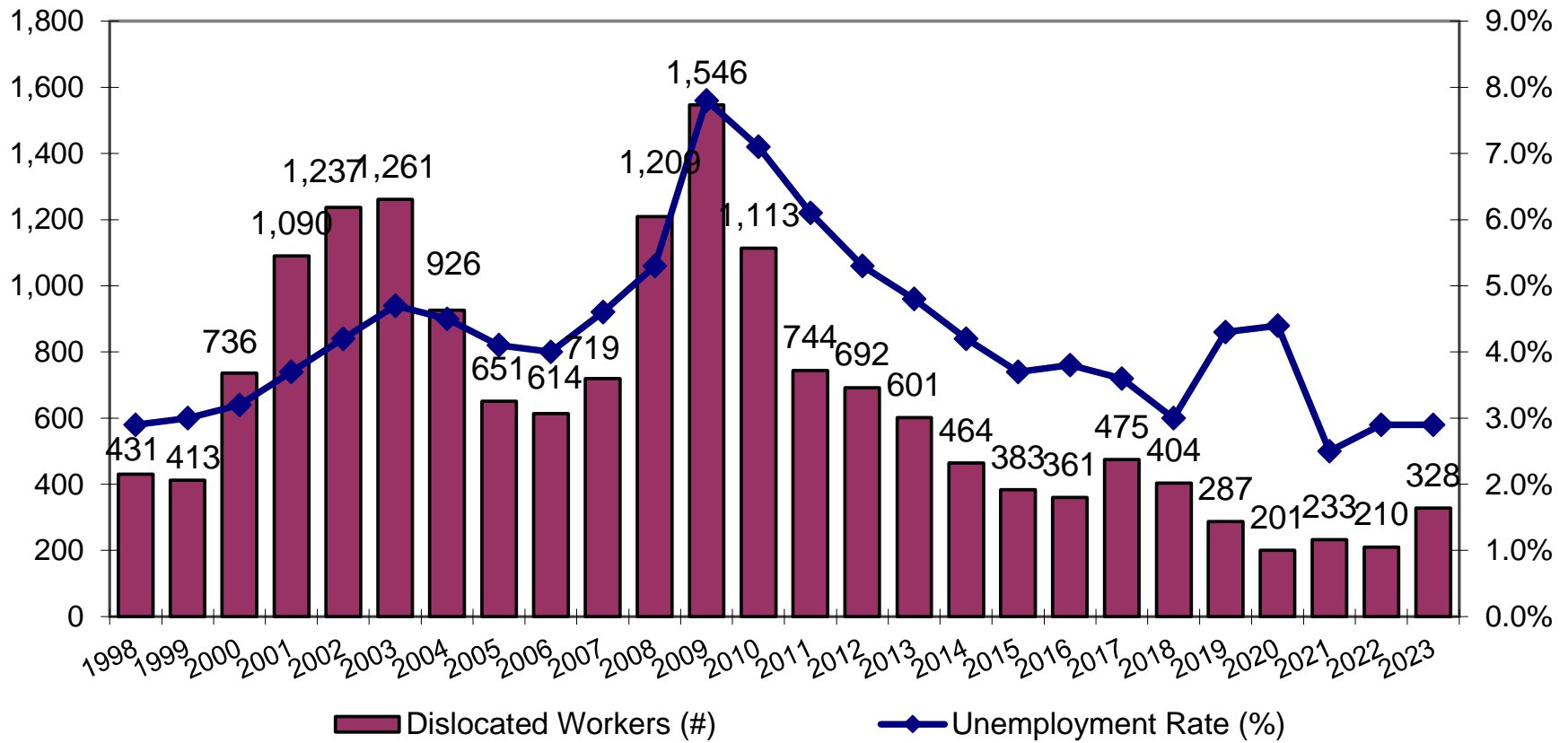
	<u>Plan</u>	<u>Results</u>
Participant Enrollment	200	274
Participant Terminations	154	147
Participants Placed	130	121
Entered Employment Rate:	84%	82%
Average Wage at Placement:		\$28.74 (98%)
Average Wage Last Job:		\$29.19
Cost/Participant:	\$3,590	\$2,735
Cost/Placement:	\$5,523	\$6,192

STATE DISLOCATED WORKER - PY23

through June 30, 2024

	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
DEED	\$317,252	100%	\$278,325.91	87.7%	\$38,926	12.3%
CAREER SERV	\$142,252	45%	\$128,947.00	46.3%	\$13,305	34.2%
IWT	\$143,000	45%	\$140,359.77	50.4%	\$2,640	6.8%
TRAINING	\$20,000	6%	\$6,205.13	2.2%	\$13,795	35.4%
SUPPORT	\$12,000	4%	\$2,814.01	1.0%	\$9,186	23.6%
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
MVAC	\$328,938	100%	\$94,163.08	28.6%	\$234,775	71.4%
CAREER SERV	\$108,938	33%	\$53,470.57	56.8%	\$55,467	23.6%
TRAINING	\$196,000	60%	\$37,398.36	39.7%	\$158,602	67.6%
SUPPORT	\$24,000	7%	\$3,294.15	3.5%	\$20,706	8.8%
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
WSA	\$71,798	100%	\$32,688.91	45.5%	\$39,109	54.5%
ADMIN	\$71,798	100%	\$32,688.91	100.0%	\$39,109	54.5%
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
TOTAL	\$717,988	100%	\$405,177.90	56.4%	\$312,810	43.6%
WSA ADMIN	\$71,798	10%	\$32,688.91	8.1%	\$39,109	12.5%
CAREER SERV	\$251,190	35%	\$182,417.57	45.0%	\$68,772	22.0%
IWT	\$143,000	20%	\$140,359.77	34.6%	\$2,640	0.8%
TRAINING	\$216,000	30%	\$43,603.49	10.8%	\$172,397	55.1%
SUPPORT	\$36,000	5%	\$6,108.16	1.5%	\$29,892	9.6%

SC Number of Dislocated Workers Served and Annual Unemployment Rate by Program Year (includes Projects) 1998 to 2023



DISLOCATED WORKER PROGRAM SUCCESS STORY

When **Edward** was let go from his manufacturing job in 2022, he knew now was the time to pursue his dream of becoming a barber. He recognized that Southern Minnesota desperately lacked skilled barbers and hoped to fill this gap by opening up his own shop. Edward shared that as a teen, he had cut family members hair out of financial necessity and discovered he particularly enjoyed envisioning the finished product just as any skilled artist does. Edward enrolled in training but discovered that the financial cost was around \$8500 dollars with no financial aid options available through the school. In addition, he was required to drive 200 miles round trip 5 days a week to attend training. This is where Edward began exploring options for the dislocated worker program. The dislocated worker program worked with Edward to research his chosen career and was able to assist Edward with the financial cost of attending training in addition to assisting with some of his transportation costs and connecting him with other community resources.



Edward also worked with the CLIMB program to learn more about being a small business owner. Over the course of his training, Edward overcame numerous obstacles but never gave up in pursuit of his goals. After about 10 months of training, Edward received his barber's license this past November. He worked for several months renting a chair at a shop in Mankato. Then in March, Edward opened up his own barber business called Ed's Chop Shop. Since opening just a few short months ago, Edward's business has become one of New Ulm's go-to places for haircuts due to his amazing quality and service (he has 25, 5-star reviews on google!). Edward is looking forward to expanding his business and hiring additional staff due to the high demand for his excellent services.

Rebecca connected with the program to explore alternate careers. She decided on accounting and successfully completed her associate's degree in accounting. She successfully Obtained a full-time job in the field making \$23/hour. In follow up, she shares she's really enjoying her job, and her employer has been very supportive.

Samantha connected to the dislocated worker program while exploring options for her son's education. She found out she is eligible and connected for help completing her BS in Social Work. Samantha successfully graduated, obtained her social work license, and accepted a full time job as a Hospice Social Worker making \$26.50/hour. In follow up, she reports her job is going well.

WSA #7

South Central WorkForce Council

***INCUMBENT
WORKER TRAINING***

2023 RESULTS

PROGRAM YEAR 2023 INCUMBENT WORKER TRAINING

Incumbent Worker training is designed to increase the skill levels of our workforce resulting in employment retention, career advancement and higher wages.

Total Workers: 113
Total Budget: \$237,359.77
Cost/Worker: \$2,100.53

Berry Pallets

Number of workers: 11
Training: Leadership, Annual Leadership, Line Training
Training Provider: Enterprise Minnesota, National Wooden Pallet & Container Association, Automated Industrial Technologies
Budget: \$83,541.70

Easy Automation

Number of workers: 2
Training: Successful Project Management
Training Provider: SkillPath
Budget: \$798.00

Fun.com

Number of workers: 16
Training: OSHA 30, Six Sigma
Training Provider: OSHA, Six Sigma
Budget: \$39,700

Great Plains Transportation

Number of workers: 11
Training: Management/Leadership Training
Training Provider: South Creek HR
Budget: \$6,273.64

Jones Metal

Number of workers: 8
Training: Advanced Robot Programming
Training Provider: IPG Photonics Company
Budget: \$15,960

Mankato Clinic

Number of workers: 1
Training: MRI Certification Training
Training Provider: GE Company
Budget: \$7,800

Miller Sellner

Number of workers: 15
Training: Trimble Ag Portfolio, Spader Tri Annual Management Training,
HBS Business Systems Training
Training Provider: Case IH
Budget: \$24,717.48

Robert Carlstrom Construction

Number of workers: 11
Training: CPR/First Aid/AED
Training Provider: Miga Solutions
Budget: \$7,261.96

Tafco Equipment

Number of workers: 17
Training: Welding Skill Development
Training Provider: Minnesota West Community & Technical College
Budget: \$17,305.00

Wiederhoeft Welding and Machining

Number of workers: 3
Training: Leadership Training
Training Provider: Enterprise Minnesota
Budget: \$21,485.37

Winegar

Number of workers: 2
Training: Leadership Training
Training Provider: Enterprise Minnesota
Budget: \$4,900.00

Winnebago Manufacturing

Number of workers: 8
Training: Internal Auditor Training Certification & Recertification
Training Provider: Victor Stowe from Intercert
Budget: \$8,611.08

Zierke Built Manufacturing:

Number of workers: 8
Training: Welding Training
Training Provider: Central-McGowan Inc.
Budget: \$6,267.50

WDA #7

South Central WorkForce Council

***WIOA TITLE I
ADULTS***

PY23 FINAL RESULTS

PROVIDERS:

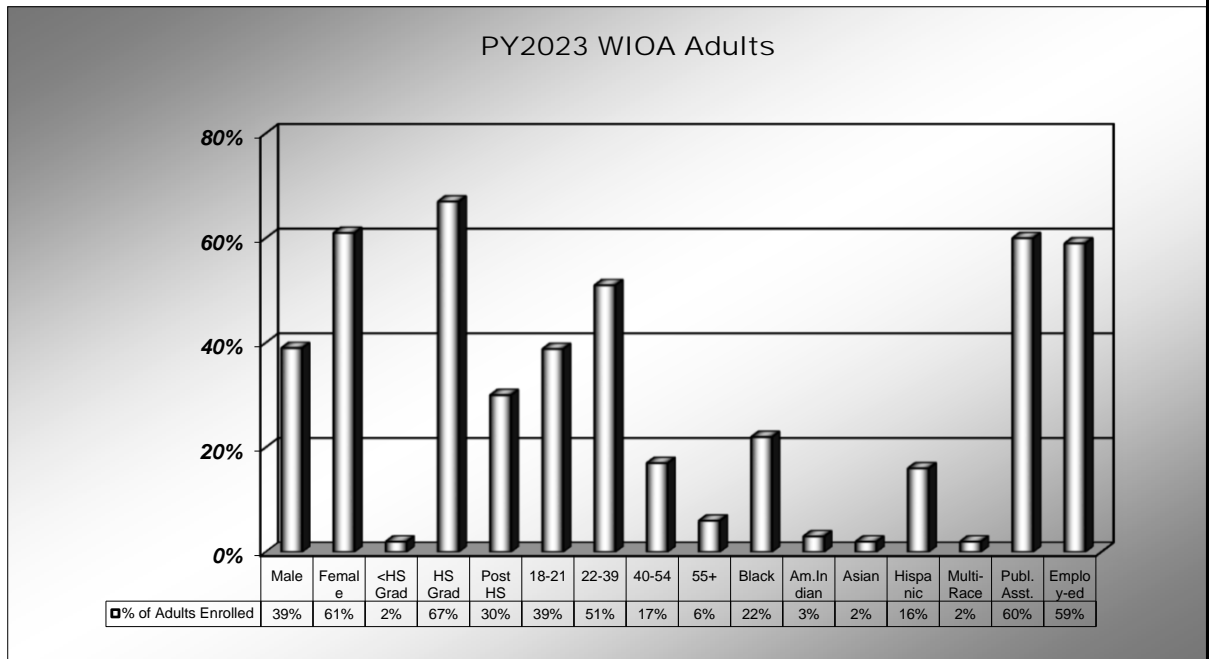
JOB SERVICE

MN VALLEY ACTION COUNCIL

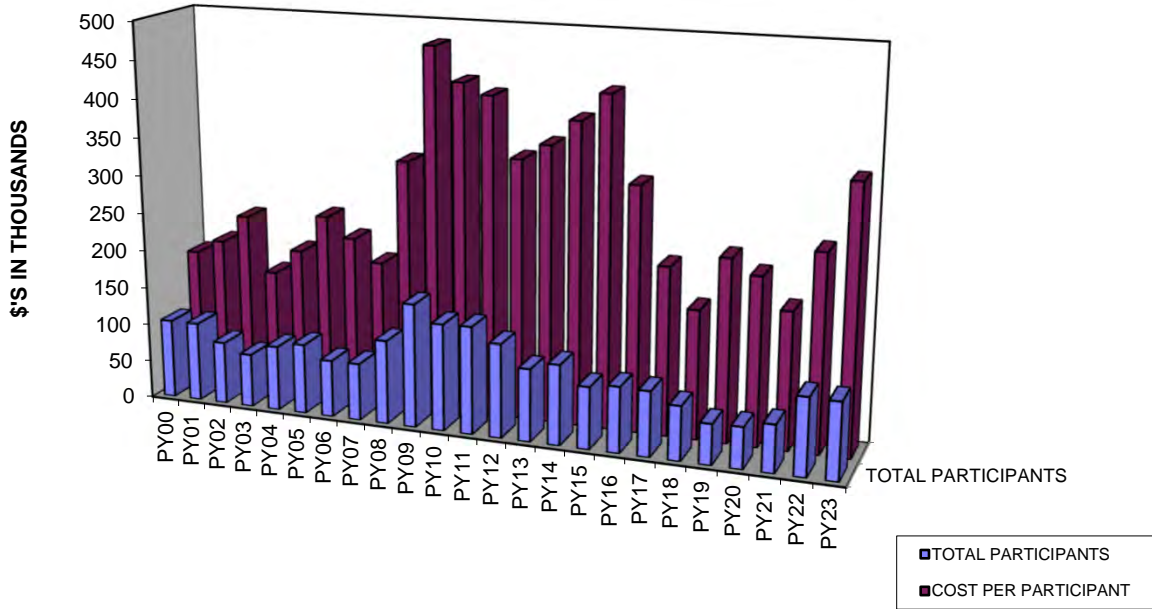
WIOA TITLE I ADULTS
PY 23 (July 1, 2023 to June 30, 2024)

County	Part. Served	Part. Termed	Part. Placed	Male	Female	EDUCATION				AGE			
						< HS	Post	College	AGE				
						Grad	HS Grad	HS Grad	18-21	22-39	40-54	55+	
Blue Earth	47	24	15	20	27	0	33	10	4	16	23	8	0
Brown	10	8	7	4	6	1	5	2	2	2	5	1	2
Faribault	4	2	1	2	2	0	2	1	1	1	1	1	1
LeSueur	3	2	1	2	1	0	3	0	0	1	1	1	0
Martin	7	4	2	4	3	1	6	0	0	0	4	2	1
Nicollet	17	7	6	4	13	0	12	3	2	4	9	4	0
Sibley	2	1	1	1	1	0	1	0	0	1	1	0	0
Waseca	8	3	1	2	6	0	4	2	2	1	5	0	2
Watonwan	2	1	1	0	2	0	1	0	1	0	2	0	0
TOTAL	100	52	35	39	61	2	67	18	12	26	51	17	6
PY23 Goal	120	60	51										

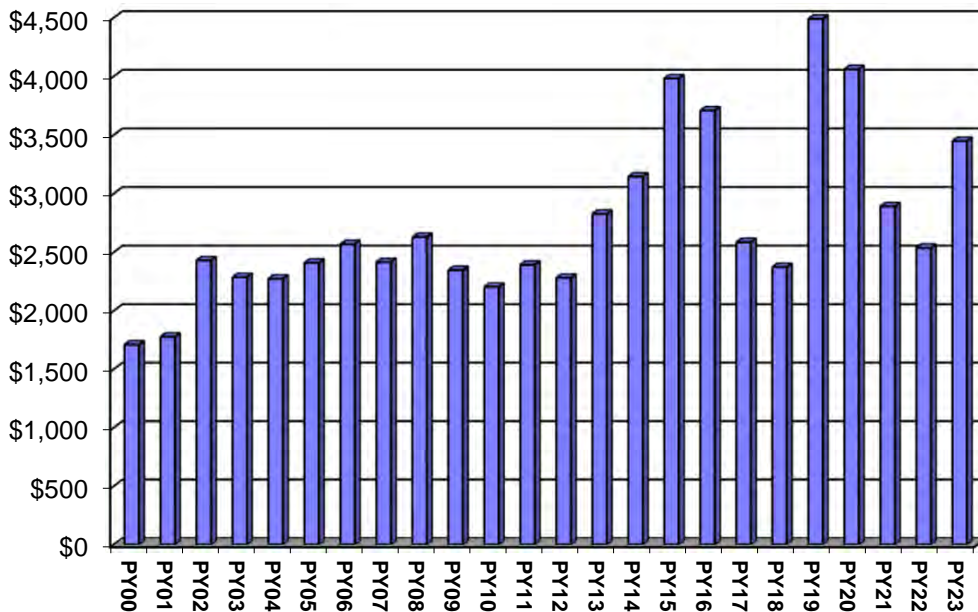
	Emp. FT	Emp. PT	Not Emp.
Blue Earth	8	22	17
Brown	1	4	5
Faribault	0	2	2
LeSueur	0	2	1
Martin	1	0	6
Nicollet	1	10	6
Sibley	0	2	0
Waseca	0	5	3
Watonwan	0	1	1
TOTAL	11	48	41



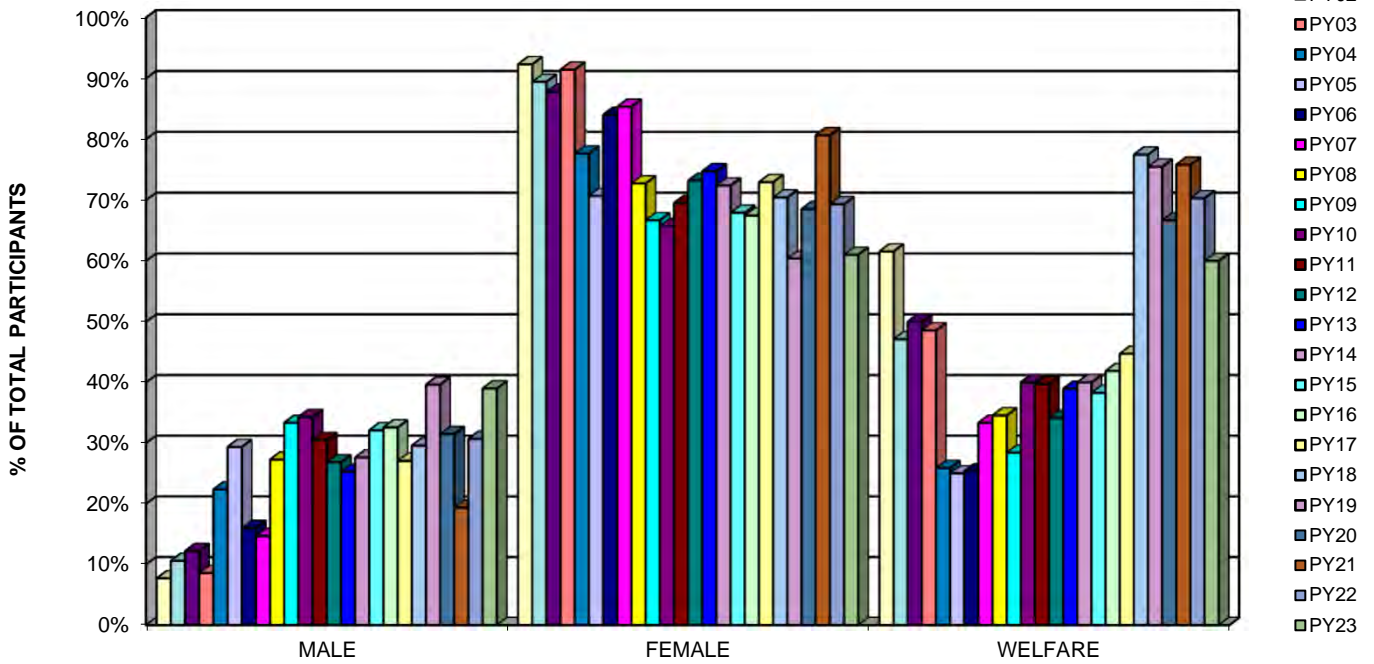
**WIOA ADULT/TITLE II-A
OF PARTICIPANTS SERVED/ALLOCATION**



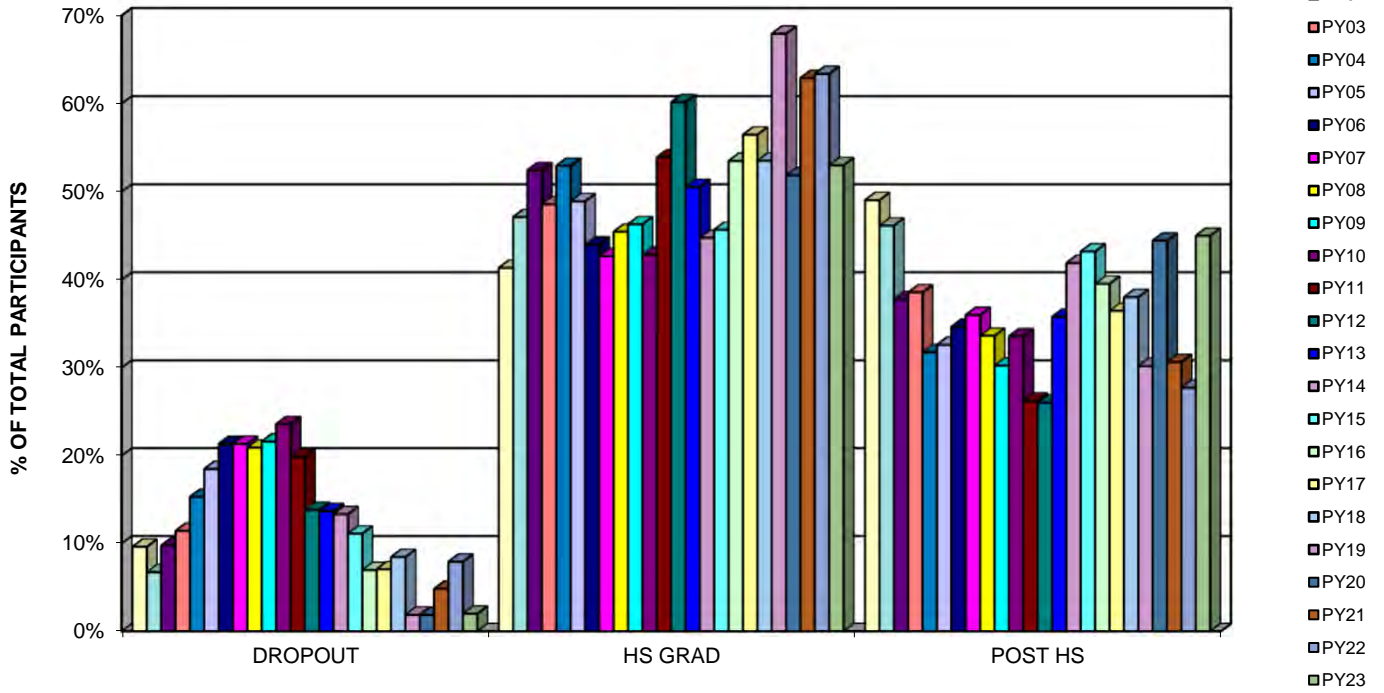
**WIOA/WIA Adult
Cost Per Participant**



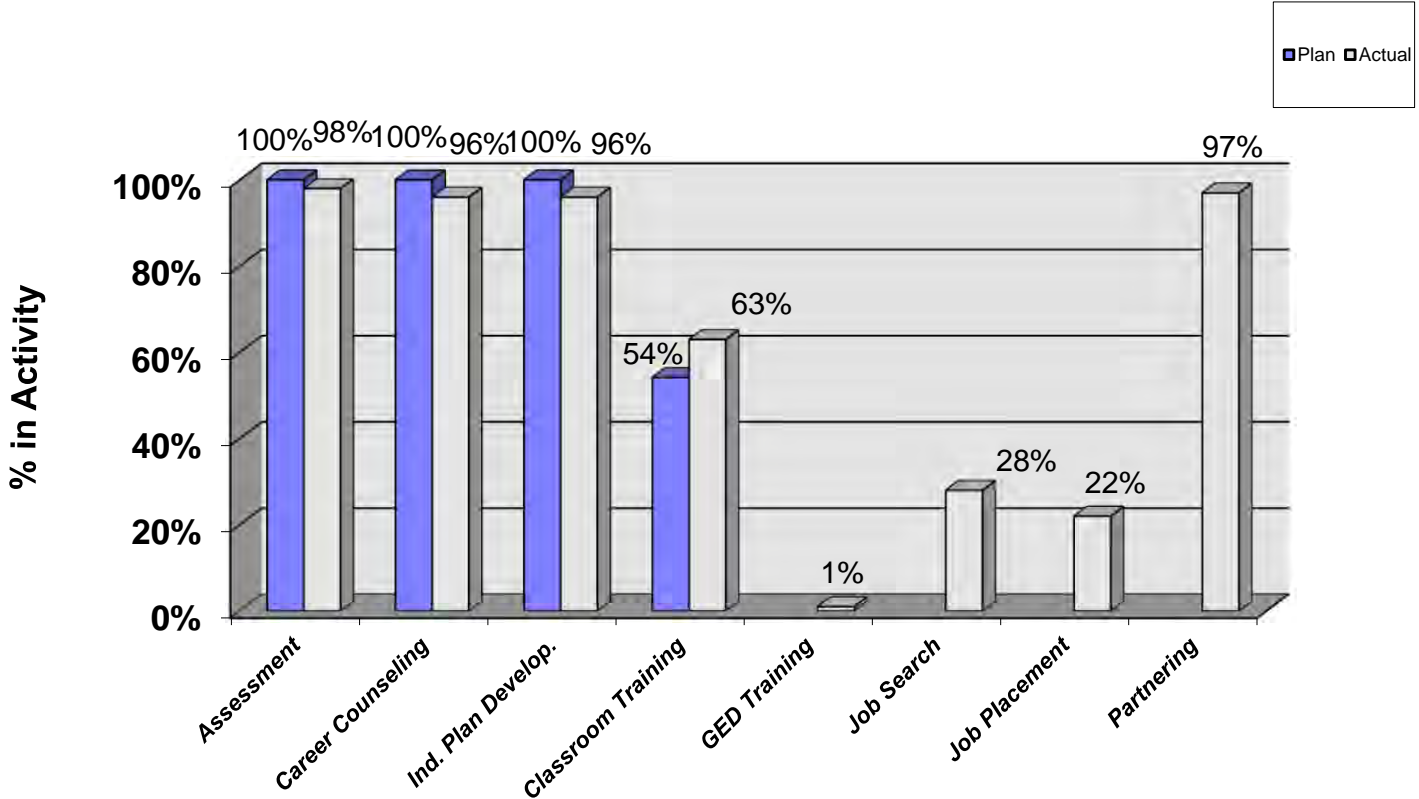
PARTICIPANT CHARACTERISTICS



EDUCATION LEVELS

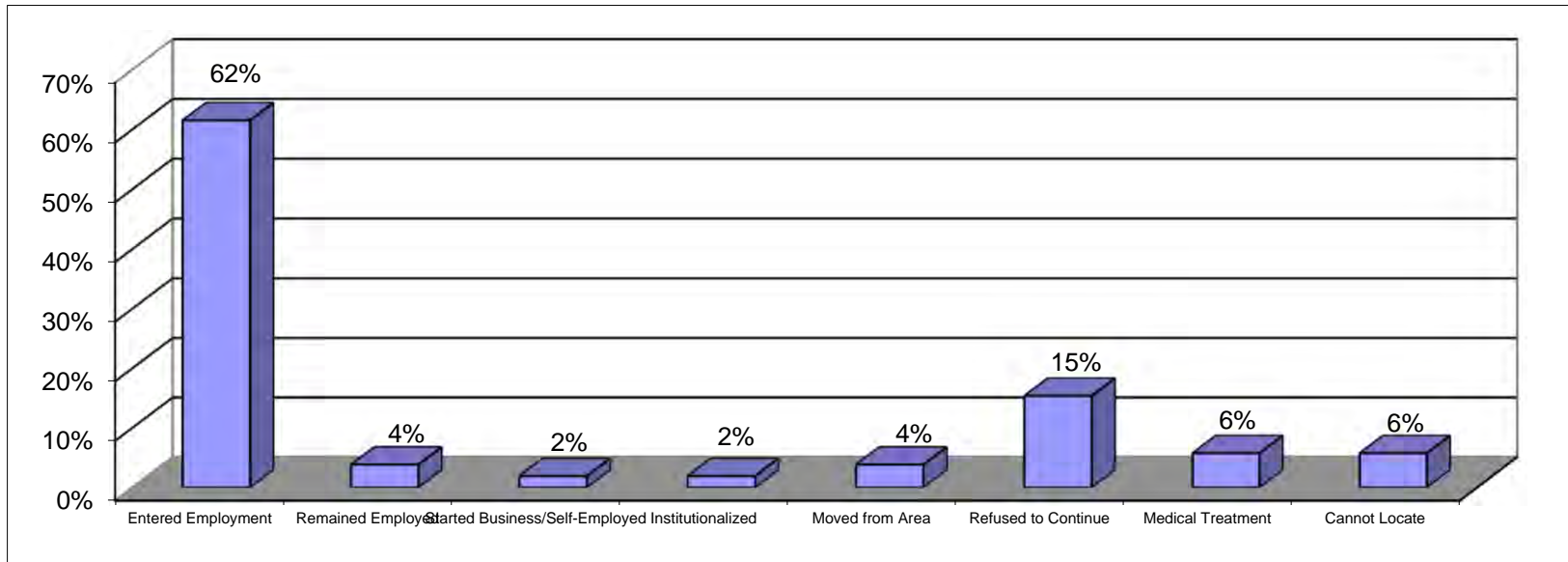


WIOA Adult Activities



WIOA TITLE I ADULTS
Exit Reasons
July 1, 2023 to June 30, 2024

<u>Termination Type</u>	<u>Blue Earth</u>	<u>Brown</u>	<u>Faribault</u>	<u>LeSueur</u>	<u>Martin</u>	<u>Nicollet</u>	<u>Sibley</u>	<u>Waseca</u>	<u>Watonwan</u>
Entered Employment	14	6	1	1	2	5	1	1	1
Remained Employed	1	0	0	0	0	1	0	0	0
Started Business/Self-Employed	0	1	0	0	0	0	0	0	0
Institutionalized	0	0	0	0	1	0	0	0	0
Moved from Area	1	0	0	0	0	1	0	0	0
Refused to Continue	4	0	1	1	0	0	0	2	0
Medical Treatment	2	0	0	0	1	0	0	0	0
Cannot Locate	2	1	0	0	0	0	0	0	0
Total	24	8	2	2	4	7	1	3	1



2023 WIOA ADULT PLACEMENTS

<u>ONET CODE / EMPLOYMENT JOB TITLE</u>	<u>WAGE</u>	<u>DEMAND</u>
21-1021.00 / Family Services Case Manager	\$29.38	X
21-1093.00 / Care Companion Supervisor	\$23.08	X
21-1093.00 / Client Manager	\$17.00	X
21-1093.00 / Family Resource Specialist	\$21.42	X
21-1093.00 / Final Policy Specialist/Social Media Assistant	\$24.00	X
21-1093.00 / Support Advocate	\$20.00	X
25-9042.00 / Paraprofessional	\$15.15	X
29-1141.00 / Registered Nurse	\$37.00	X
29-1141.00 / Registered Nurse (RN)	\$35.00	X
29-1141.00 / Registered Nurse (RN)	\$37.41	X
29-2061.00 / LPN	\$32.00	X
31-1122.00 / Personal Care Aides	\$14.00	X
31-1131.00 / Agency CNA	\$24.00	X
31-1131.00 / CNA	\$16.00	X
31-1131.00 / CNA	\$19.00	X
31-1131.00 / Nursing Assistants	\$20.50	X
31-1131.00 / PCS- Patient Care Specialist	\$21.05	X
35-2021.00 / Bistro Associate (Cashier, Barista, Food Prep, Catering Se	\$13.00	X
35-2021.00 / Cook/Waitress	\$9.00	X
35-2021.00 / Server	\$12.00	X
35-3031.00 / Waiters and Waitresses	\$10.59	
39-9011.00 / Daycare Operator		X
43-4161.00 / Employee Relations Specialist	\$28.85	
49-3021.00 / Paint Assistant	\$21.00	
49-9021.00 / HVAC Technician B	\$31.50	X
51-2099.00 / Assemblers and Fabricators, All Other	\$23.54	X
51-4041.00 / Machine Operator	\$18.80	X
51-4121.00 / Welder	\$22.50	X
51-4121.00 / Welder	\$19.20	X
51-4121.00 / Welders, Cutters, Solderers, and Brazers	\$20.00	X
51-4121.00 / Welders, Cutters, Solderers, and Brazers	\$20.50	X
51-4121.00 / Welders, Cutters, Solderers, and Brazers	\$20.00	X
51-5112.00 / Printing Press Operators	\$18.00	
51-9041.00 / Production	\$22.00	
53-3032.00 / Local Route Driver	\$25.63	X
% Placed in Demand Occupations		86%
Average Wage	\$21.83	

**PROGRAM YEAR 2023
WIOA ADULT PERFORMANCE STANDARDS**

PERFORMANCE STANDARD	GOAL FOR PY23	Final Results
1. Employment Rate 2nd Quarter	73.0%	84.2%
2. Employment Rate 4th Quarter	69.0%	84.8%
3. Median Earnings	\$5,964	\$6,898
4. Credential Attainment Rate	71.0%	71.4%
5. Measurable Skills Gain	59.0%	81.3%

**WIOA ADULT PROGRAMS
Program Year 23 Final Results**

	<u>Plan</u>	<u>Results</u>
Participant Enrollment	120	100
Participant Terminations	60	52
Participants Placed	51	35
Entered Employment Rate:	85%	67%
Average Wage at Placement:		\$21.83 (128%)
Average Wage Last Job:		\$16.99
Cost/Participant:	\$2,873	\$2,775
Cost/Placement:	\$4,205	\$7,927

WIOA Adult -Program Year 23
through June 30, 2024

	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
DEED	\$60,619	100%	\$25,540.37	42.1%	\$35,079	57.9%
CAREER SERV	\$55,619	92%	\$24,928.33		\$30,691	
SUPPORT	\$4,000	7%	\$612.04		\$3,388	
TRAINING	\$1,000	2%	\$0.00		\$1,000	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
MVAC	\$232,275	100%	\$86,113.41	37.1%	\$146,162	62.9%
CAREER SERV	\$44,869	19%	\$28,735.43		\$16,134	
SUPPORT	\$12,406	5%	\$4,665.03		\$7,741	
TRAINING	\$175,000	75%	\$52,712.95		\$122,287	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
WDA	\$51,884	100%	\$28,482.56	54.9%	\$23,401	45.1%
ADMIN	\$34,478	66%	\$18,941.86		\$15,536	
CAREER SERV	\$17,406	34%	\$9,540.70		\$7,865	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
TOTAL	\$344,778	100%	\$140,136.34	40.6%	\$204,642	59.4%
ADMIN	\$34,478	10%	\$18,941.86	13.5%	\$15,536	
CAREER SERV	\$117,894	34%	\$63,204.46	45.1%	\$54,690	
SUPPORT	\$16,406	5%	\$5,277.07	3.8%	\$11,129	
TRAINING	\$176,000	51%	\$52,712.95	37.6%	\$123,287	

WDA #7

South Central WorkForce Council

***ADULT CAREER
PATHWAYS***

SFY 23-24 Results

**South Central
SFY24-25 Pathways to Prosperity Individualized Training Pathways
February 2024 to September 2024
Preliminary Results**

Total Funds Available: \$187,500

	<u>Goal</u>	<u>Outcomes</u>
Total Served:	76	22
Entered Post-Secondary Training	70	17
Earned Industry Credential <i>(*16 are in training)</i>	60	1*
Exit to Employment	56	N/A
Entered Advanced Training	6	N/A
Certification Rate	86%	N/A
Placement/Remained in School Rate	82%	N/A
Average Wage at Enrollment		N/A
Average Wage at Exit		N/A

Certificates Earned

CDL - 1

**South Central
SFY24-25 Pathways to Prosperity Bridge Program
February 2024 to September 2024
Preliminary Results**

Total Funds Available: \$200,000

	<u>Goal</u>	<u>Outcomes</u>
Total Served:	96	24
Entered Bridge Training	96	22
Earned Industry Credential <i>(*14 are in training)</i>	80	8*
Exit to Employment	52	N/A
Entered Post-Secondary Training	20	8
Certification Rate	85%	36%
Placement/Remained in School Rate	75%	100%
Average Wage at Enrollment		\$17.91
Average Wage at Exit		N/A

Credentials Earned

PCA - 12

OSHA - 6

**South Central
SFY24-25 Pathways to Prosperity On-Ramp Program
February 2024 to September 2024
Preliminary Results**

Total Funds Available:	\$137,500	
	<u>Goal</u>	<u>Outcomes</u>
Total Served	68	25
Earned On-Ramp Certificate	58	20
Exit to Employment	28	0
Entered Bridge Training	24	5
Certification Rate	85%	80%
Placement/Entered Bridge Rate	76%	100%
Average Wage at Enrollment		\$17.48
Average Wage at Exit		N/A

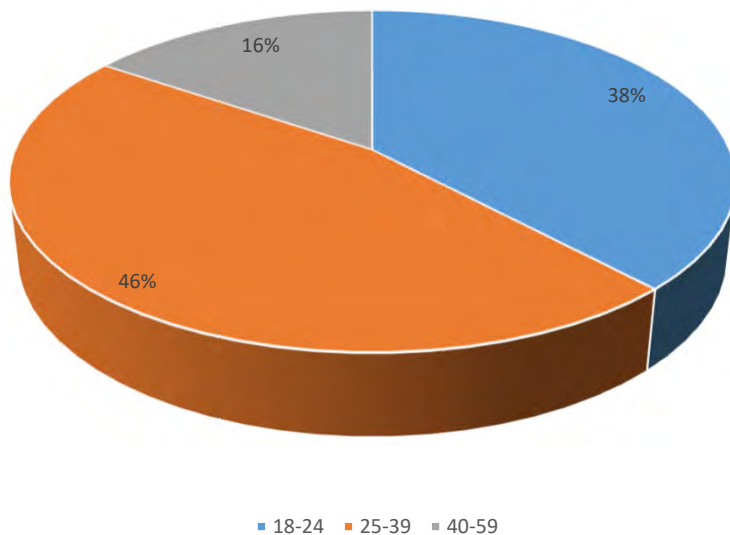
Certificates Earned

North Star Digital Literacy – 20

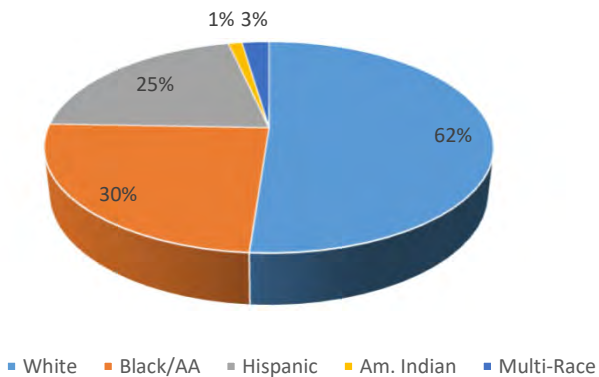
First Aid/CPR – 3

Bloodborne Pathogen - 4

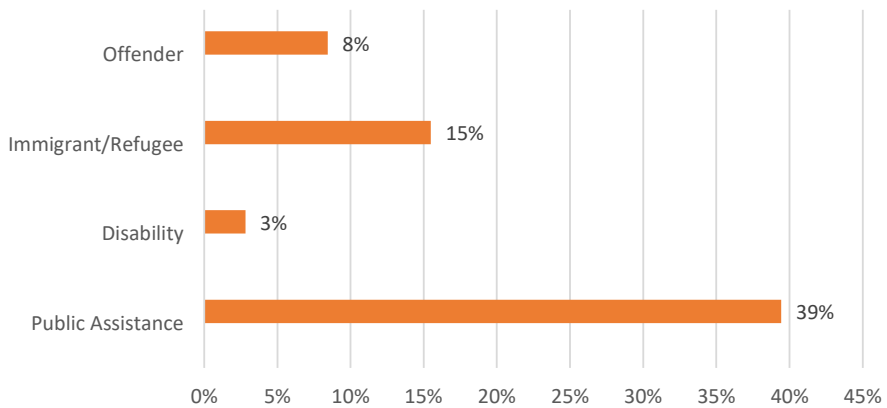
Career Pathways Age Demographics



Career Pathways Diversity



Career Pathways Barriers to Employment



WDA #7

South Central WorkForce Council

***Women Economic
Security Act
(WESA)***

SFY 24 Results

PROVIDER:

MN VALLEY ACTION COUNCIL

South Central
SFY24-25 Women's Economic Security Act (WESA) Competitive Grant
February 2024 to September 2024
Preliminary Results

Total Funds Available:	\$75,000	
	<u>Goal</u>	<u>Results</u>
Total Served	38	3
Total in Credential Training	30	3
Earned an Industry Credential Attained	24	1
Exit to Employment	26	1
Exits to Post-Secondary Programs	2	0

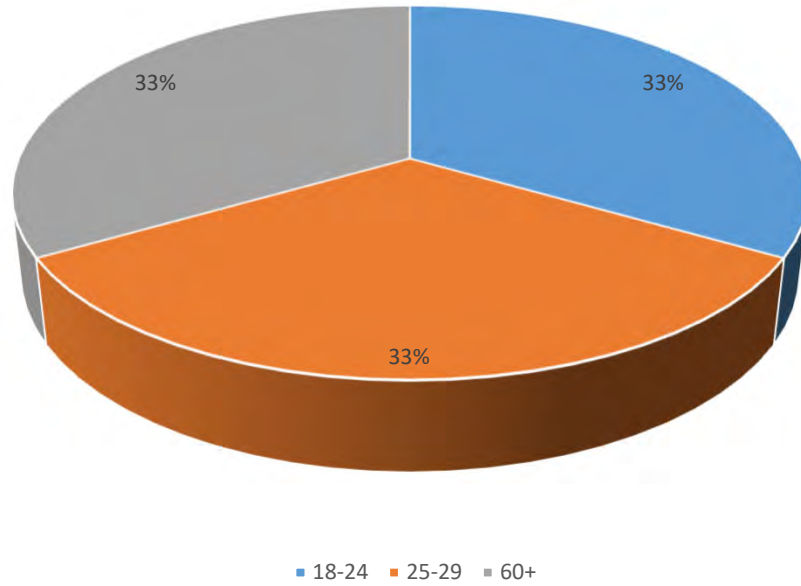
Placements

Truck Driver \$37.00

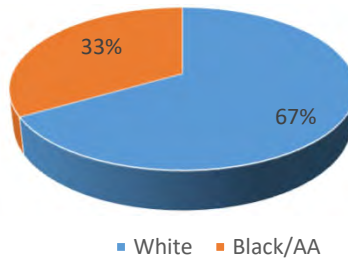
Credentials pending

- **Industrial Machinery Mechanic**
- **Carpentry**
- **Truck Driver**

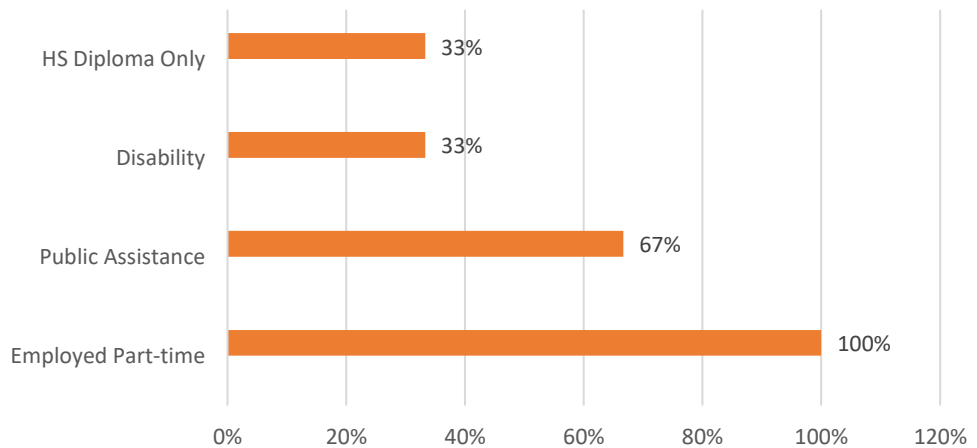
WESA Age Demographics



WESA Diversity



WESA Barriers to Employment



A decorative graphic consisting of several overlapping, semi-transparent blue shapes that form a triangular shape pointing to the right, located in the top left corner of the page.

WOMEN'S ECONOMIC SECURITY ACT PROGRAM SUCCESS STORY

Danita connected with the Adult and WESA grants for help completing her Class A CDL program. She successfully connected and completed training in less than two months and transitioned successfully to a Full Time Trucking Job with her Son's Company making \$37/hour. She knew her goals and attained them as soon as she could. She shared in follow up that while the first month or so was challenging and she experienced some truck issues, she is loving her job, and her employer is allowing her input on the next truck purchase to make it more comfortable for her. Danita wanted to share this fun safety fact to keep drivers on the road safe: "Did you know that it can take a fully loaded semi the distance of 1-2 football fields to stop in an emergency? That is why cars need to leave plenty of space between them and a semi!!! Please share that with people so they become aware of this information for their own safety"

WDA #7

South Central WorkForce Council

WIOA TITLE I

YOUTH

PY23 FINAL RESULTS

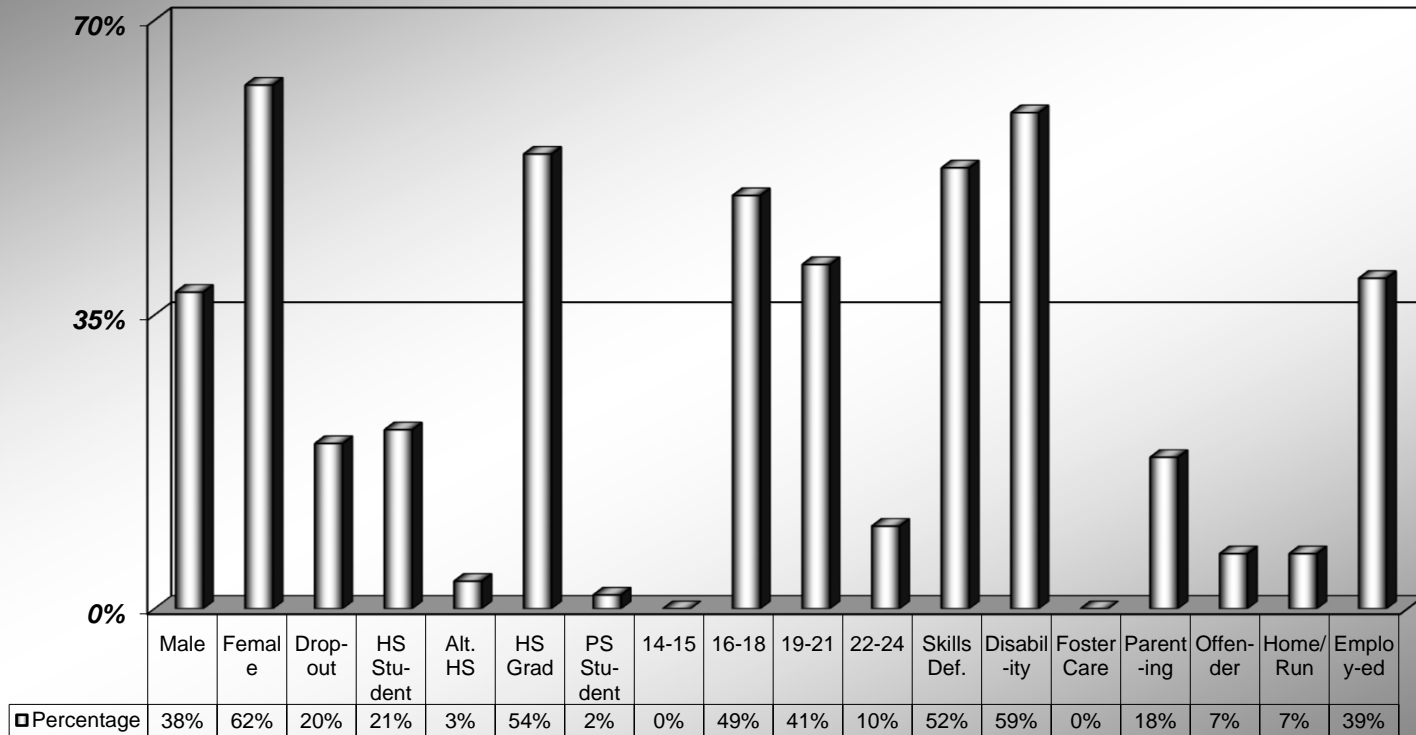
PROVIDER:

MN VALLEY ACTION COUNCIL

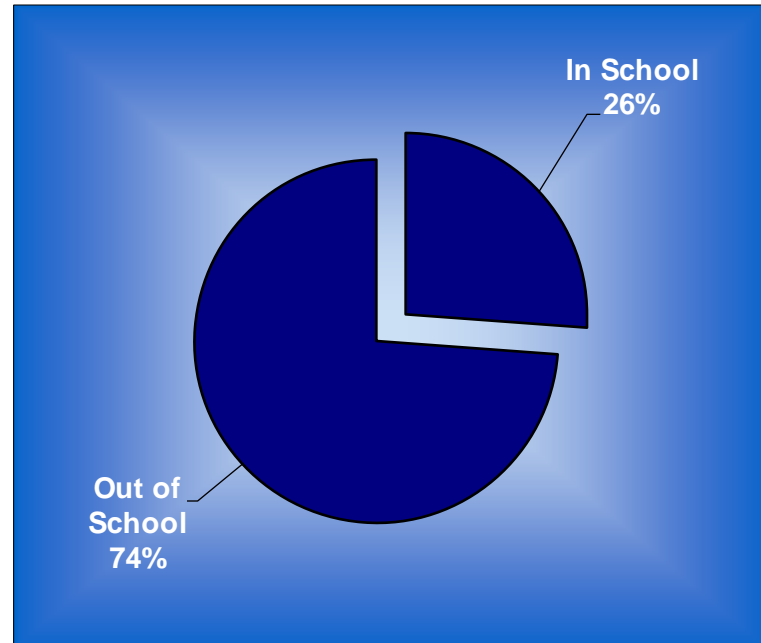
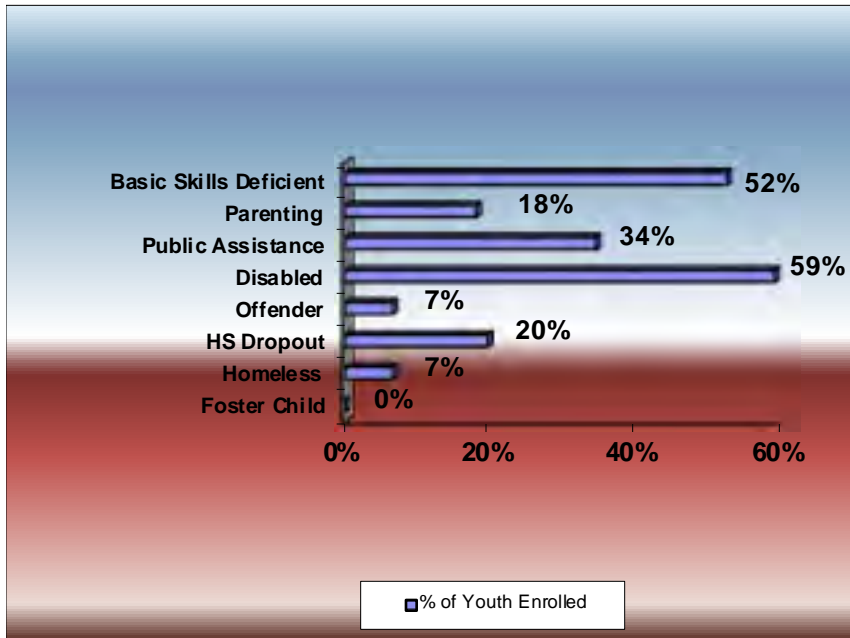
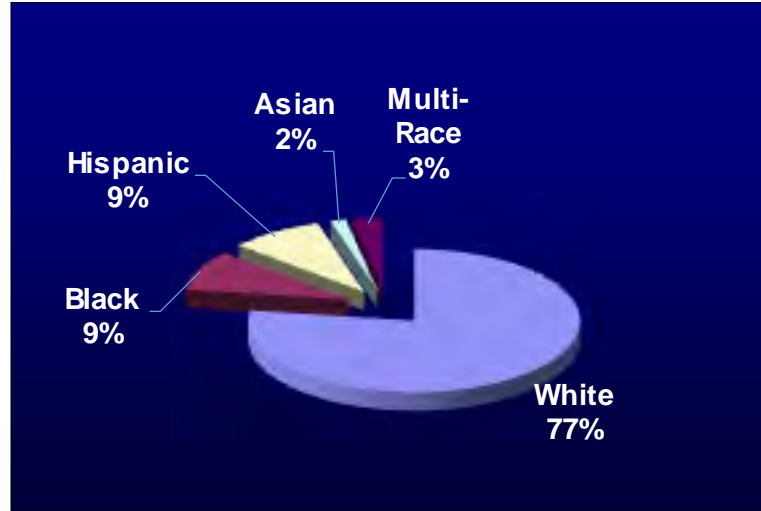
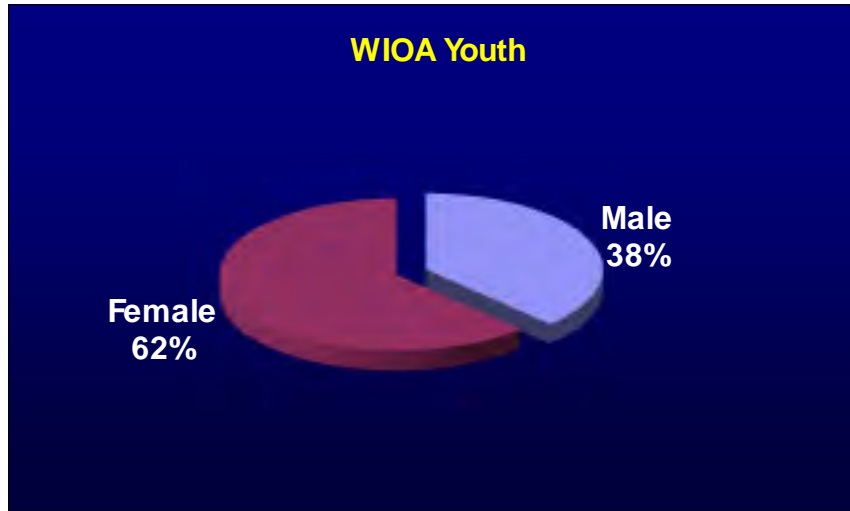
WIOA YOUTH
 PY23 Program Results
 (April 1, 2023 through March 31, 2024)

County	Part. Served	Part. Exited	Male	Female	EDUCATION					AGE				
					HS Drop-out	HS Student	Alt School	HS Grad	Post-Sec Student	14-15	16-17	18	19-21	22-24
					Blue Earth	15	4	7	8	1	3	2	9	0
Brown	6	2	3	3	0	0	0	6	0	0	0	2	3	1
Faribault	2	1	1	1	0	0	0	2	0	0	0	2	0	0
LeSueur	3	1	1	2	0	1	0	2	0	0	1	1	1	0
Martin	9	6	3	6	4	3	0	1	1	0	3	2	3	1
Nicollet	13	3	4	9	4	1	0	8	0	0	3	3	6	1
Sibley	6	1	2	4	2	1	0	3	0	0	0	4	2	0
Waseca	5	2	1	4	1	3	0	1	0	0	2	0	2	1
Watonwan	2	2	1	1	0	1	0	1	0	0	1	0	1	0
TOTAL	61	22	23	38	12	13	2	33	1	0	12	18	25	6
PY 23 Goal	60													

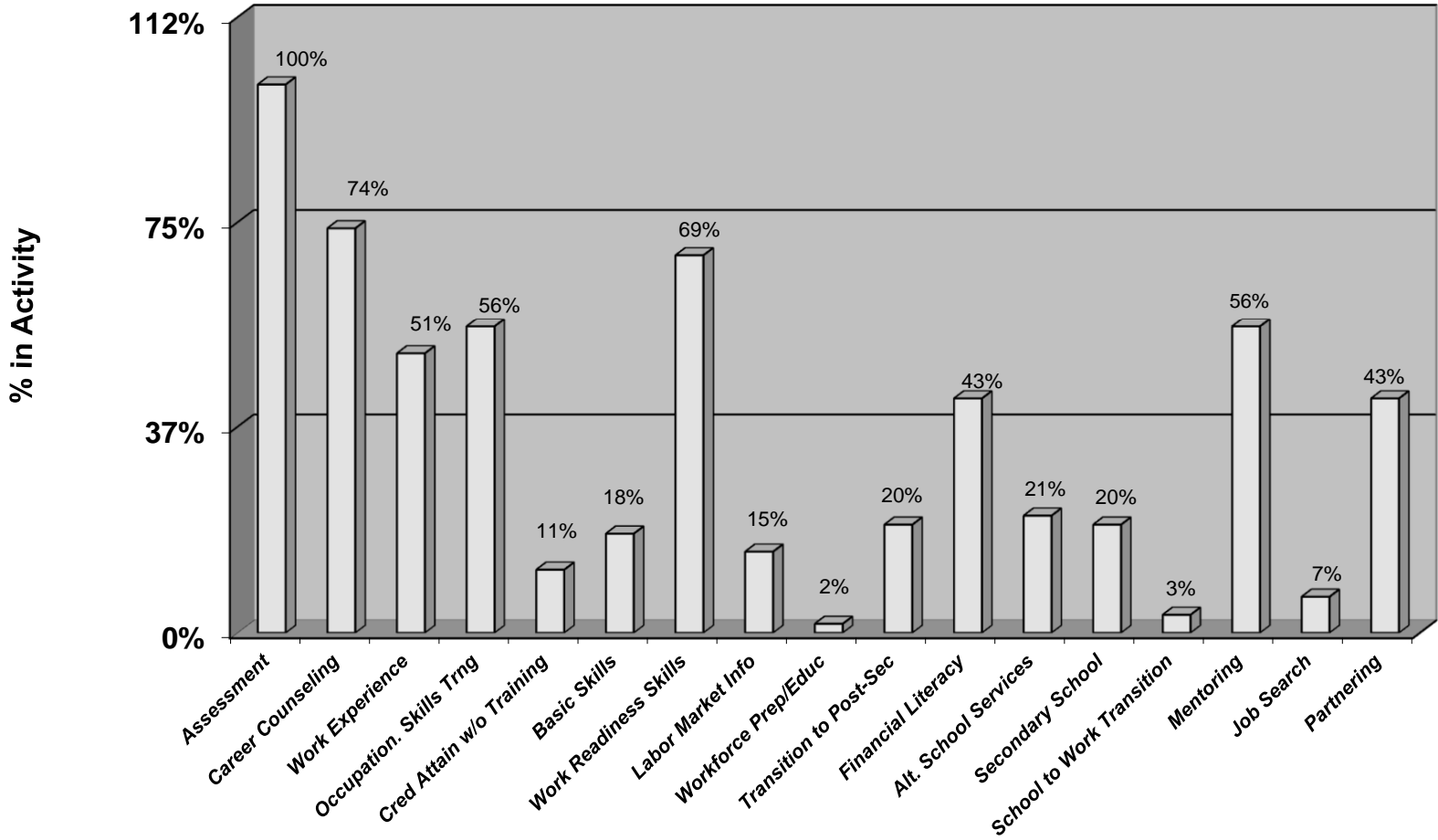
2023 WIOA YOUTH



Program Year 2023
Youth Enrollments

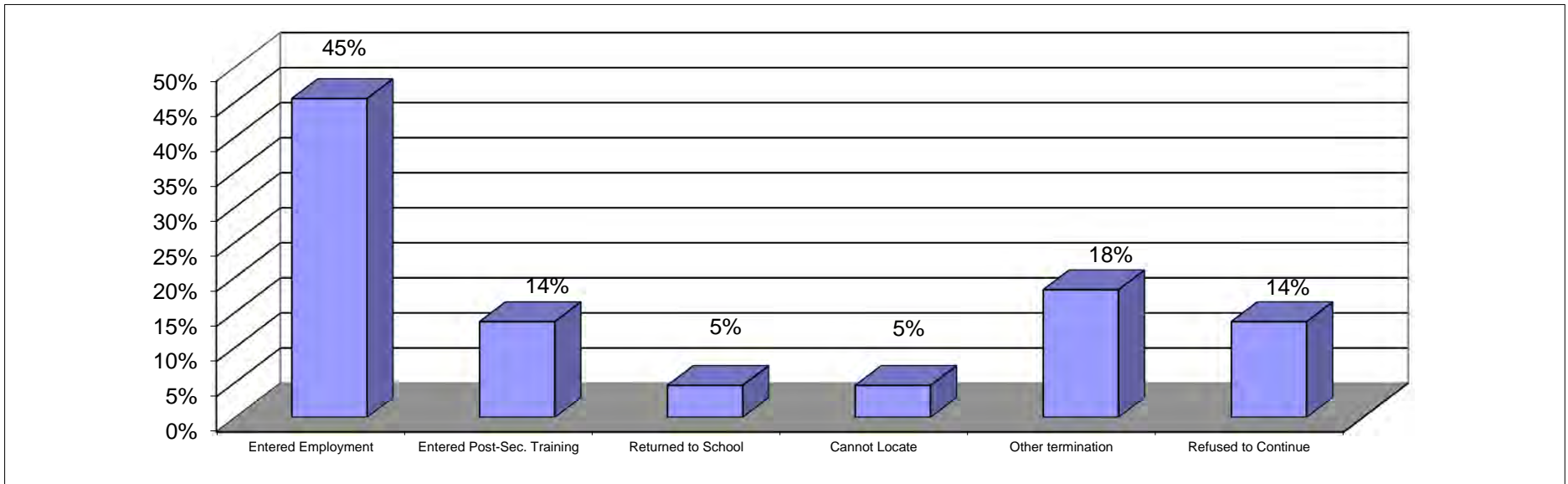


WIOA Youth Activities



WIOA TITLE I YOUTH
Exit Reasons
April 1, 2023 to March 31, 2024

<u>Termination Type</u>	<u>Blue Earth</u>	<u>Brown</u>	<u>Faribault</u>	<u>LeSueur</u>	<u>Martin</u>	<u>Nicollet</u>	<u>Sibley</u>	<u>Waseca</u>	<u>Watowan</u>
Entered Employment	1	2	0	0	4	2	1	0	0
Entered Post-Sec. Training	0	0	0	0	2	1	0	0	0
Returned to School	0	0	0	0	0	0	0	1	0
Cannot Locate	0	0	1	0	0	0	0	0	0
Other termination	3	0	0	1	0	0	0	0	0
Refused to Continue	0	0	0	0	0	0	0	1	2
Total	4	2	1	1	6	3	1	2	2



WIOA YOUTH PERFORMANCE

WIOA Performance Measures	Goal for PY 2023	Final Results
Employment or Placement Rate – 2nd Quarter After Exit	69.0%	77.8%
Employment or Placement Rate – 4th Quarter After Exit	69.0%	75.7%
Credential Attainment Within 4 Quarters After Exit	62.0%	76.7%
Median Earnings – 2nd Quarter After Exit	\$4,000	\$5,509
Measurable Skills Gain	42.0%	53.5%

WIOA YOUTH -PY23
through March 31, 2024

	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
MVAC	\$188,338	100%	\$162,327.57	86.2%	\$26,010	13.8%
PROGRAM	\$188,338		\$162,327.57			
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
WSA	\$33,236	100%	\$24,298.01	73.1%	\$8,938	26.9%
ADMIN	\$22,157	67%	\$16,816.58		\$5,340	
PROGRAM	\$11,079	33%	\$7,481.43		\$3,598	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
TOTAL	\$221,574	100%	\$186,625.58	84.2%	\$34,948	15.8%
ADMIN	\$22,157	10%	\$16,816.58	9.0%	\$5,340	
PROGRAM	\$199,417	90%	\$169,809.00	91.0%	\$29,608	

WORKFORCE INVESTMENT & OPPORTUNITY ACT YOUTH PROGRAM SUCCESS STORIES

Mariah came to MVAC for assistance with obtaining her GED. She had just turned 18 and only had nine high school credits. She knew that GED made the most sense for her. She admits that during COVID, she did not attend school online and never returned consistently to pass any of her classes. Being very shy, she reported that she also didn't like the social part of school. Despite these challenges, Mariah was motivated to get her GED. She attended ABE and received the age waiver in late January. She had all four tests passed by February 15th. MVAC worked with Mariah to complete a career assessment and pursue post-secondary options. Mariah decided to find a full-time job and her own apartment. After getting her GED she gained the confidence needed to find her apartment and obtain a job in the kitchen at Mayo Hospital.



Gersen was referred to MVAC by the school Community Outreach Coordinator. Gersen is 19 years old and an immigrant from Guatemala, on track to graduate high school and taking the Saturday welding course offered through Fairmont High School. The English language is a barrier for Gersen and he needed the assistance of MVAC to help him with his post-high school plans. Gersen began a work experience at Avery- Weigh Tronix, completed the welding course and graduated from high school. He was hired by the worksite working full-time second shift with benefits. He started at \$23 an hour.

WDA #7

South Central WorkForce Council

***MINNESOTA YOUTH
PROGRAM***

SFY 24 FINAL RESULTS

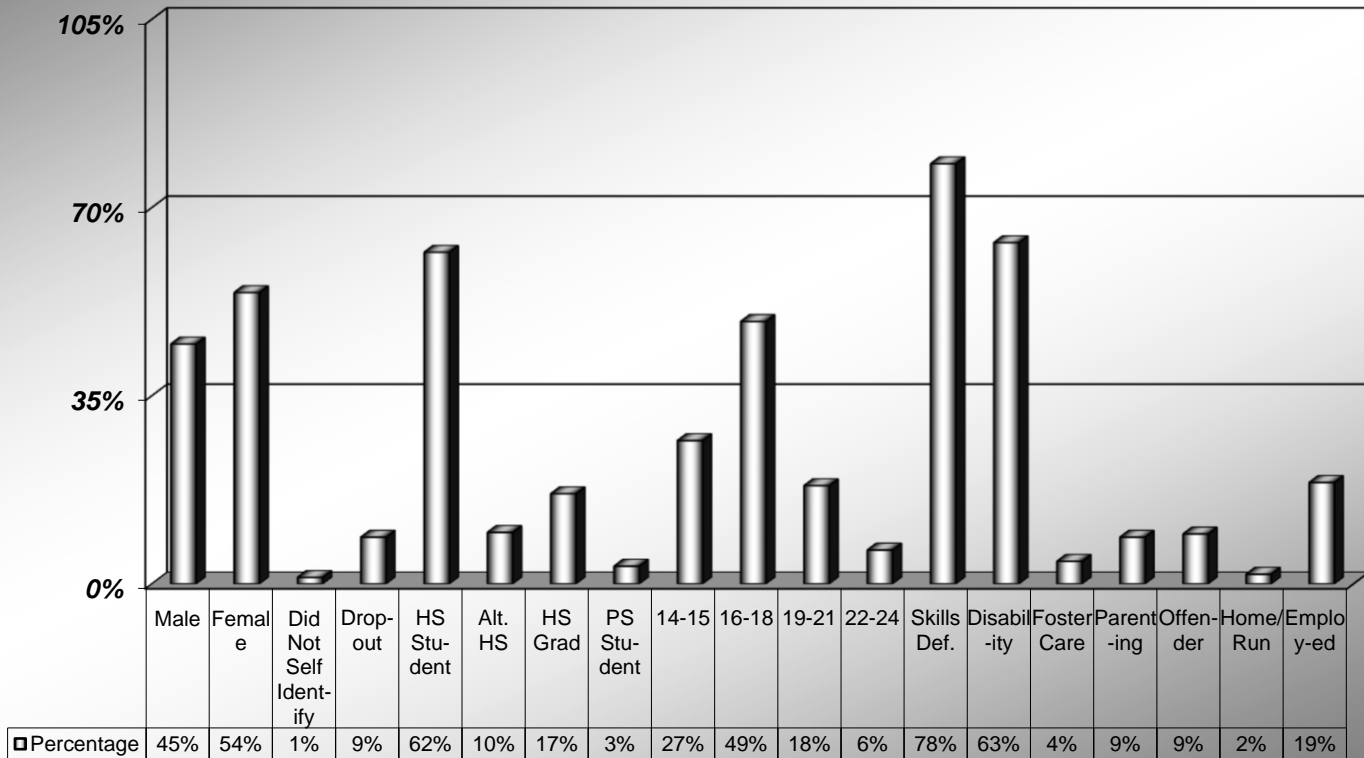
PROVIDER:

MN VALLEY ACTION COUNCIL

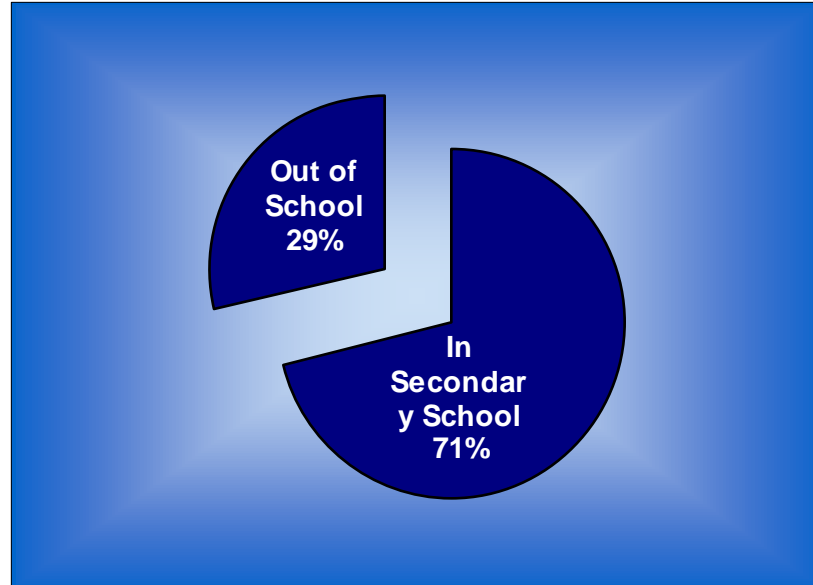
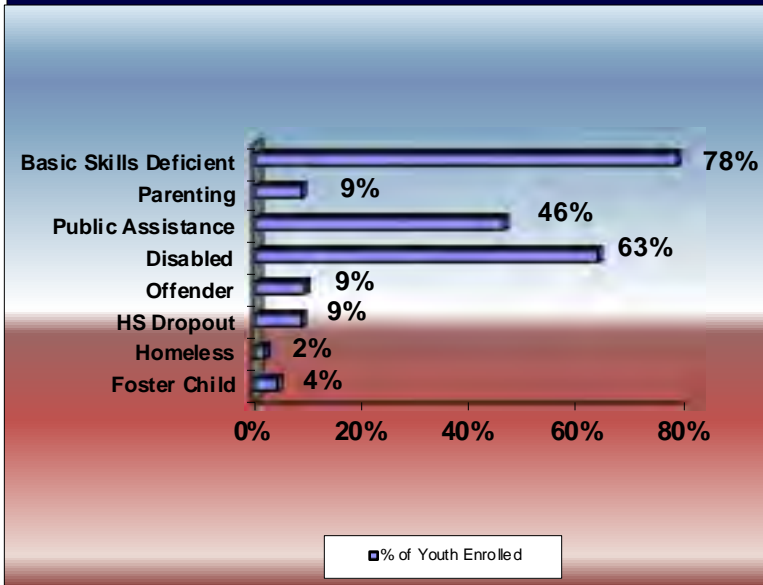
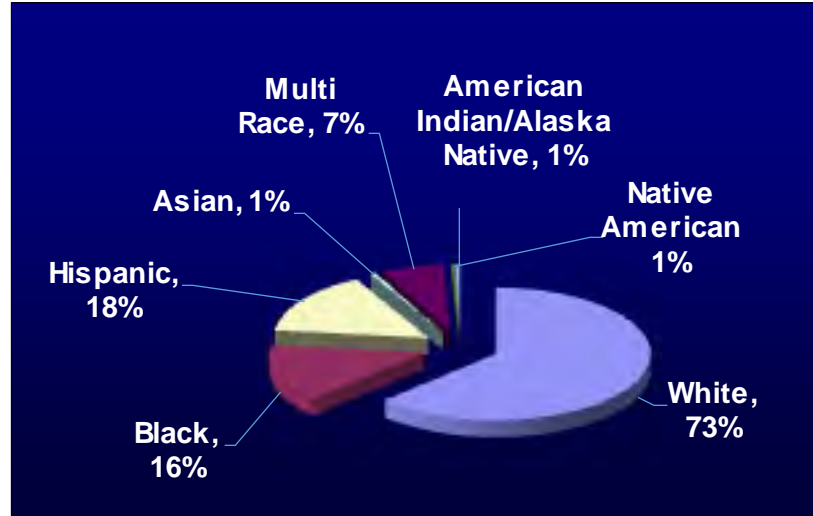
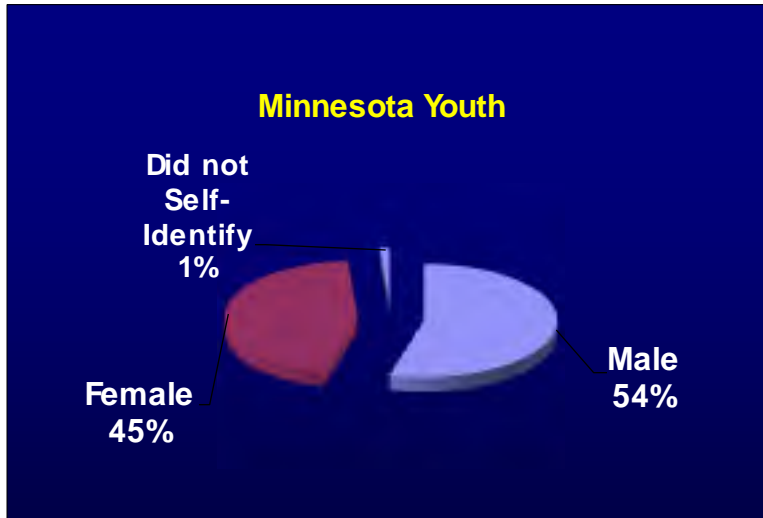
MINNESOTA YOUTH PROGRAM
 SFY24 Fourth Quarter Results
 (July 1, 2023 through June 30, 2024)

County	Part. Served	Part. Exited	Male	Female	Did not Self-Iden.	EDUCATION					AGE				
						HS Drop-out	HS Student	Alt School	HS Grad	Post-Sec Student	14-15	16-17	18	19-21	22-24
Blue Earth	111	35	54	57	0	8	77	5	14	7	31	40	15	18	7
Brown	48	19	26	21	1	4	25	8	11	0	20	10	7	9	2
Faribault	6	3	1	5	0	1	5	0	0	0	1	2	1	2	0
LeSueur	5	0	2	3	0	0	3	0	2	0	0	3	1	1	0
Martin	15	11	6	9	0	3	9	0	2	1	1	7	3	4	0
Nicollet	64	25	27	35	2	4	45	5	9	1	16	29	8	11	0
Sibley	39	7	15	24	0	8	20	2	9	0	9	11	4	6	9
Waseca	29	1	9	19	1	1	13	9	5	1	7	9	4	6	3
Watonwan	17	8	9	8	0	0	9	3	4	1	4	7	2	4	0
TOTAL	334	109	149	181	4	29	206	32	56	11	89	118	45	61	21
SFY 24 Goal	400														

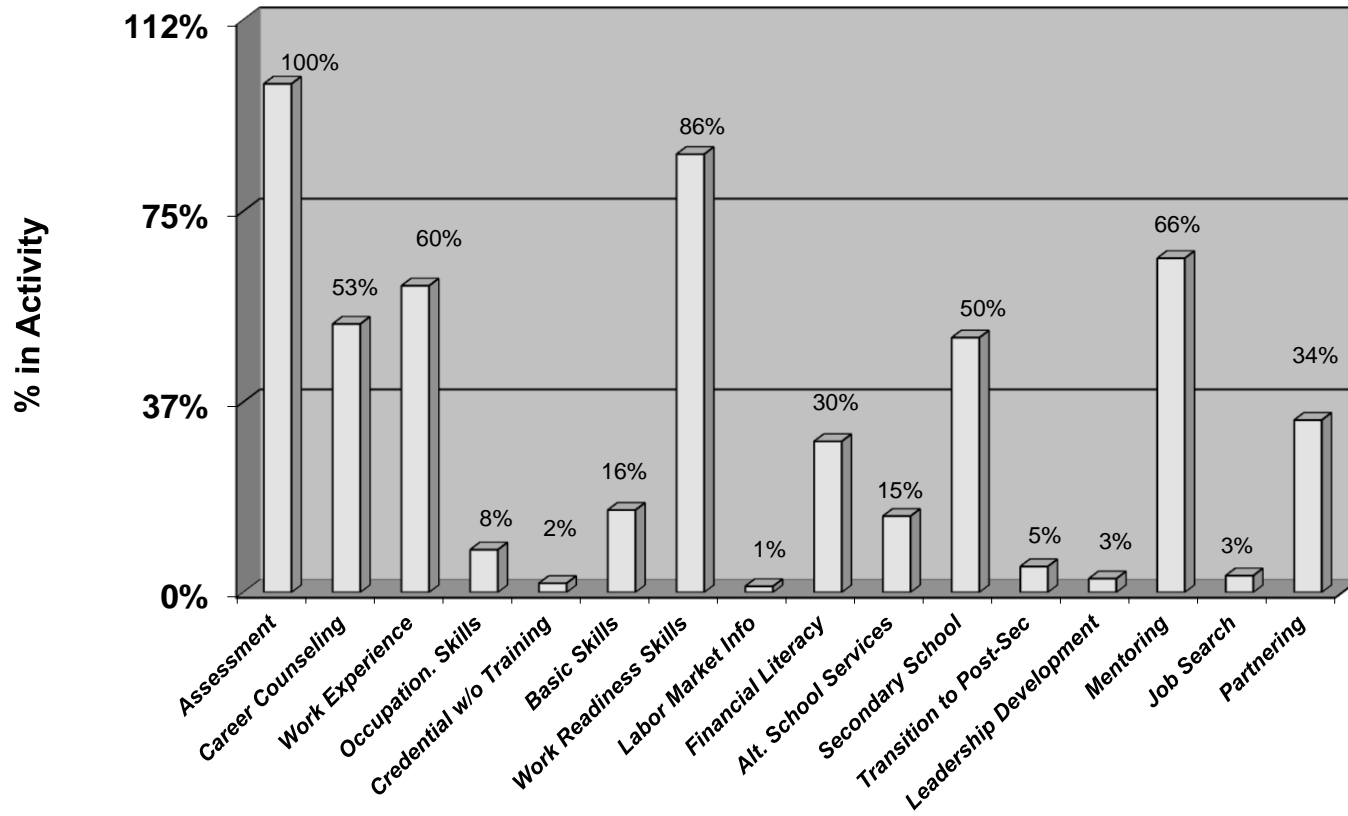
SFY24 MN YOUTH



State Fiscal Year 2024
Youth Enrollments



MN Youth Activities

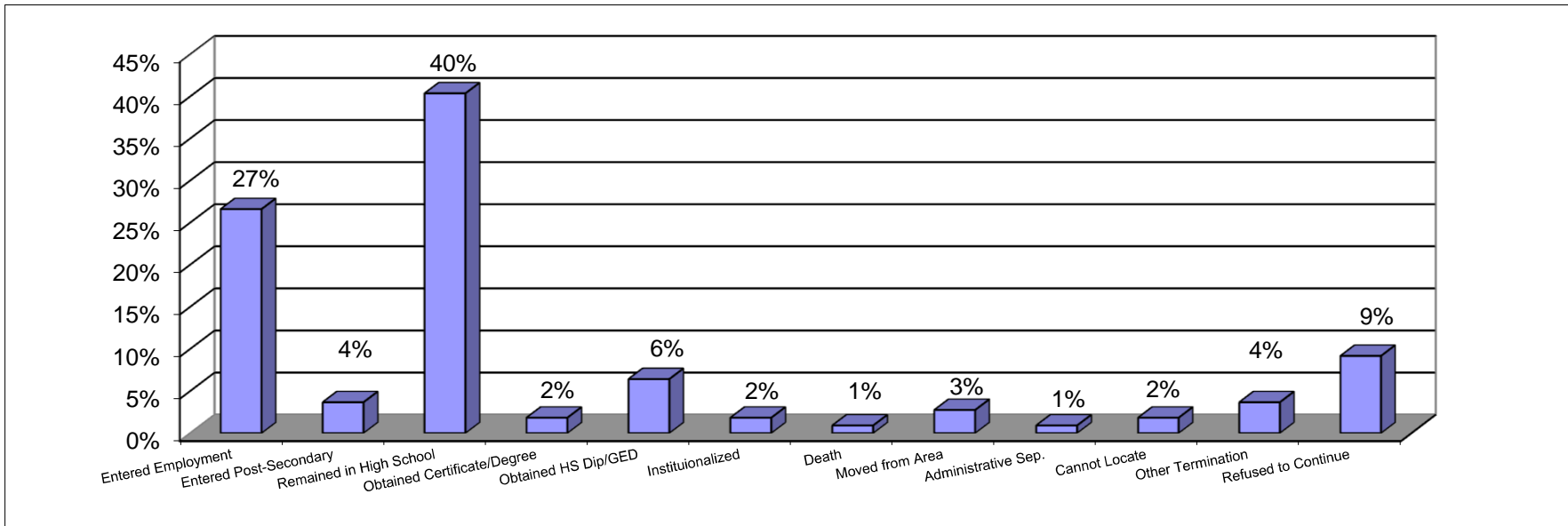


MINNESOTA YOUTH PROGRAM

Exit Reasons

July 1, 2023 to June 30, 2024

<u>Termination Type</u>	<u>Blue Earth</u>	<u>Brown</u>	<u>Faribault</u>	<u>Martin</u>	<u>Nicollet</u>	<u>Sibley</u>	<u>Waseca</u>	<u>Watonwan</u>
Entered Employment	5	8	2	6	2	3	0	3
Entered Post-Secondary	1	0	0	1	0	0	1	1
Remained in High School	21	6	1	3	11	1	0	1
Obtained Certificate/Degree	1	0	0	0	0	0	0	1
Obtained HS Dip/GED	2	0	0	0	2	2	0	1
Instituionalized	0	2	0	0	0	0	0	0
Death	0	1	0	0	0	0	0	0
Moved from Area	1	1	0	0	1	0	0	0
Administrative Sep.	0	0	0	0	1	0	0	0
Cannot Locate	1	1	0	0	0	0	0	0
Other Termination	0	0	0	0	4	0	0	0
Refused to Continue	3	0	0	1	4	1	0	1
Total	35	19	3	11	25	7	1	8



**MINNESOTA YOUTH PROGRAM
INDICATORS OF PERFORMANCE**

Indicators of Performance for SFY 2024	Final Results
Attained Work Readiness or Education Goals in ISS	172
Received Academic Credit or Service Learning Credit	24
Obtained High School Diploma, GED, Remained in School, Obtained a Certificate or Degree, or Dropout – Returned to School	94
Entered Post-Secondary Education, Vocational/Occupational Skills Training, Apprenticeship, Military, or Employment	53


MINNESOTA YOUTH PROGRAM - SFY24

through June 30, 2024

	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
MVAC	\$431,019	100%	\$382,680.24	88.8%	\$48,339	11.2%
PROGRAM	\$431,019		\$382,680.24			

	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
WSA	\$92,335	100%	\$76,586.43	82.9%	\$15,749	17.1%
ADMIN	\$52,335	57%	\$50,804.01		\$1,531	
PROGRAM	\$40,000	43%	\$25,782.42		\$14,218	

	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
TOTAL	\$523,354	100%	\$459,266.67	87.8%	\$64,087	12.2%
ADMIN	\$52,335	10%	\$50,804.01	11.1%	\$1,531	
PROGRAM	\$471,019	90%	\$408,462.66	88.9%	\$62,556	



MINNESOTA YOUTH PROGRAM YOUTH PROGRAM SUCCESS STORIES

Jamari first connected with MVAC for employment services in 2021 when he was 15 years old, but he wasn't quite ready to start working at that time. Staff reassured him that he was welcome to reconnect when he was ready. In the following years, Jamari utilized his time at school to develop his skills in his career and work-based learning (WBL) classes. During his senior year, encouraged by his school case manager, he reconnected with MVAC's youth program. Jamari began working independently through MVAC with job counselor and supervisor support, his supervisors and teachers stated his affect noticeably changed. He is more outgoing and social at work with staff and customers, is taking more initiative, and has become more future oriented. Jamari worked at Pet Expo during his senior year where he not only cultivated his customer service, teamwork, and stocking skills but he also earned academic credits to graduate! Since graduating, Jamari continues to work towards the future he envisions for himself, which includes learning about the cost of living, taking the city bus to/from work, picking up additional hours at Pet Expo, and saving a portion of his paychecks. Jamari has accomplished so much, and we look forward to seeing all the great things he will do in the future!



Yasmin was connected to MVAC's young adult program in May of 2023. She was a junior at St. Peter High School. Her school counselor referred her to the program for academic credit recovery as she was seven credits behind. Yasmin started a work experience at SP3C Childcare Center in July 2023 where she worked with kids of all ages. She worked there until January 2024. At that time, she decided that she needed to focus on school and obtained her driver's license. She was able to recover seven academic credits through this work experience and graduated on May 31, 2024. Yasmin is enrolled at Normandale Community College and will start attending classes in January of 2025. MVAC is excited for Yasmin as she starts the next chapter of her life!

Malcom was referred to MVAC's Youth Program in May of 2019 as a shy, introverted high school junior on an IEP at Martin County West High School. Malcom had a knack for mechanics, enjoyed assembly, and fixing small engines. He did not have a driver's license and needed a job that he could walk to. Tractor Supply was located close to his home and gave Malcom a work experience. He immediately excelled at putting together wheelbarrows, grills, and other small farm equipment. Malcom quietly went about his day doing whatever the store needed him to do. Initially, customer service was challenging due to his lack of confidence, but he gradually improved and now he flourishes. After graduating in June 2021, turning 18 years old, and obtaining his driver's license, Malcom was hired by Tractor Supply. He has since helped the Fairmont store earn the prestigious High 5 award four years in a row and is often sent to other stores to troubleshoot. His responsibilities include assembling stock, organizing products, and assisting with general cleanup. Malcom's quiet demeanor and extensive knowledge make him a valuable asset to his employer.

WDA #7

South Central WorkForce Council

***YOUTH
INTERVENTION
PROGRAM***

2022-2023 FINAL RESULTS

PROVIDER:

MN VALLEY ACTION COUNCIL

**SC WorkForce Council/MN Valley Action Council
Youth Intervention Program
January 1, 2022 – December 30, 2023**

Total Budget: \$90,000

Total Served: 51

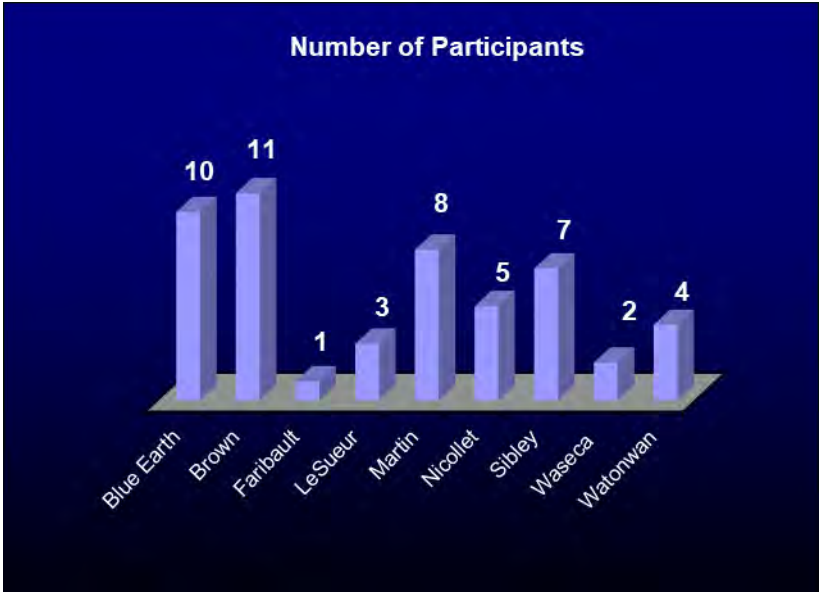
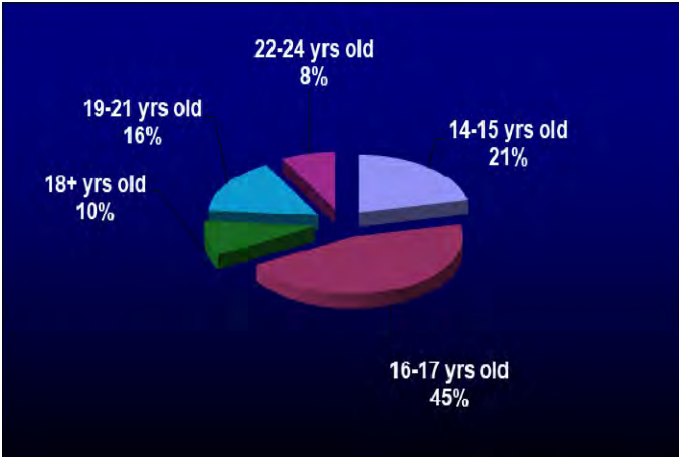
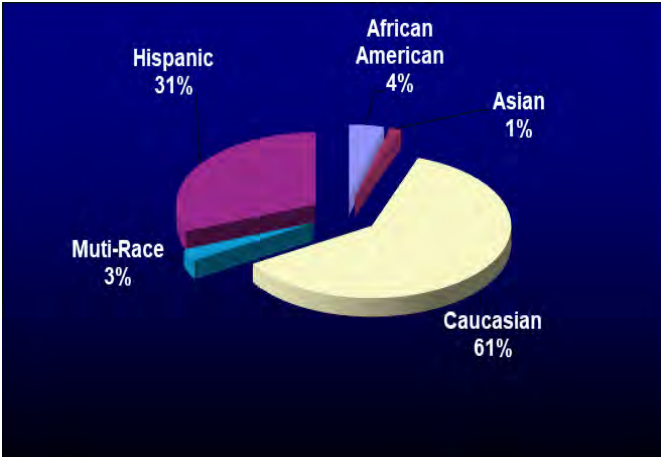
The Youth Intervention Program (YIP) is focused on serving youth ages 14-24 that have been or are currently in out-of-home placement (i.e. foster care, group homes) to explore, identify and attain positive educational, career and life goals.

The youth enrolled in the program met with a youth counselor to assess education, employment, housing, health, legal and transportation issues. Youth received one-on-one career counseling and case management services from a youth counselor in their county. Youth enrolled in YIP participated in the following activities:

- Work experience where youth are able to work up to 29 hours per week.
- Workshops where youth received instruction on career interest assessments, job seeking, job keeping skills and financial fitness.
- Workshops with other youth in foster care to enhance self-esteem, gain leadership skills, practice social relations and learn more about life goals and personal strengths.

Youth Intervention Program Outcomes through December 31, 2023	# of Youth
Total Youth Served	51
Total Youth Exited	38
Participated in a Work Experience	26
Attained Work Readiness Skills	27
Attained Academic Credit	8
Remained in High School	10
Graduated from High School/GED	6
Entered Post-Secondary Education	1
Entered Armed Forces	1
Entered Unsubsidized Employment	12

*12 youth will continue to receive 2024-2025 YIP services





YOUTH INTERVENTION PROGRAM YOUTH PROGRAM SUCCESS STORIES

Anna first connected with MVAC in 2021 as she was entering 10th grade. At this time, Anna completed the Get Started program to learn work readiness and budgeting skills. In addition, she opened a bank account, received referrals to various community resources, and attended a career exploration event with MVAC. After completing these things, Anna decided that she wasn't yet ready to look for a job. An MVAC staff encouraged Anna to reconnect in the future when she was ready. Anna reconnected with MVAC in the fall of 2023. She was starting her senior year of high school, ready to work on attaining her first job, and planning for her future. Anna started a work experience at a local nursing home in October. Her supervisors have shared that she is a wonderful member of the team, and she has consistently received very high monitoring scores. While Anna continues to work at the nursing home, she realized that this is not a long-term career that she is interested in. Instead, she expressed an interest in working with children. In January 2024, she began a second work experience at MVAC's Head Start, which she greatly enjoys. Her supervisor shared that "the children just love her." Anna has applied for Ridgewater College, where she plans to start school in the fall of 2024. She is considering a degree in early childhood education and is planning to look for a summer job opportunity working with children. Anna has recently received her driver's permit and is practicing for her driver's license test.

WDA #7

South Central WorkForce Council

DREAM IT.
BELIEVE IT.
ACHIEVE IT.

SFY 24 RESULTS

PROVIDER:

MN VALLEY ACTION COUNCIL

**Dream It. Believe It. Achieve It.
Youth At Work Competitive Grant
July 1, 2023 – September 30, 2024**

Year 1: \$224,160; Year 2: \$224,160

Total Served: 138

The Dream It. Believe It. Achieve It. Program is focused on serving youth ages 14-24 from communities of color to explore, identify and attain positive educational, career and life goals.

Youth received one-on-one career counseling and case management services from a youth counselor, developed a career plan and participated in the following activities:

- Work experience where youth are able to work up to 29 hours per week.
- Workshops where youth received instruction on job search techniques, career exploration, labor market information including demand occupations, value of post-secondary education, entrepreneurial opportunities, goal setting connection to community resources, life skills training and financial fitness.
- Field trips to local business to gain hands on exposure to demand occupations in the region and colleges/universities to learn about post-secondary options.
- A networking/mentor event connects youth with career professionals that represents adults who look like them or have shared life experiences.

The program also engages youth and their families, provides cultural awareness to the community and mentors for youth from communities of color through the following activities:

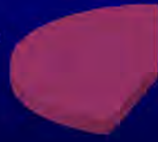
- Parents were invited to program enrollment meetings and group activities/workshops.
- Worksite supervisors participated in cultural diversity training.

“Dream It. Believe It. Achieve It.” Outcomes through September 30, 2024	# of Youth
Total Youth Served	138
Participated in a Work Experience	76
Attained Work Readiness Skills	64
Received Academic Credit	9
Remained in High School	16
Graduated from High School/GED	3
Obtained Certificate or Degree	1
Entered Unsubsidized Employment	12

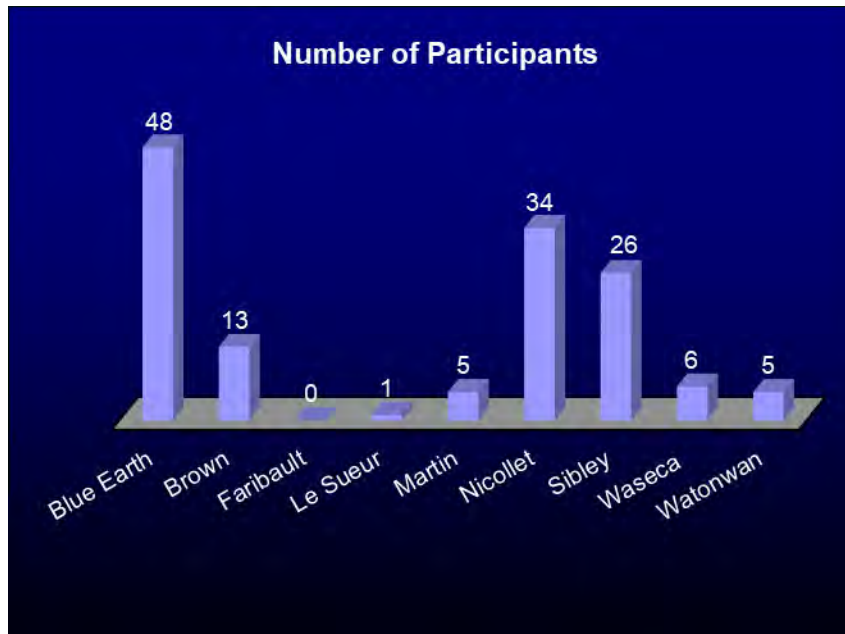
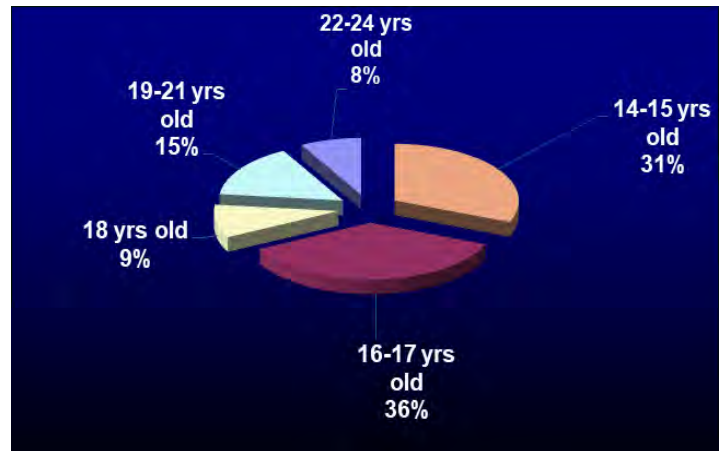
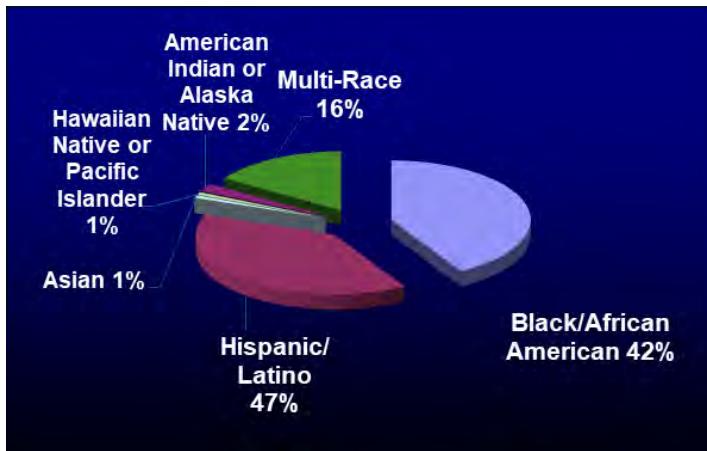
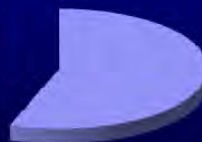
*Grant period ends September 30, 2025

Dream It. Believe It. Achieve It.

Female
45%



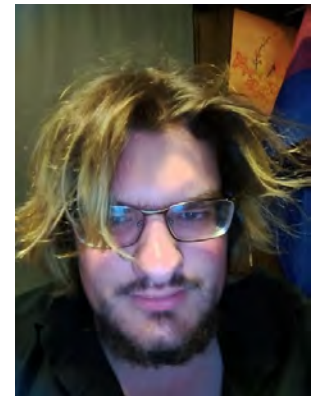
Male
55%



YOUTH AT WORK COMPETITIVE GRANT
DREAM IT. BELIEVE IT. ACHIEVE IT.
SUCCESS STORY

Niya, a 16-year-old, got connected to MVAC's youth program in the summer of 2023, encouraged by her mom. Initially shy and unsure about the program during the first meeting, Niya disclosed that she is homeschooled as it's a better fit for her mental health. When asked about completing a work experience Niya was very unsure of where she would like to work. An opportunity for her to work with the YWCA of Mankato was presented and it seemed to be a good fit. Learning about the YWCA's mission to empower women, Niya felt excited about gaining confidence and self-esteem, all while working on her career development skills. Niya has been on the program for about 6 months. She successfully completed the Get Started curriculum where she learned about work readiness topics including communication, budgeting, community exploration, and health and wellness – all of which helped prepare her for her work experience with the YWCA. Since working at the YWCA Niya has really opened up. During worksite visits she expresses how much she likes being a part of a team and being a help to the office. Niya plans to continue working with the YWCA to complete her work experience hours. Niya's long term career goal is to become a registered nurse and plans to take her certified nursing course in December 2024.

Jacob connected with MVAC's youth program in the fall of 2023 through a referral from his teacher. Jacob was a senior in a special education program that provided academic, social, and transitional skills, education and assessment in a small group environment. Jacob had big goals for his future and was ready to put in the hard work to achieve them. When he first connected with the program, Jacob worked part-time with his mom at a local fast-food restaurant, which was located across town. Due to having no transportation, Jacob walked several miles to and from work daily, even in harsh weather conditions. MVAC was able to purchase an e-bike for Jacob to use to make transportation less of a barrier. Jacob began using this bike to commute to work, school, and access various other community resources such as the bank and grocery store. When the fast-food restaurant he was working at unexpectedly went out of business (leaving both him and his mom out of work), Jacob worked hard to explore other job options with MVAC's youth staff. After being unemployed for a few months, Jacob completed a work experience at a grocery store, went through the hiring process, and was hired as a permanent employee. He has been working there for several months now. Having this job has allowed Jacob to start saving money towards his goal of moving out and being self-sufficient. Based on his budget calculations and goals, he plans to have enough money to rent his own apartment in a year. Throughout all of this, Jacob also participated in a career exploration video with MVAC, attended a local event for BIPOC youth to connect him with mentors in the community, and graduated from high school in May of 2024!



WDA #7

South Central WorkForce Council

TANF
YOUTH

2024 RESULTS

PROVIDER:

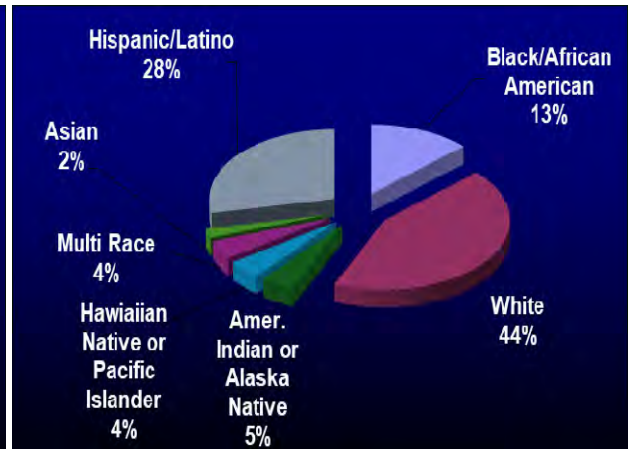
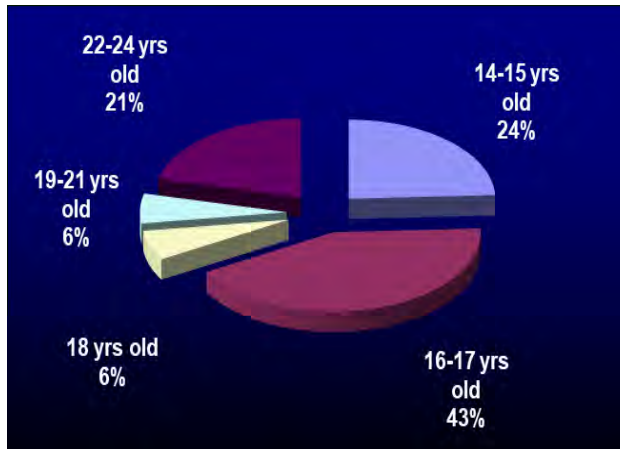
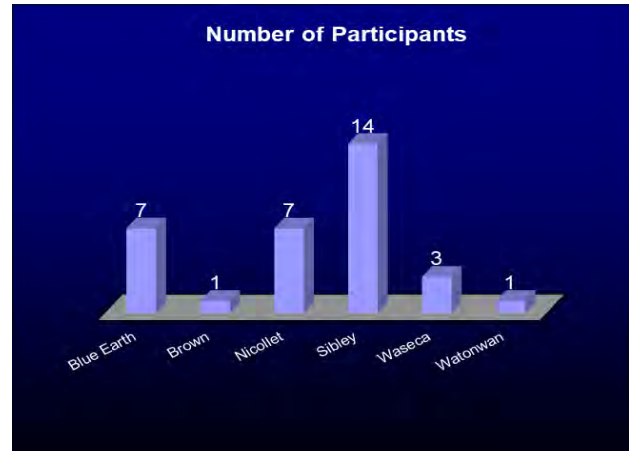
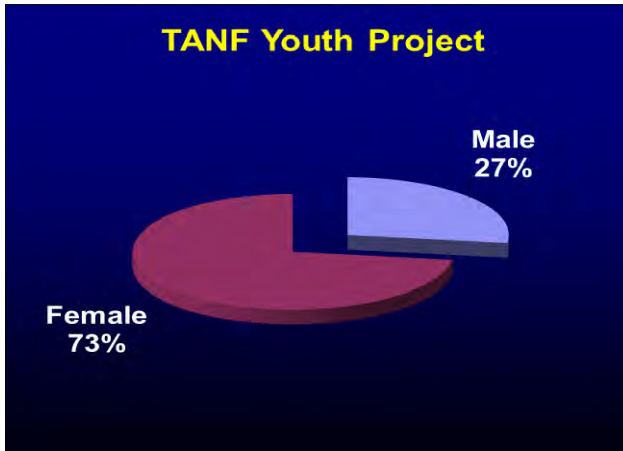
MN VALLEY ACTION COUNCIL

**Temporary Assistance for Needy Families (TANF) Youth Project
January 1, 2024 to September 30, 2024**

Total Budget: \$50,000

Total Served: 33

Funding from MN Department of Human Services in partnership with MN Department of Employment & Economic Development (DEED) to provide work experiences for teen parents receiving MFIP benefits or youth in MFIP households.



	# of Youth
TANF Youth Project Preliminary Outcomes through September 30, 2024	
Total Served	33
Total Exited	4
Participated in a Work Experience	18
Attained Work Readiness Skills	13
Received Academic Credit	3
Attained Post-Secondary Credential	1
Entered Unsubsidized Employment	2

Project Ends: December 31, 2024

TANF YOUTH PROGRAM YOUTH PROGRAM SUCCESS STORIES

Mayra was determined to be self-sufficient. Mayra found her own apartment, found daycare, attended high school, all while raising an infant as a first-time single mom. She continued defying the odds!

Mayra completed two work experiences within the Youth Program. Her first work experience was as a cashier at a local gas station. The second work experience was as a residential assistant at an assisted living facility. Mayra was unsure if she would like the assisted living work, but she continued to go to work and learn new skills. During her work experience, Mayra gained confidence in herself as a residential assistant. Mayra was also able to obtain her Personal Care Assistant Certification, which she was able to add as a new skill to her resume.

When Mayra was first enrolled in the program, she didn't have a driver's license, but she was always able to navigate transportation needed to ensure she could get from point A to point B. She would get rides from a friend, a family member, or even the bus at times. Mayra gained her driving permit and soon successfully obtained her MN Driver's License. This was a huge change in her life, being able to drive herself and her daughter to school, daycare, work, grocery shopping and appointments.

While working, attending high school, and raising her child, Mayra then started focusing on training to obtain the Certified Nursing Assistant (CNA) Certification. Mayra completed training through Ridgewater College in Hutchinson. Shortly after, Mayra passed her exams and became a Certified Nursing Assistant. Her assisted living work experience ended in January. She had done so well at the facility that they offered her a job. However, she accepted a better-paying CNA position at a different facility.

Mayra is now working at a long-term care facility close to her home that is supportive of her needs by allowing her an on-call schedule. Most recently, Mayra was recognized as employee of the month for her continued contribution to serving elderly residents with care.

Mayra continues to regularly attend high school, and reports she really enjoys school, learning, and being actively involved. Mayra was honored as Student of the Month in October 2023. During her sophomore year, Mayra was a nominee for homecoming royalty. Mayra joined the student council and has been actively serving for two years.

Mayra will graduate in June 2025 with her high school diploma. At this time, she has expressed interest in post-secondary education for a career in nursing. Mayra has worked hard to get where she is today, and we have no doubt that there will be many more accomplishments coming her way. Mayra was recognized as MVAC's Sibley County Achiever this year.



WDA #7

South Central WorkForce Council

***YOUTH SUPPORT
SERVICES***

SFY 24 RESULTS

PROVIDER:

MN VALLEY ACTION COUNCIL

**Youth Support Services Grant
July 1, 2023 – September 30, 2024**

Year 1: \$20,000; Year 2: \$20,000

Total Served: 53

The Youth Support Services grant is focused on serving youth ages 14-24 with the highest unemployment and poverty rates in the region targeting BIPOC and/or youth with disabilities to provide work experiences and support youth with driver's education.

Youth received personalized career counseling and case management services from a youth advisor. They developed a career plan and engaged in the following activities:

- Gained work experience, working up to 29 hours per week.
- Attended workshops covering job search strategies, career exploration, labor market trends, high-demand occupations, the importance of post-secondary education, entrepreneurial opportunities, goal setting, community resource connections, life skills training, and financial literacy.
- Received support with driver's education.

The grant supported the creation of Career Passport videos and reels which offer youth a chance to explore local career opportunities from a student's perspective. In these videos, local students interview local businesses to discover rewarding career paths in their area.

Youth Support Services Outcomes through September 30, 2024	# of Youth
Total Youth Served	53
Participated in a Work Experience	30
Attained Work Readiness Skills	18
Received Academic Credit	3
Received Driver's Education Assistance	9
Graduated from High School/GED	2
Obtained Certificate or Degree	1
Entered Unsubsidized Employment	2

*Grant period ends June 30, 2025

Youth Support Services

Did not Self-Identify

4%

Female
51%

Male
45%



Multi-Race

13%

Black/African
American 28%

White 51%

Hawaiian
Native or
Pacific
Islander
2%

Asian 1%

Hispanic/
Latino
47%



22-24 yrs
old

8%

19-21 yrs
old

17%

14-15 yrs
old

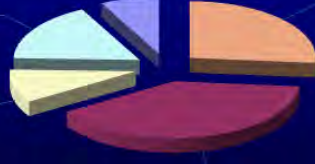
26%

18 yrs old

9%

16-17 yrs
old

40%



Number of Participants

26

3

11

6

5

2

Blue Earth

Brown

Nicollet

Sibley

Waseca

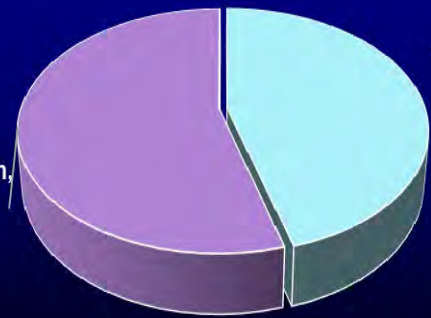
Watsonwan



Targeted Populations

Youth with a
disability,
68%

BIPOC Youth,
81%





YOUTH SUPPORT SERVICES PROGRAM YOUTH PROGRAM SUCCESS STORIES

Vanessa was 14 years old and in the eighth grade when she attended a presentation about MVAC's youth program in the spring of 2023. Vanessa is quite reserved and has never had a job before, but her counselor and mother both encouraged her to sign up for the program to gain work experience over the summer. Despite her age limiting her worksite options, Vanessa was eager to gain experience wherever possible, even though she felt shy about calling for an interview. With her case manager's support, Vanessa made the call, interviewed, and started her first work experience at the local food shelf where she packed orders for those in need in her community. Throughout her time at the food shelf, Vanessa demonstrated positive work habits by consistently attending her shifts, arriving on time, and communicating any absences due to appointments in advance. Her work experience at the food shelf concluded at the end of the summer because the hours conflicted with her school schedule. However, Vanessa was determined to continue gaining work experience. She now works at a nonprofit thrift store, where she helps tag and hang items. She continues to exhibit the positive work habits listed above and has been actively working on coming out of her shell by engaging more with her coworkers to build relationships and expand her network. Vanessa also began driver's training at the beginning of January and is excited to work towards this goal. The youth team is looking forward to seeing all that Vanessa accomplishes this year!

WDA #7

South Central WorkForce Council

***MARTIN COUNTY
SUMMER YOUTH
INTERNSHIP
PROJECT***

2024 FINAL RESULTS

PROVIDER:

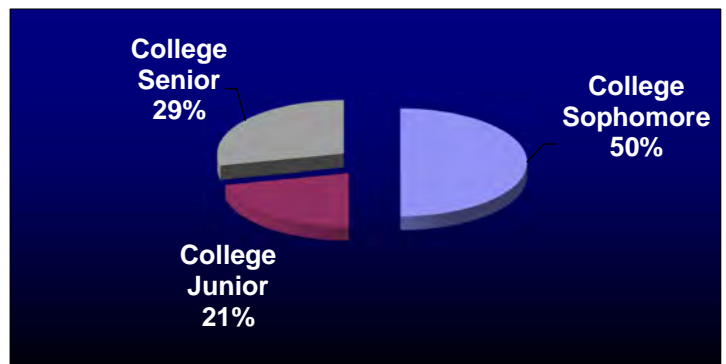
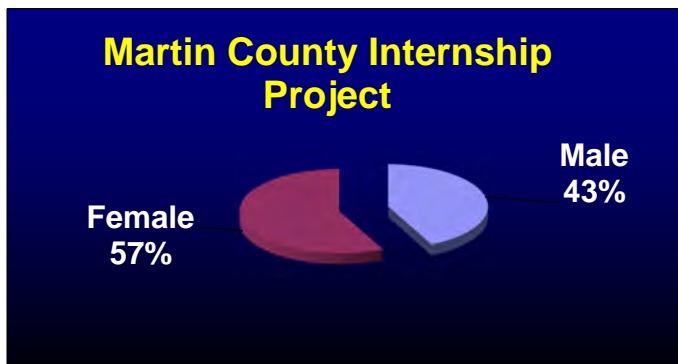
MN VALLEY ACTION COUNCIL

Martin County Internship Project Summer 2024

Total Budget: \$61,700

Total Served: 14

This project recruited, assessed, and matched youth with profit and non-profit paid internships. Youth gained valuable skills, explored potential career opportunities, and secured permanent employment in Martin County. Interns participated in a County Commissioner meeting in June to learn more about County government. Interns participated in a Farm to Table Event "Bigger than the Farm" for a networking opportunity. Interns attended a recognition event at the end of the program where they presented to the commissioners and other attendees what they learned during their internship. Following the recognition event, the interns were presented information on resume, interviewing and employment benefits.



Internships:

- Avery Weigh-Tronix
- Bank Midwest Data Center
- Becker Financial
- Center For Specialty Care
- Easy Automation
- Fairmont Area Schools Community Outreach
- Gemini Studios
- Imagine Martin
- Integrated Tax Services
- Lakes FM
- Martin County Attorney's Office
- Martin County Soil & Water
- NuWay KH
- United Hospital District

Outcomes:

- Interns were paid \$14 an hour and could work up to 29 hours per week or 240 total hours for the summer.
- One intern was offered a job following their graduation at their internship site.
- The internship program began in 2012. Since that time, at least 34 former interns have made Martin County their home.

INTERNSHIP PROGRAM 2024



History of the Program:

This program was established in 2012 when former Commissioner Steve Pierce attended a statewide conference on employment programs. He came back with the idea to bring college students that grew up in Martin County back to the area in hopes of enticing them to return after college graduation to live and work here.

The Martin County Commissioners allocate the funds to pay for the intern wages and work comp insurance. This program is a collaboration between the Martin County Commissioners and the South Central Workforce Council, administered through Minnesota Valley Action Council.



Minnesota Valley Action Council (MVAC) is a Community Action Agency helping those in need secure affordable housing, viable transportation, employment and training for employment, as well as creating educational opportunities for children. Established in 1965 under the Equal Opportunity Act, MVAC serves the people of Region Nine in Southern

Minnesota. MVAC is not part of the government, nor is it a political entity. MVAC is a private, non-profit organization that uses federal, state and local resources to provide assistance wherever needed. Residents in need in Blue Earth, Brown, Faribault, Le Sueur, Martin, Nicollet, Sibley, Waseca and Watonwan counties count on MVAC for resources and opportunities that help improve their situation and quality of life.



The South Central WorkForce Council provides administration and oversight of workforce development in South Central Minnesota. The mission is to develop and maintain a quality workforce in South Central MN.

The South Central WorkForce Council was incorporated in 1983 to administer job training programs in the nine county area of South Central Minnesota and expanded its role to include welfare reform and oversight responsibilities for the WorkForce Center System. The Council is responsible for designing and marketing employment services, selecting organizations to deliver those services and monitor service delivery. The majority of our members are local business leaders. Our members also represent education, human services, community based organizations, labor, economics development, employment services and rehabilitation services. The Council services nine counties in partnership with a Joint Powers Board comprised of a Commissioner from each county.

Intern Recognition Day Agenda

August 1st, Fairmont Best Western

9:00am

Meet & Greet:

Tammie Hested
Introductions Interns
Share Experience:
Recognize Interns &
Supervisors Final Thoughts

10:00am

Intern Workshop Agenda:

Kenlie Maday (2019 Intern): Easy
Automation/Talent Acquisition
Specialist: LinkedIn
MVAC/Tammie Hested
Resume
Becker Financial: Lucas
Jagodzinske(2024 Intern)
Employee Benefits



Board of Commissioners



District 1 - County Commissioner

Elliot Belgard, 2022 Chairman
507-236-1173
elliot.belgard@co.martin.mn.us



District 2 - County Commissioner

Jaime Bless
507-848-7726
jaime.bleess@co.martin.mn.us



District 3 - County Commissioner

Kathy Smith
507-236-3489
kathy.smith@co.martin.mn.us



District 4 - County Commissioner

Richard Koons, 2022 Vice-Chairman
507-236-2902
richard.koons@co.martin.mn.us



District 5 - County Commissioner

Steve Flohrs
507-236-5995
steve.flohrs@co.martin.mn.us

Wyatt Kube

Gemini Studios

Broadcasting
Minnesota West Community College



My name is Wyatt Kube. This summer I interned at Gemini Studios in Fairmont. Gemini Studios is a TV production company that specializes in local sports coverage as well as taking old tapes and putting them into either a CD, SD card, or even a flash drive.

At Gemini, my role was to become a director so I was taught how to do everything when it comes to covering the games that we did.

I was in the trailer running our replay system, on air as one of the commentators, running the camera for multiple sports, doing the sound board as well as switching from replay to live or live to commercials.

When the high school sports season was over, I helped Bruce at his park for summer softball and was able to film a few games out there at Hands Park. To film those games, we used what we call a “Jerry Rigg” set up. A “Jerry Rigg” set up is when you have a camera, small sound board, our boxcast system to stream out, and a headset. These games I would do by myself while Bruce was working around the park.

I had a lot of fun getting to learn all the technical aspects of this job and can't wait to make this a career in the future.

Jack Kosbab

Nu-Way

Ag Business
South Dakota State University



Hello, my name is Jack Kosbab. I am a rising sophomore at South Dakota State University, majoring in ag business. This summer I had the opportunity to intern at Nuway KandH in the Agronomy department out of Trimont MN.

While working at Nuway, I have gotten to see and experience hands-on learning with the agronomy department.

I was able to shadow an agronomist, where I learned about the business side of Agronomy. Along with this, I was taught useful information dealing with crop production, such as seeds, plant growth, and the successful use of chemicals.

With the other interns, I have been equipped to perform many skills, such as taking nitrate samples and tissue samples. There have also been many helpful experience days, where I have gone on a day trip to agronomy training in Watertown, South Dakota, and have attended two answer plot dates in which you get to talk, ask questions, and learn from an agronomist who works for Winfield United, which partners with Nuway.

One of my favorite parts about the internship was getting to see sprayer drones operate, and being able to scout fields with smaller drones. I would like to thank the County Commissioners, MVAC, Tammie Hested, and Nuway KandH cooperative for making this experience possible.



My name is Wren Heille and I'm about to enter my final semester at Hamline University, where I am pursuing a double major in legal studies and music. I hope to attend law school and become an attorney in the future.

I have spent this summer working at the Martin County Attorney's office, which handles criminal and civil law in Martin County. This internship has allowed me to view criminal proceedings up close, and to understand how they work, how law enforcement is involved and why local governments take the actions they do.

Over the course of my internship, I've sat in on a variety of different criminal hearings, including a variety of pre-trial hearings, bench trials and sentencings. It has helped me understand how the law works on a small-scale or local level, rather than the sweeping state or national cases that I've studied before.

I've also helped the Martin County Attorney and Assistant Martin County Attorneys in creating templates for and organizing legal documents, which has helped me to better understand how a court may charge a person with a crime and the small, detailed steps that the state takes in prosecuting that individual.

In short, I have gotten to look behind the scenes at the legal process, and it has helped me to learn about why and how the law affects and assists ordinary citizens as opposed to politicians or businesses.

McKayla Byers

Easy Automation, Inc.

Marketing
Minnesota State University Mankato



My name is McKayla Byers, I graduated from Fairmont High School and will be entering my senior year this upcoming fall at Minnesota State University, Mankato where I am majoring in Marketing and minoring in Financial Planning. I am an intern this summer at Easy Automation, Inc. in Welcome, MN.

Throughout my internship I have learned and worked with many of the different areas of the company, but I have had the opportunity to work very closely with both the sales team and marketing manager. I have helped with many different projects like creating marketing campaigns, helping with video production in the shop, and have also assisted the company with various CRM systems.

I have been able to see all the different aspects of marketing and how it all works together and applies in the real world. I have also been able to work with a great company and some very great people who are all willing to teach me more every day.

I am very thankful to both Easy Automation, Inc. and Minnesota Valley Action Council for this opportunity.



Hello, my name is Corene Moeller, and I will be starting my sophomore year at North Dakota State University this fall. I am pursuing a major in Biological Sciences with a minor in Chemistry.

Over the course of this summer I have gained a lot of experience as well as learned a lot about the medical field while interning at Center for Specialty Care.

During my time at CSC, I had the privilege to observe many different aspects of healthcare, including the surgery center, x-rays, MRIs, and family healthcare.

I actively contributed by assisting in cleaning the operating rooms, preparing for patient procedures, gathering surgical supplies, and ensuring tools were wrapped and sterilized for surgeries.

I am sincerely grateful to the Martin County Commissioners, Tammie Hested, and the entire staff at Center for Specialty Care for their warm welcome and for providing me with such a fulfilling experience.

Jaxon Johnson

Lakes FM

Mass Communications
Augustana University



Hello, my name is Jaxon Johnson. At the moment, I am a junior at Augustana University in Sioux Falls, South Dakota. I am majoring in Media Studies with a minor in theater. My college and this program have allowed me to interact with people with experience in the field. Radio is performative, so by focusing on these two studies, I get to hone my skills in radio imaging and production work.

The great thing about this community is that we have a radio station on the outskirts of town.

City of Lakes Media is just a quick drive from my house. Being close-knit with the station from being in a few ads when I was growing up, and simply listening to localized radio. Radio lets you know quick news within your community like listening to basketball games. I was at the station quite a bit when I was younger because of Water Wednesdays. While working for City of Lakes Media, I got to learn the different sides of the media industry.

The circle of producing an advertisement and the interworkings of airing your favorite music to plenty of people who listen. From the technical, how the signals transmit, to the community, the remotes. There have been many folks who will remember my face. I almost think learning as you go in the office is more informational than learning in the classroom, but the classroom taught me half of the stuff I used during the internship. It is important to get an education and to use your local internship program.

I would like to thank Tammie Hested and all the folks I worked with at the City of Lakes Media. I would also like to thank Augustana University for letting me do this internship and everyone else who helped make this a thing, County Commissioners, etc. Thank you.

Carissa Saxton

UHD

Physical Therapy
UW Eau Claire



Hello, My name is Carissa Saxton, and I graduated from Fairmont Jr/Sr High School in 2022. I am attending the University of Wisconsin Eau Claire where I will be a junior in the fall, majoring in Rehabilitation Science on a Pre-Physical Therapy track. Throughout the summer I have had the opportunity to gain professional experience while interning at the UHD Rehab clinic.

During my time at UHD, I observed therapists working in an outpatient setting. My observations included post-operative rehabilitation for total knee replacements, rotator cuff repairs, lumbar fusions, as well as sports injuries and chronic pain. My duties also required me to assist the HUC in scheduling patient appointments, cleaning equipment, as well as preparing rooms for patient appointments.

I would like to thank the Martin County Commissioners, and Tammie Hested for allowing students to have these experiences in Martin County. I would also like to thank the entire staff at UHD rehab in Fairmont for providing me with an unforgettable and positive experience.

Lillian Higgins

Fairmont Area Schools

Psychology
UW Lacrosse



Hello! My name is Lily Higgins; I grew up in Fairmont, Minnesota and just finished my first year at the University of Wisconsin La-Crosse with a major in Psychology and a minor in Interpersonal Communications. I plan to pursue my graduate studies in School Counseling and Mental Clinical Health Counseling. I wanted to intern with the Community Outreach Specialists in the Fairmont Area Schools System because they provide academic and counseling services for the Spanish-speaking students. This unique experience would also improve my fluency in Spanish.

For this internship, I experienced a variety of opportunities that will benefit my future career. I was fortunate to work with and build relationships with the elementary and high school staff and the Spanish-speaking students before school was dismissed for the summer. I worked one-on-one with the Spanish-speaking students during summer school, both at the elementary and high school levels. I was able to work at a Community Event for Spanish-speaking students and their families that promoted CER, The Martin County Library, and Human Resources. I also attended meetings including IEP, Speech Pathology, Principal Consultation, and Social Work planning.

I am grateful that the Fairmont Area School System allowed me this opportunity to intern with the Community Outreach Specialists. This position is an amazing asset to the Fairmont Area Schools System. During this time, I learned about the educational and cultural barriers that Spanish-speaking students face. Thank you to the Martin County Commissioners, Tammie Hested, the Fairmont Area Schools System, Karla Olson, and Cristina Gonzalez for this wonderful internship. I also want to thank the students who welcomed me to be part of their educational experience.

Lucas Jagodzinske

Becker Financial Group

Finance
Augsburg



Hi, I'm Lucas Jagodzinske. I grew up in Sherburn, Minnesota. I will be a senior at Augsburg University in Minneapolis, MN this fall. I am pursuing a finance major and am a part of the Augsburg men's wrestling team. During the summer, I have been doing my internship at Becker Financial here in Fairmont.

I obtained my life and health insurance license last fall, which gave me the opportunity to go with Seth to appointments early on during my internship.

This allowed me to gain firsthand experience of what happens during an appointment with a client. Throughout my internship, I have gained a lot of knowledge about the ins and outs of being a life insurance broker. Going on appointments with Seth has been a very insightful experience. I learned how he is able to help others with their goals of financial security through life insurance products. I have also been able to experience how he interacts with clients making sure to meet their needs by putting together life insurance products that are a custom fit for them.

I am currently starting to set up some appointments. After setting up an appointment, I will meet with these people and explain how they might benefit from life insurance products. So far, my favorite thing I have done is going to review appointments with Seth. During these appointments, we visit clients who have an existing life insurance policy and discuss whether or not the policy still meets their needs. If it does that's great, but if they want to change part of their policy we make sure to figure out something that works for them.

I would like to thank the Martin County Commissioners for providing the funding to allow myself and everyone else to partake in this internship program. I would also like to thank Seth Becker for being a supervisor and mentor, by helping me learn the ropes of being a life and health insurance broker.

Piper Lebert

Bank Midwest

Computer Science
Drake University



My name is Piper Lebert, I've lived in Fairmont throughout my childhood and high school, and this summer I returned from my first year at Drake University as an intern for Bank Midwest. I'm majoring in Computer Science with a minor in Cybersecurity.

This summer I had the chance to be an IT intern at Bank Midwest, working in the support center, in a supportive environment with coworkers who were enjoyable to work with.

I helped with a variety of projects, including migrating systems, helping with fixing security vulnerabilities, and more.

This opportunity has been a wonderful chance to turn some of the things I'm learning in school into practical knowledge and learning important skills for entering the workforce. I'm excited to continue my studies into my second year at Drake!

Thank you to Tammie Hested, MNVAC, and the County Commissioners for making this opportunity possible!

Blake Jagodzinski

Integrated Tax Services

Accounting
Augsburg



Hello, my name is Blake Jagodzinski. I have lived in Martin County my whole life growing up in Sherburn. I am currently attending the Augsburg University located in Minneapolis, MN and I will be a senior this fall.

At Augsburg, I am majoring in accounting and finance as well as competing on the men's wrestling team. This summer, I have been interning with Integrated Tax Services in Fairmont.

While interning with Integrated Tax Services this summer, I have gained a lot of insight on what the tax season will look like in the future. Even though the deadline for taxes took place before I started, I was still able to walk through the process of how tax returns are completed.

I have also gotten great hands on experience with some of the other services that ITS offers outside of outside of returns. One example of these services is property tax returns. I felt that this was a great opportunity for me to gain a better understanding of the company's software and become more comfortable using it.

Currently, I am working on a flow chart that breaks down the company's yearly process. The plan is to use this chart to identify where they may run into challenges or inefficiencies to help with the upcoming tax season.

Finally, I want to thank the Martin County Commissioners for their funding, which has enabled myself and others to participate in this internship program. Additionally, I would also like to thank my advisors, Steve Smith and Tucker Schumann, for the opportunity to learn from them in a positive environment.

Selma Bleess

Martin County Soil & Water District

Conservation
Bemidji State University



Hello! My name is Selma Bleess. I am a student at Bemidji State University, majoring in Environmental Studies with an emphasis in Ecosystems and I will also be receiving a certificate in Geographic Information Systems (GIS).

This summer I was an intern at Martin Soil and Water. I've gone to many different waterways around Martin County for water sampling, checking the water levels, the clarity of the water, testing pH, the dissolved oxygen and collecting bottled samples for further tests to be done in a lab.

I have seen many wetland restoration projects and the process that goes into completing them, I've learned about sustainable agricultural practices, completed well observations, I have been working with the plot of Native MN plants located at Amber Lake Park, and I created a brochure for all the Martin County Parks.

One of my favorite parts about working in this field is how much problem solving you have to do. I have been able to apply the information I learned in college, directly to my field experience this summer. I do not know exactly what I would like my career to be once I graduate, but this internship has provided me with amazing knowledge and hands-on experience, giving good insight of what some of the job opportunities in my future could look like. In a field like this, there are many skills you cannot learn by sitting in a classroom, and this internship has provided those opportunities. Because of this, I am confident that I am following the right career path.

Thank you to the county commissioners for sponsoring this internship and all the staff at Martin SWCD!



My name is Noah Vetter, and this summer I had the opportunity to intern at Avery Weigh-Tronix. Having grown up in Fairmont, I recently completed my first year at the University of Minnesota Duluth, where I am studying Mechanical Engineering.

This internship has provided me with invaluable insights into the engineering industry and has greatly enhanced my understanding of what to expect after graduation.

The knowledge and skills I have gained will be incredibly beneficial as I enter my second year of college and beyond. During my time at Weigh-Tronix, I worked on a variety of projects, including designing and creating a sandblast fixture to efficiently clean weighbars, and testing and developing calibration methods for our cable tension meter to save time.

This experience has been incredible, and I am grateful for the opportunities I've had. I would like to extend a special thanks to Tammie Hested for finding me this wonderful internship and to Jonathan Coan for being a phenomenal mentor. I also want to thank the Martin County Commissioners for funding this internship and making this experience possible.

Macey Becker

Imagine Martin

Management Entrepreneurship
Southwest Minnesota State



My name is Macey Becker; I grew up and lived in Martin County for the first 18 years of my life. I have recently moved back after being away for college for a few years! I am currently attending Southwest Minnesota State University taking online classes to receive my bachelor's degree in Business Management and Entrepreneurship. I will be going into my senior year this fall.

This summer I interned for Imagine Martin Community Information Center and Gift Shop.

Imagine Martin is a non-profit organization that serves as a beacon for artistic endeavors by assisting individuals, organizations, and fellow non-profits in the creation and promotion of visual & performing arts throughout Martin County. Within this internship I had the opportunity to meet and chat with many Martin County citizens as well as people visiting Martin County! I have worked on many different projects for "The Hub" throughout my internship including, designing various flyers, signage, and social media templates to promote events and vendors of "The Hub", keep track of the book keeping records, organize and sort inventory for our vendors, updating the website, and video editing for the TV's playing outside and throughout The Hub.

One of my favorite parts of this internship was helping to plan and promote The Hub events. It was so fun bringing the community together to help spread awareness of all the amazing vendors in The Hub and all that Martin County has to offer!

I really enjoyed my time working in The Hub. Some skills I have acquired include; marketing and promotion, communication skills, bookkeeping, and photo/video editing skills. All of these skills will be very helpful to incorporate into future endeavors! Learning the inner-workings of a non-profit was something new to me and I am grateful to have been given this opportunity!

Where are they now?

MVAC Internship Alumni

Courtney Williams
Goldfinch

MVAC Intern 2021



I began my internship with MVAC the summer of 2021, I did mine through the Community Education and Recreation Office. During my internship I organized T- Ball, I assisted with the Summer Playground Program, helped with Summer Roller-skating and contributed to the move to the new CER building.

When I started the CER office was in a transition moving buildings and retiring Roni Dauer who was the former community Education Director.

She handed me the T-Ball program and told me it was mine to take on. Along with taking on T-ball I got the opportunity to help with the summer Playground Program, The summer playground program was really eye opening to me on just how much children can learn out of a school setting, we traveled to the parks in town and did games, crafts ,book reading and many more fun engaging things with the Kids!

Through the transition to the new building the summer events and even T-Ball, I had the opportunity to work with some great staff members, they supported me in whatever I needed, helped me arrange the busy schedule and gave me the opportunity to be in the community and schools and make lifetime connections in them. They guided me in establishing leadership skills through running T-Ball and gave me confidence in supporting my new ideas.

This Fall I became the Activities Manager at Goldfinch Estates, where I get to organize and plan events for our community and make our residents happy! I am so very grateful for the opportunity to have done my internship through MVAC in the CER office, it gave me organizational, planning and leadership skills that I use every day in my new career.

MVAC Internship Alumni

Aaron Hendricks

Easy Automation, Inc

MVACIntern 2023



Since my internship at Easy Automation last summer through the MVAC internship program, I graduated from Iowa State University with a degree in Mechanical Engineering and accepted a full-time position at Easy Automation designing agricultural automation systems.

It has been rewarding to see the products I designed during my internship used in several projects and have the chance to make improvements based on customer feedback and product testing. I am currently working with our new engineering intern to test our equipment and demonstrate some of the concepts he will learn in his future coursework. Additionally, I have enjoyed the opportunity to get involved with outreach activities. Last Fall, I participated as a recruiter at the Iowa State career fair, and this Spring, I served as an industry panel member & company representative at the Area Career Exploration Day.

Outside of work, my transition back from college has been quite eventful. I got married in May and bought a house in Fairmont. My wife and I are excited to be back in our hometown to be near family and get involved in the activities we enjoyed growing up. I mentor the Fairmont High School robotics team throughout the year, helping prepare them for competitions in the spring. I also referee youth soccer games throughout the spring/summer seasons and play in the city band during the summer. I am grateful for my internship experience and the opportunities it has allowed me to pursue in my career and in the community.

MVAC Internship Alumni

Faith Olson

Carlson Dental

MVAC Intern 2023



I started my internship program summer of 2023 at Carlson Dental. I was very excited to see what it was like in the dental office behind the scenes and doing hands on dental work with real patients. Of course, I was nervous going into this internship, but I knew that this would help me going into my last year of school in the fall.

I was open to learning new ideas and seeing new techniques that they performed in their office

They were so welcoming and let me jump right on board with them. Some of the tasks I got to do included sterilization, setting rooms up, bringing patients back, and chairside assisting. The Carlson team was always helpful in teaching me how things work and answering any questions I had. I felt so comfortable in their office and working with them. They don't just make it feel like work, they make it fun and enjoyable. I learned so many things and now understand the way many things are done. A dental assistant there, Karla, was a huge help to me in gaining confidence in myself. I really lacked that when I started working there. Karla never let me fail, she pushed me to be my best during the internship, and even encouraged me to do new things (even when I wasn't too sure about it).

After I used up all of my internship hours, they asked me if I would like to continue working for them and told me they would employ me. I was beyond thankful that they asked, and it made me feel confident in my abilities. When it was time for me to go back to school, I continued to work there during breaks. At the conclusion of my time at school, they offered me an official position to come back and work for them when I graduate. It really has been the best job and office I have been at. I'm so glad that I did this internship and learned all the things I did. Without this internship and the help of Tammie Hested, I wouldn't have gotten hired or experienced this amazing opportunity at Carlson Dental. I'm so happy to be back in Fairmont and working to help patients in my hometown!

Tammie's Message to Interns

Interns- Thank you so much for applying for this program. You have exceeded all of the expectations and it has been such an enjoyable experience for me. I truly hope that you have gotten all that you have wanted out of it. My hope is that you have gained the career experience that you need to place you at an advantage above your peers. The connections you have made this summer will certainly help you as you prepare for the work world. Please stay in touch and know that you are always welcome back in Martin County. Good luck!

- Tammie Hested /Martin County Internship Coordinator



Tammie's Message to Supervisors



Supervisors,

This program depends on the support and guidance that you have given your intern and for that I can't thank you enough. The relationships that you have built with these students is so very appreciated. I value each and every one of you and know that without you, this program would not be a success. THANK YOU for investing your time and talents in your intern.

- Tammie Hested
Martin County Internship Coordinator





THANK YOU!

Martin County Commissioners
Scott Higgins
Julie Walters
Businesses and supervisors
hosting interns
Interns past & present
Heather Gleason
Amanda Mackie
Margy Hendrickson
Samantha Schmid
MVAC's payroll department
Career Force Team

Special thank you to Betsy Tino, and the
Minuteman Press team for their work on the program.



WDA #7

South Central WorkForce Council

***WASECA COUNTY
SUMMER YOUTH
INTERNSHIP
PROJECT***

2024 FINAL RESULTS

PROVIDER:

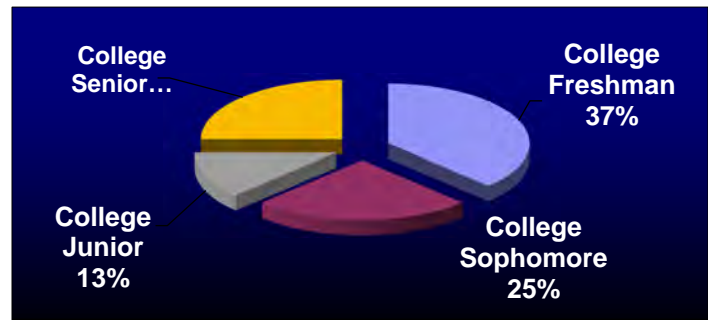
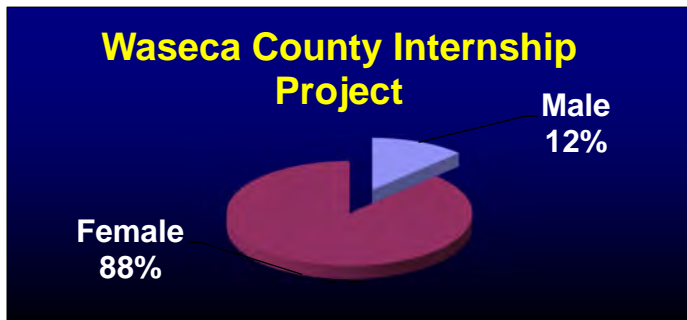
MN VALLEY ACTION COUNCIL

Waseca County Internship Project Summer 2024

Total Budget: \$50,000

Total Served: 8

Inspired by the Martin County Internship Project, interns were recruited, evaluated, and paired with both for-profit and non-profit paid internships. They explored career opportunities in Waseca County and were placed in positions aligned with their career interests. Additionally, interns completed a career assessment and received career counseling, labor market information, and insights into high-demand occupations in the region.



Internships:

- Aspyn Acres
- Farmamerica
- Fernbrook Family Center
- Waseca Chamber
- Waseca County Assessor's Office
- Waseca County Sheriff's Office
- Waseca High School Marching Band

Outcomes:

- 8 interns successfully completed their internship this summer and a total of 22 youth have been served since 2022.
- One intern was hired by internship site for a full-time position and will graduate from college in December 2024.
- Interns received a competitive wage of \$15 an hour



*Waseca County Internship
Program*

2024

INTERN RECOGNITION DAY AGENDA:

AUGUST 19TH, LICENSE BUREAU
CONFERENCE ROOM

Meet & Greet

Welcome: Stephanie Landsteiner

Introductions

Interns Share Experience

Recognize Interns & Mentors

Final Thoughts

LET'S
MEET
THE
INTERNS

BRAELEN BUDIN
HAILEY DETTMER
ALEXIS HAYDEN
MARCUS HUGHES
SOPHIA KRAUSE
ALEXIS MILLER
ANNA MULCAHEY
MADELYNN SMITH



Braelen Budin

Hello, my name is Brae Budin. I am a current student at Alexandria Technical and Community College in the Police Training and Education program, my hope is to pursue a career in law enforcement and eventually become a k9 police handler.

This summer I had the opportunity to work as an intern for the Waseca County Sheriff's Office. I was able to learn a lot about the sheriff's office and what they do. My favorite piece of information I learned is the phonetic alphabet and some 10 codes. I was able to participate in several calls throughout the county ranging from getting livestock back into their respective pastures, transporting offenders, court hearings and search warrants to going code 3 (lights and sirens) to medicals and vehicle accidents. I had the opportunity to work at the Waseca County free fair where I met lots of new people. I also got to learn how the jail works and what happens on the dispatch side. Along with that, I also got to know the desk side, entering OLD files into the computer database.

I had the opportunity to meet other officers outside of the sheriff's office including the Waseca Police Department, Janesville Police Department and the New Richland Police Department.

I am so grateful for this opportunity to experience so many things that will help me in my future career as a police officer.



Hailey Dettmer

Hi! My name is Hailey Dettmer, and I am an elementary education major with a Latin American (Latinx) and Caribbean Studies minor at Gustavus College. I loved being the programming, field trips, and events intern at Farmamerica this summer! My jobs ranged from giving historical tours, working with animals, and running our summer day camps and kids club. This brought me so much experience writing programs/curriculum and working with kids which is an amazing experience before I have my own classroom. Farmamerica is a wonderful place to work, with the staff, guests and animals I could not have asked for a more fun internship! Thank you for having me, Farmamerica, MVAC and Waseca County Commissioners!

Alexis Hayden

Hello, my name is Alexis Hayden, and I will be graduating South Central Community College after my summer internship/field experience with a Family Services AAS degree as well as an Early Childhood Education Certificate. My internship experience this summer was with Fernbrook Family Center. I was able to learn how to build rapport with clients and put what was learned throughout school to use. I was able to build my own case load as I had also applied for a job opening that Fernbrook had, that I fit the qualifications for and was hired for a full-time position on July 15th.

Thank you so much to Fernbrook, MVAC and the Waseca County Commissioners that allow this program to be an option!



Marcus Hughes

Hello, I am Marcus Hughes, and this is my story of the MVAC summer internship program. I heard about this program through a family friend, who was very encouraging to have me try and apply to the Internship Program. I was accepted and decided to do an internship

with the Waseca High School “Marching Jays”, as I have a major in music education at the University of South Dakota. My mentor, Devon Lawrence, was my band director in high school, for the four years I was part of the Waseca Marching Jays. When I connected with him about the internship program, I was a part of he agreed that this would be extremely helpful and an engaging experience as he knew the struggles going into the profession. Devon was super helpful and a great resource when it came to teaching me how to manage my time as a director, also how to handle conflicts. We started the internship in June, and I was responsible for: assisting the students in marching techniques, helping with music memorization, and to be an individual to keep the morale up during a stressful time. After new marchers training and a parade in Lake Crystal, my focus was to engage with as many people as possible and help when needed. I was able to help not only with saxophones, but with other sections I was less than familiar with. July went by, it was time for the camp portion of the season, the 2 most intense weeks for the students. Everyday we followed the same schedule: Warm-ups, Fundamentals, Drill, Lunch, Team Building, memorizing 8 minutes of music, and incorporating music to the drills learned. The end of camp and the end of my summer internship closed with a parade in Waseca. I am very thankful to the Waseca County Commissioners, Minnesota Valley Action Council, and Devon Lawrence for providing this opportunity to college students in our area and for allowing the opportunity to be an intern. This whole experience made this summer one to remember.



Sophia Krause

Hi, my name is Sophia Krause, and this fall I will be a sophomore at Minnesota State University in Mankato with my major being Zoology. I hope to work closely with animals in the future, which is why this internship was perfect for me. I worked at Aspyn Acres, a wildlife rehabilitation center and farm sanctuary. During my time as an intern this summer, I helped in day-to-day tasks on the farm as well as with injured or orphaned wildlife. Much of what I did was feed and water both the permanent residents and the ones in rehabilitation. I also watched medicine and treatment being administered and learned a ton in the process. I even got to come along on some wildlife rescues! This internship taught me a lot and gave me some experiences that I'd be unlikely to get in college. I got to work closely with wild animals that I normally wouldn't have the opportunity to. Thank you Aspyn Acres, MVAC for this wonderful opportunity!



Alexis Miller

Hello, my name is Alexis Miller, and I will be a sophomore at Winona State University this fall. I am majoring in History, with the plan of being a museum curator in the future. This summer I interned at the Waseca County Assessor's office. This internship has opened my eyes to a different side of property ownership that could be useful as a curator, as well as in other instances. I really enjoyed being able to see the history of the houses and buildings of Waseca County, in the field cards there are layouts of the houses with the years of when parts of it were added and the majority also had old pictures of the property and the buildings on it. I was able to see what my house looked like in 1964, as well as many of the houses on my street and those of my friends. A few things they had me do this summer include mailing out homestead applications, putting up to date images of buildings onto an app, scanning old homestead applications and field cards into another app, and sketching housing layouts. I really appreciate the opportunity that MVAC and the Assessor's office have given me this summer to learn about the technical side of property ownership. Thank you to the Waseca County Commissioners for making this possible!

Anna Mulcahey

Hello, my name is Anna Mulcahey, and I am attending South Central College in Mankato for Secretarial Studies and Office Administration. I will be graduating next spring. My career plan is to do administrative work for a small business. I was able to do an internship this summer with the Waseca Area Chamber of Commerce. Before being accepted I had to submit my cover letter and resume for Ann to review. I then was able to have an interview and Ann figured out really quick I am shy, but she said that is something I will get to work on and break out of my comfort zone. I was able to attend events such as a golf tournament and did my part as assigned for office tasks. I would like to thank the Waseca Area Chamber for accepting me as an intern along with MVAC and the Waseca County Commissioners for a great opportunity to learn and put my clerical skills to use.



Madelynn Smith

Hello, my name is Madelynn Smith. I graduated from JWP High School in 2020. I couldn't decide on what career I wanted to pursue at the time of my graduating year, so I took some time to figure things out. I

decided to go for Massage therapy but was not 100% sure that I wanted that career path either, but I am still working on completing it. The Chief Deputy of Waseca County Sheriff's Office recommended me to apply for the Waseca County Internship program this summer as I was also looking into joining the Waseca County Mounted Sheriff's Posse. My hope was that this experience would help me choose which career path I was more interested in even though I am completing my massage therapy degree. After my acceptance to the Waseca County Internship Program, I started interning at the Waseca County Sheriff's Office. This summer allowed me to experience the real side of a peace officer. I got to partake in several calls throughout the county. Ranging from herding cattle back to their pastures, transporting prisoners, welfare checks, search warrants, and court hearings. I also got to experience numerous medical, vehicle and unattended death calls. Along with that, I had multiple opportunities to drive the squad cars which was by far one of my favorite things to do! On a side note, I got to experience the jail bookings along with jail book and release. Furthermore, later on in my internship, I got to sit in dispatch watch the county cameras and experience incoming 911 calls. On the office side of things, I learned how to put old case files into the computer's database, and I had to make a presentation for the Waseca County Sheriff's Office. Not only did I get to meet everyone at the Waseca County Sheriff's Office and Courthouse. I also got to meet the Waseca, New Richland and Janesville Police and Fire Departments, and some of the Waseca EMTs. After being part of this exciting internship, my future is to pursue a career in law enforcement and become a peace officer. I am beyond grateful for this once-in-a-lifetime opportunity!

A MESSAGE FROM STEPHANIE

Interns of 2024:

Thank you so much for applying to this program. You have all been wonderful, not only to me, but to your supervisors and co-workers as well. It has been such an enjoyable experience for me in my 2nd year of completing the Internship Program. I truly hope that this experience exceeded your expectations. I also hope that you have gained the hands-on experience that you need to place yourself at an advantage above the rest! The connections you have made this summer will certainly have an impact on you as you prepare for the rest of your lives. Please stay in touch and know that you are always welcome back to Waseca County.

Best of Luck to you all!

Supervisors of 2024:

Thank you so much for your efforts in mentorship this summer. Without all of you this program would not be successful. I appreciate all that you do with these students. Your kindness and compassion to show them the ropes of your day-to-day careers, to being able to help them through their struggles and the need to know they don't always learn through college. Just know your efforts do not go unnoticed and this will be an experience they will hopefully never forget!



THANK YOU!

Waseca County Commissioners

Businesses and Supervisors

Hosting Interns

Heather Gleason

Amanda Mackie

Margy Hendrickson

Samantha Schmid

MVAC's payroll department

Career Force Team

WDA #7

South Central WorkForce Council

***Partners in Career
Exploration (PICE)***

2023-2024 School Year Results

PARTNERS IN CAREER EXPLORATION

Partners in Career Exploration (PICE) is a partnership between workforce development and education. This partnership places trained college interns from Minnesota State University – Mankato at local school districts to provide career exploration and career counseling assistance to high school students.

High Schools participating in 2023-2024:

1. Le Sueur-Henderson Middle/High School
2. Madelia Junior/Senior High School
3. Springfield High School
4. United South Central High School
5. Waseca Area Learning Center
6. Waterville-Elysian-Morristown High School

Equipped with local labor market information on demand industries/occupations and resources including Minnesota State CAREERwise and MCIS, the interns spend one day a week at the high schools. They provide one-on-one career counseling to juniors and seniors as well as assist school guidance counselors with career exploration activities for all high school students.

Total Youth Impacted: 867

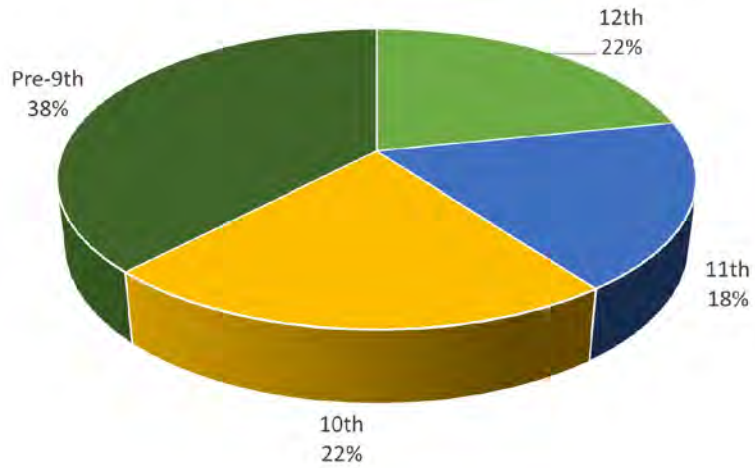
School	Le Sueur-Henderson	Madelia	Springfield	United South Central	Waseca Area Learning Center	Waterville-Elysian-Morristown	Total
Grade	Students	Students	Students	Students	Students	Students	Students
12	46	39	30	35	8	31	189
11	1	39	49	49	1	18	157
10	30	40	54	51	0	18	193
Pre – 9	54	92	105	57	0	20	328
Total	131	210	238	192	9*	87	867

*Intern withdrew from PICE program

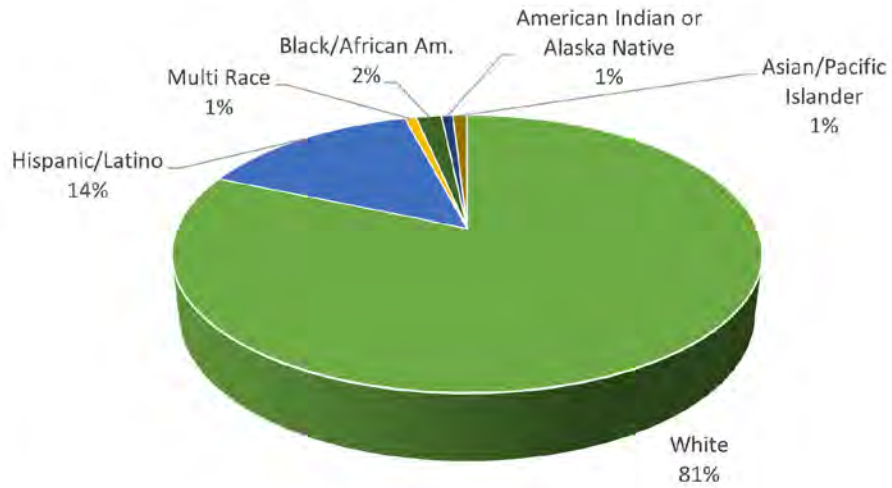
Activities	# of Youth Services**
Assistance with Career Exploration Tools	259
Career Assessment/Planning	653
Business Tours, Job Shadowing	335
Job Search/Interviewing/Resume Assistance	3
Post-Secondary Information/Application Assistance	504
Other: School Testing, Grade checks, and more	83

** The data presented includes both individual and group services. Note that outcomes reported reflect aggregate data and may include overlapping participation from individual students across services.

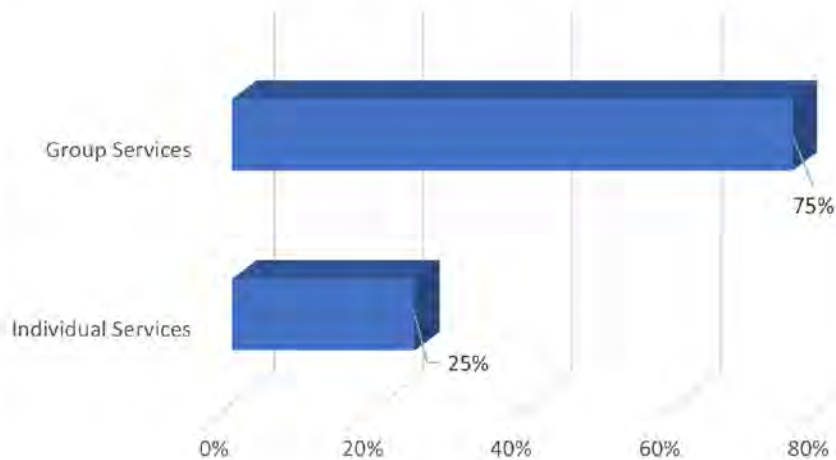
Grade Level of Youth Served



Ethnicity/Race of Youth Served



Services Provided



WDA #7

South Central WorkForce Council

***Outreach
to
Schools***

2023-2024 School Year Results

OUTREACH TO SCHOOLS

The South Central Outreach to Schools services offered a two-prong approach to providing career counseling services to students utilizing Partners in Career Exploration (PICE) interns and MN Valley Action Council (MVAC) staff and South Central WorkForce Council staff. Schools are provided with a menu of career exploration and career counseling opportunities and interns/staff work with individual schools to provide the services specific to their needs.

Schools served by PICE Interns:

- Le Sueur-Henderson High School
- Madelia Junior/Senior High School
- Springfield High School
- United South Central High School
- Waseca Area Learning Center
- Waterville-Elysian-Morristown High School

Employment Related Events

- Mock Interviews – Mankato East, Mankato West, Maple River, Waseca
- Teen Connect – Mankato
- Work Skills Competition

Career Exploration Events & Activities:

- Tour of Manufacturing
- Construct Tomorrow
- Construction Trades Boot Camp
- Operator’s Field Trip
- Career Navigator
- Mankato Career Expo
- ACE – Fairmont
- New Ulm Career Expo
- Local Career Fairs
- Scrubs Camp
- Career Passport

Skills for Success Classroom Presentations:

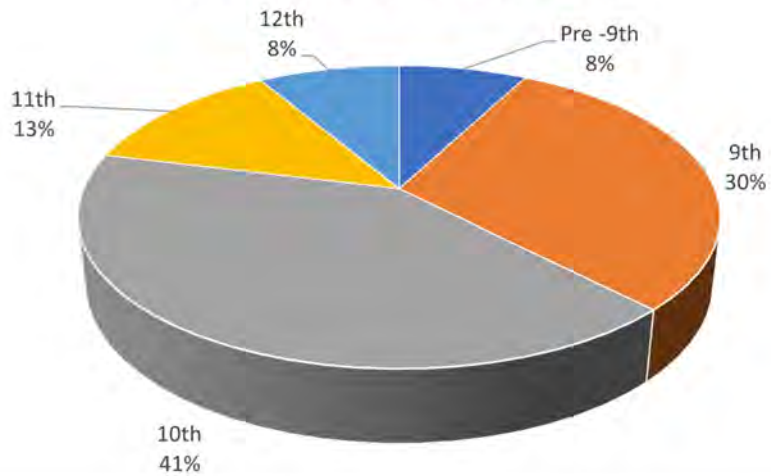
- Blue Earth Area High School
- Granada Huntley East Chain High School
- Kato Public Charter
- Madelia High School
- Mankato East High School
- Mankato West High School
- Maple River High School
- Martin Luther High School
- The Reach Drop-In Center
- Riverbend Education District
- Waseca Area Learning Center
- Waseca High School

Total Youth Impacted: 9,758

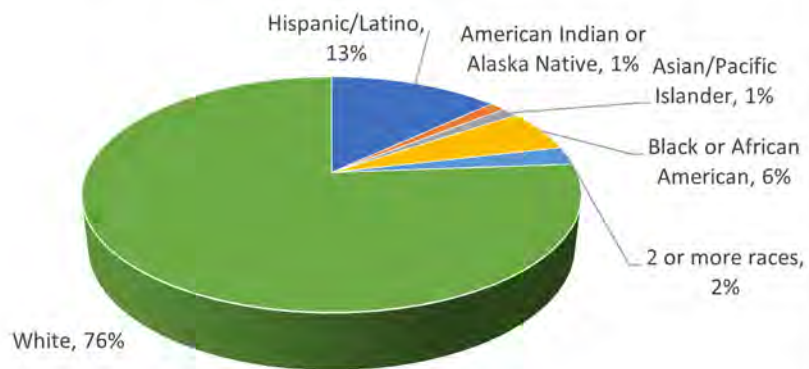
Activities	# of Youth Services**
Career Navigator/Career Expos/Career Events	5,350
Career Exploration	334
Career Assessment/Planning	663
Post-secondary Information & Assistance	509
Job Search/Interviewing/Resume Assistance	1,825
Business Tours/Job Shadowing	825
Financial Literacy	169
Other: School Testing, Grade checks, and more	83

** The data presented includes both individual and group services. Note that outcomes reported reflect aggregate data and may include overlapping participation from individual students across services.

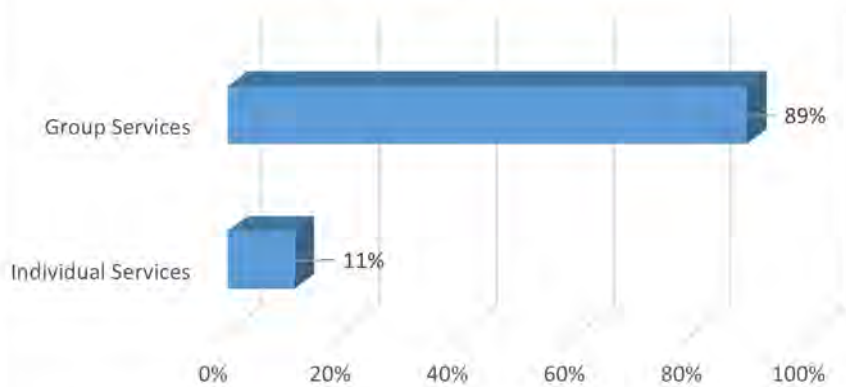
Grade Level of Youth Served



Ethnicity/Race of Youth Served



Services Provided



The data presented is a reflection of the number of services provided. Data may include overlapping participation from individual students across a variety of services.



SERVICES TO HIGH SCHOOLS

COMMENTS:

PICE:

- I think that was the most beneficial part of me being there, was making sure individual students were staying on track with forming their plans after high school. – PICE Intern
- This experience solidified my confidence in my career choice and provided me with invaluable experience that will serve me well next year during practicum and internship. I feel much more prepared going into my second year of graduate school; it is easier to learn about the field of school counseling now that I have been able to see some aspects of it firsthand. – PICE Intern

Skills for Success:

- It was great for students to hear the perspectives of real employers in our area. I had students write down some of the skills employers talked about to use this language on their resumes or in interviews. – Educator
- I loved the various scenarios that were done. They are great practice for students to get ‘real world’ job practice to help them when they go to a job in the community – Educator
- I learned that resumes can be an important thing that can determine whether you get a job over someone else. - High School Student
- I learned how emphasizing a word in your sentence can change the intention of it greatly. – High School Student

Career Events & Activities:

- I thought it was great, students enjoyed it and my seniors were able to make some good connections for careers after they graduate. - Educator that attended Construct Tomorrow
- My students and I had an awesome experience and learned a lot about the industries and manufacturing businesses we visited. -Educator that attended Tour of Manufacturing
- THANK YOU for always organizing such amazing events! Your work is appreciated. My students had a great time. The tours at 3M and New Ulm Precision Tool were top notch! - Special Education Educator that attended Tour of Manufacturing
- It is an amazing learning experience for my students. Not only do they learn firsthand about career paths and MN career information, they also get to explore their interests and experience hands-on activities in careers. The hands-on learning opportunity to see and work with specialty tools/training devices in that career is so rare and valuable. – School Professional that attended Mankato Career Expo
- I thought it was great, students enjoyed it and my seniors were able to make some good connections for careers after they graduate. - Educator that attended Construct Tomorrow
- I’m super impressed with the engaging staff from the trades. They make the session fun and full of energy while being supportive and encouraging to students. - ABE instructor with Construction Trades Boot Camp
- These sessions have been a confidence builder for students. - ABE instructor with Construction Trades Boot Camp

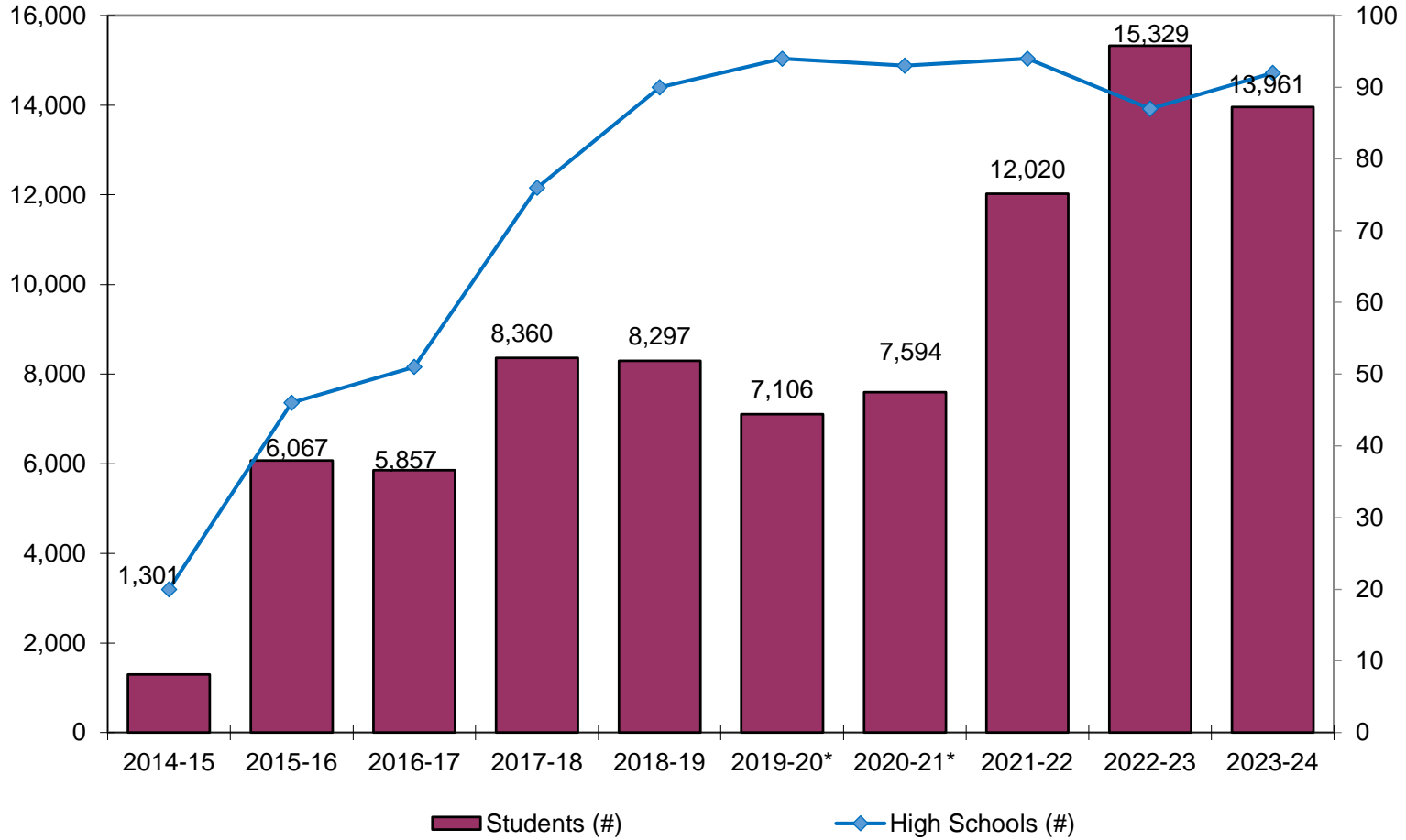
WIOA Region 5

South Central WorkForce Council
Southwest Private Industry Council

***RURAL CAREER
COUNSELING
COORDINATION***

PROGRAM YEAR 2023

**Region #5 Southwest Minnesota
Number of Student Services to High Schools Served
from 2014 - 2024**



* Services were impacted due to the Governor's Stay at Home Order reducing the number of students served

	* PICE Interns	* Skills for Success - MVAC Staff	Know Before You Go - Labor Market Info	Teen Connect	MAAP Stars Event	Works Skills Competition	Mock Interviews	College Day	Tour of Manufacturing Trades Training Facility	Career Passport Students	Reality Day / Budget City	9th Grade Career Navigator	Career Expos (ACE, New Ulm, Mankato)	Career Fair	Construct Tomorrow	South Central Construction Trades Boot	Scrubs Camp
Arise Academy			X										X				
Blue Earth Area High School		X	X									X	X				X
Butterfield-Odin High School			X									X	X		X		
Cathedral High School			X										X				X
Central High School – Mankato			X	X				X				X	X		X	X	
Cleveland Public School			X									X	X				X
Comfrey High School			X												X		
Fairmont High School			X										X				X
Freedom High School – Mankato																	
Futures - Mankato			X														
Gibbon-Fairfax-Winthrop High School			X														
Granada-Huntley-East Chain High School		X	X					X					X				X
Insite			X			X											
Immanuel Lutheran School			X										X				
Janesville-Waldorf-Pemberton High School			X			X		X			X	X	X				
Kato Public Charter School - Mankato		X	X			X		X				X	X		X		
Lake Crystal-Wellcome-Memorial Public School			X					X				X	X		X		X
Le Sueur-Henderson High School	X		X						X			X	X		X		
Loyola High School			X										X		X		X
Madelia High School	X	X	X					X				X	X	X	X		
Mankato ABE			X					X								X	
Mankato East High School & PAES Lab		X	X	X		X	X	X	X	X		X	X		X	X	X
Mankato West High School & PAES Lab		X	X	X		X	X	X	X	X	X	X	X		X		X
Maple River High School		X	X			X	X					X			X		X
Martin County West - Sherburn			X										X				
Martin Luther High School		X	X										X				
Minnesota New Country School - Henderson			X					X	X						X		
Minnesota Valley Education District – St. Peter			X		X	X		X				X	X	X	X		
Minnesota Valley Lutheran			X										X				X
New Richland-Hartland -Ellendale-Geneva High			X					X				X			X		X
New Ulm High School & Middle School			X					X	X	X			X		X		X
Nicollet High School			X									X	X		X		X
Riverbend Education District		X	X		X			X		X		X	X	X	X		
Sibley East High School - Arlington			X					X	X			X	X		X		X
Sleepy Eye High School			X									X	X		X		
Sleepy Eye St. Mary High School			X										X		X		
Southern Plains Education Cooperative			X														
Springfield High School	X		X										X				
St. Clair High School			X					X				X	X				
St. James High School			X									X	X				X
St. Paul's Lutheran													X				
St. Peter High School			X			X		X				X	X		X		X
Tri-City United Public School		X	X					X				X	X		X		X
Truman High School			X						X				X				
United South Central High School	X		X					X				X	X		X		
Waseca Area Learning Center	X	X	X												X		
Waseca High School & Middle School		X	X			X		X				X					
Waterville-Elysian-Morristown High School	X		X					X				X		X			X
Schools Outside of the Region																	
Albert Lea Area Learning Center			X		X										X		
Alden-Conger			X														
Buffalo Lake Hector Stewart			X												X		
Cannon Valley Special Ed			X												X		
Central Public Schools (Hamburg / NYA / Cologne)			X														
Community of Peace Academy (St. Paul)			X														
Faribault			X														
Lionsgate Academy																	X
Medford High School			X														
Mountain Lake High School													X				X
New Prague Area Schools			X														
Red Wing Public Schools			X														
Shattuck- St. Mary's School																	X
Southwest Metro Transition						X											

* Services include both 1:1 and group discussing and engaging students in essential skills, employability skills, job shadows, tours, employer panels, career planning, and more.

WDA #7

South Central WorkForce Council

***OCCUPATIONAL
SKILLS TRAINING
SUMMARY***

2023 Results

**PROGRAM YEAR 2023
BUILDING A SKILLED WORKFORCE**

During Program Year 2023 (July 1, 2023 to June 30, 2024) South Central Workforce Development Area #7 provided occupational skills training to 215 individuals. The chart below identifies the post-secondary institutions where individuals were trained.

# of Clients	Post-Secondary Institution
12	Bravura Training
28	Mankato ABE
2	MN State Community & Technical College
18	MN State University - Mankato
8	MN West Community and Technical College
8	Rasmussen University - Mankato
8	Ridgewater College
2	Riverland Community College
102	South Central College
2	Southwest Minnesota State University
10	TDT Safety Training/CB Hanson CMV, LLC
15	Other/Out of State
215	TOTAL

The following table identifies the payment summary to post-secondary institutions.

Amount	Post-Secondary Institutions
\$33,271.00	Bravura Training
\$94,814.70	MN State University – Mankato
\$20,072.60	MN West Community and Technical College
\$33,000.00	Rasmussen University – Mankato
\$18,855.31	Ridgewater College – Wilmar
\$4,000.00	Riverland Community College - Austin
\$313,349.41	South Central College – North Mankato
\$10,000.00	Southwest Minnesota State University
\$61,436.38	TDT Safety Training
\$24,367.16	Other/Out-of-State
\$613,166.56	Total

The following table identifies the occupational titles (based on ONET code) in which individuals are being trained.

# of Clients	ONET Occupational Title
5	Accountants and Auditors
3	Bookkeeping, Accounting, and Auditing Clerks
1	Data Entry Keyers
4	Human Resources Specialists
1	Meeting, Convention, and Event Planners
4	Project Management Specialists
1	Public Relations Specialists
1	Sales Managers
2	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive
1	Automotive Body and Related Repairers
4	Automotive Service Technicians and Mechanics
16	Heavy and Tractor-Trailer Truck Drivers
1	Civil Engineering Technologists and Technicians
1	Construction Laborers
1	Construction Managers
1	Drafters, All Other
3	Heating, Air Conditioning, and Refrigeration Mechanics and Installers
2	Stationary Engineers and Boiler Operators
1	Surveyors
2	Electro-Mechanical and Mechatronics Technologists and Technicians
6	Industrial Machinery Mechanics
4	Machinists
14	Welders, Cutters, Solderers, and Brazers
8	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders
1	Barbers
10	Child, Family, and School Social Workers
1	Childcare Workers
2	Hairdressers, Hairstylists, and Cosmetologists
1	Personal Care and Service Workers, All Other
1	Skincare Specialists
10	Social and Human Service Assistants
1	Substance Abuse and Behavioral Disorder Counselors
1	Career/Technical Education Teachers, Middle School
19	Interpreters and Translators
1	Preschool Teachers, Except Special Education
1	Teaching Assistants
1	Legal Secretaries and Administrative Assistants

# of Clients	ONET Occupational Title
1	Clinical Nurse Specialists
3	Dental Assistants
1	Emergency Medical Technicians
3	Healthcare Support Workers, All Other
8	Licensed Practical and Licensed Vocational Nurses
1	Medical and Clinical Laboratory Technicians
3	Medical Assistants
5	Medical Records Specialists
2	Medical Secretaries and Administrative Assistants
1	Nurse Practitioners
17	Nursing Assistants
2	Paramedics
2	Personal Care Aides
21	Registered Nurses
2	Veterinary Technologists and Technicians
1	Computer Occupations, All Other
1	Computer Systems Analysts
2	Computer User Support Specialists
1	Software Developers
1	Farm Equipment Mechanics and Service Technicians

PROGRAM YEAR 2023
CLASSROOM OCCUPATIONAL SKILL TRAINING

Total: 215

Bravura Training: 12

Computer Occupations, All Other: 1
Computer Systems Analysts: 1
Medical Secretaries and Administrative Assistants: 1
Meetings, Convention, and Event Planners: 1
Nurse Practitioners: 1
Personal Care and Service Workers, All Other: 1
Project Managements Specialists: 4
Secretaries & Administrative Assistants, Except Legal, Medical, and Executive: 2

Mankato ABE: 28

Healthcare Support Workers, All Other: 3
Interpreters and Translators: 19
Nursing Assistants: 1
Personal Care Aides: 1
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders: 4

MN State Community and Technical College: 2

Registered Nurses: 2

MN State University - Mankato: 18

Career/Technical Education Teachers, Middle School: 1
Child, Family, and School Social Worker: 8
Construction Manager: 1
Human Resource Specialists: 3
Public Relations Specialists: 1
Registered Nurses: 1
Software Developers: 1
Substance Abuse & Behavioral Disorder Counselors: 1
Veterinary Technologists and Technicians: 1

MN West Community and Technical College: 8

Accountants and Auditors: 1
Clinical Nurse Specialist: 1
Medical Records Specialists: 1
Nursing Assistants: 4
Registered Nurses: 1

Rasmussen University - Mankato: 8

Bookkeeping, Accounting, and Auditing Clerks: 1
Medical Records Specialists: 1
Registered Nurses: 6

Ridgewater College: 8

Accountants and Auditors: 1
Drafters, All Other: 1
Licensed Practical and Licensed Vocational Nurses: 1
Medical Records Specialists: 1
Nursing Assistant: 2
Registered Nurses: 2

Riverland Community College: 2

Hairdresser, Hairstylists, and Cosmetologists: 1
Heavy and Tractor-Trailer Truck Driver: 1

South Central College: 102

Accountants and Auditors: 1
Automotive Body & Related Repairers: 1
Automotive Service Technicians & Mechanics: 4
Bookkeeping, Accounting, and Auditing Clerks: 2
Child, Family, and School Social Workers: 1
Childcare Worker: 1
Civil Engineering Technologists & Technicians: 1
Computer User Support Specialist: 1
Data Entry Keyers: 1
Dental Assistants: 3
Electro-Mechanical and Mechatronics Technologists and Technicians: 2
Emergency Medical Technicians: 1
Farm Equipment Mechanics and Service Technicians: 1
Heating, Air Conditioning, and Refrigeration Mechanics and Installers: 3
Heavy and Tractor-Trailer Truck Driver: 3
Industrial Machinery Mechanics: 6
Legal Secretaries and Administrative Assistants: 1
Licensed Practical and Licensed Vocational Nurses: 7
Machinists: 4
Medical and Clinical Laboratory Technicians: 1
Medical Assistants: 3
Medical Secretaries and Administrative Assistants: 1
Nursing Assistants: 10
Paramedics: 2
Preschool Teachers, Except Special Education: 1
Registered Nurses: 9
Social and Human Service Assistants: 10
Stationary Engineers and Boiler Operators: 2
Teaching Assistants, Except Special Education: 1
Welder, Cutters, Solderers, and Brazers: 18

Southwest Minnesota State University: 2

Accountants and Auditors: 2

TDT Safety Training/CB Hanson CMV, LLC: 10

Heavy and Tractor-Trailer Truck Driver: 10

OTHER/OUT-OF-STATE:

Dakota County Technical College:

Construction Managers: 1

Interstate Truck Driving School of Minnesota:

Heavy and Tractor-Trailer Truck Driver: 1

Mayle Trans Truck Driving School:

Heavy and Tractor-Trailer Truck Driver: 1

Metropolitan State University:

Child, Family, and School Social Worker: 1

MN Brows Microblading & Lash Academy:

Hairdresser, Hairstylists, and Cosmetologists: 1

MN Dept. of Human Services:

Personal Care Aides: 1

Moler Barber College of Minnesota:

Barbers: 1

St. Cloud State University:

Surveyors: 1

Taylor's Cosmetology School, Inc.:

Skincare Specialist: 1

Twin Cities Society for Human Resource Management:

Human Resource Specialist: 1

Out-of-State:

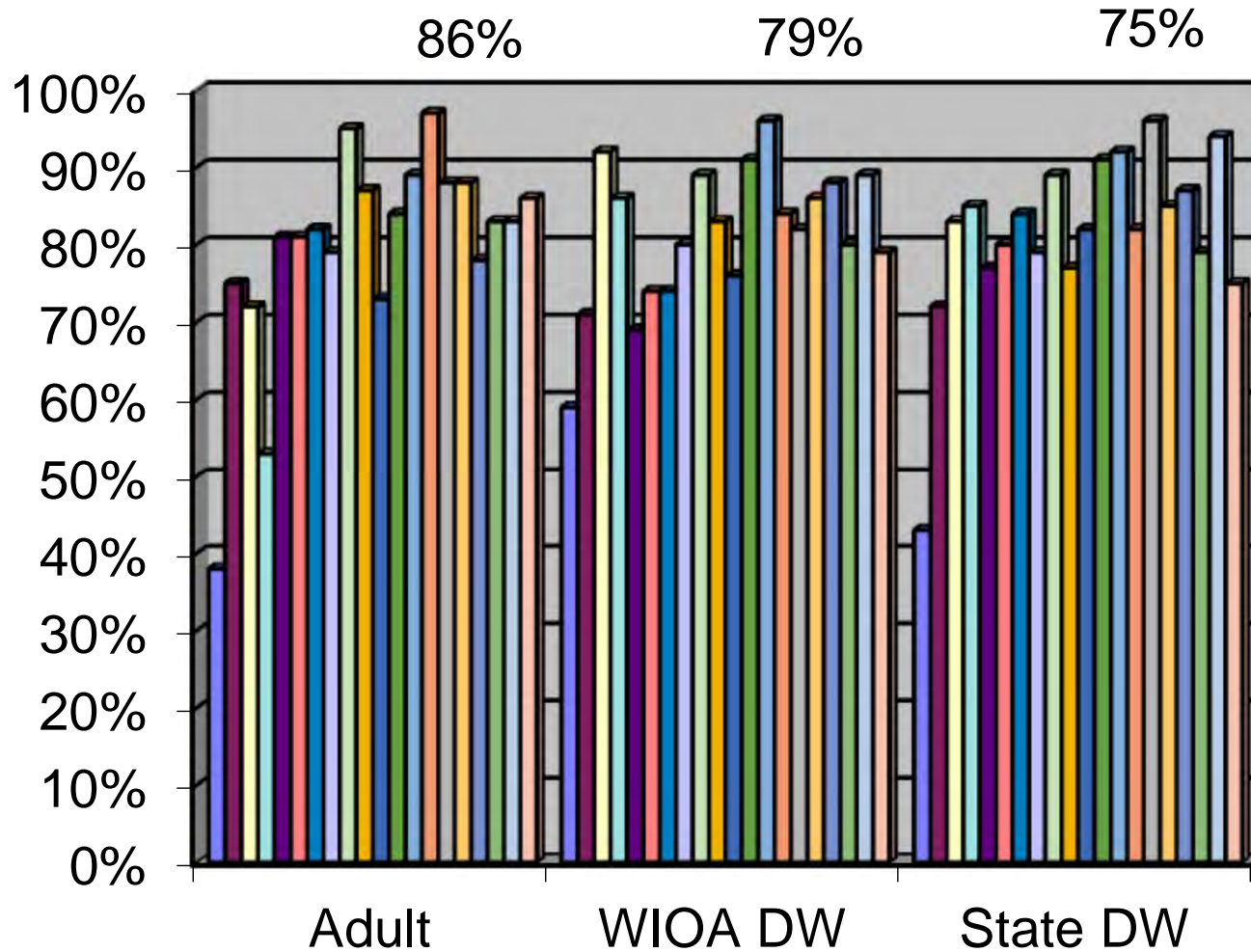
Computer User Support Specialist: 1

Medical Records Specialists: 2

Sales Managers: 1

Veterinary Technologists and Technicians: 1

% Placed in Demand Occupations



- PY04
- PY05
- PY06
- PY07
- PY08
- PY09
- PY10
- PY11
- PY12
- PY13
- PY14
- PY15
- PY16
- PY17
- PY18
- PY19
- PY20
- PY21
- PY22
- PY23

WDA #7

South Central WorkForce Council

***PARTNER
RESULTS***

JOB SERVICE

MN VALLEY ACTION COUNCIL

VOCATIONAL REHABILITATION
SERVICES

STATE SERVICES FOR THE BLIND

Partner Results

Vocational Rehabilitation Services Results

(July 1, 2023 – June 30, 2024)

<u>Results:</u>	<u>Statewide</u>	<u>Mankato</u>	<u>Faribault</u>
Total Served:	12,746	780	489
Closed Employed:	1,875	123	89
Employed in 2 nd Quarter:	2,423	162	110
Employment Rate Q2:	56%	57%	65%
Median Wage Q2:	\$3,766	\$2,887	\$3,312

State Services for the Blind Results

(July 1, 2023 – June 30, 2024)

Statewide Results:

Rehabilitated to Employment:	59
Average Wage:	\$27.78

Mankato Results:

Rehabilitated to Employment:	3
Average Wage:	\$22.93

Senior Community Employment Service Program Results

(July 1, 2023 – June 30, 2024)

Total Served:	39
Total Exits:	12
Exits to Employment:	5
Average Wage:	N/A

MVAC Results

Percentage Exiting for Employment:	<u>Plan</u> 30.6%	<u>Actual</u> 41.6%
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Veterans Services Results

(October 1, 2023 – September 30, 2024)

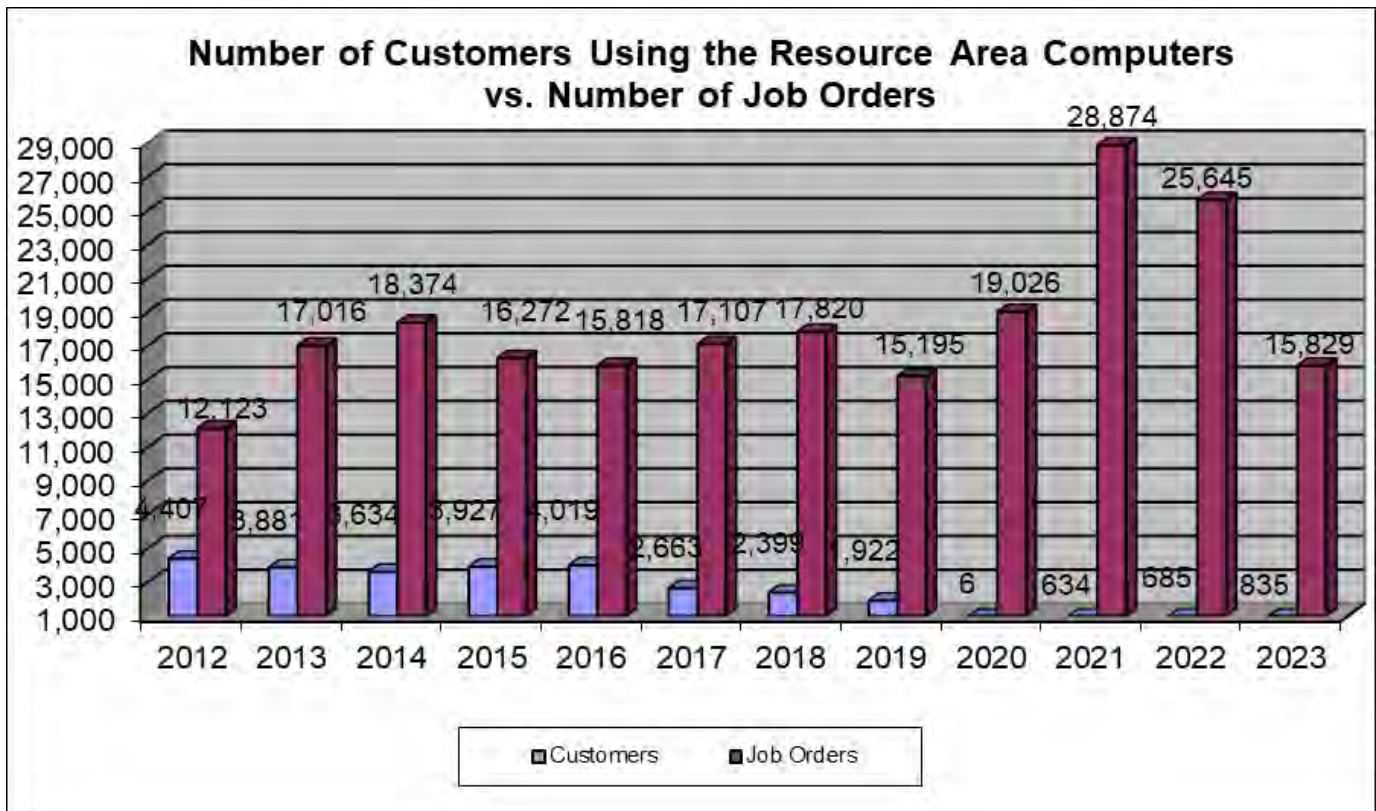
Case Management Services

Total Served:	21
Entered Employment:	10
Completed Program Objective:	4
Still active:	7

**CareerForce Services
WDA 7 (Fairmont, Mankato, New Ulm)**

Customer Registration System - Resource Area Computers & Workshops	PY 23	PY22	PY21	PY20	PY19
Total unduplicated customers using Resource Area computers and/or attending workshops	835	685	634	6	1,922
Unduplicated customers ONLY using computers	784	559	374	6	1,133
Unduplicated customers using computers & attending workshops	9	10	42	-	359
Unduplicated customers ONLY attending workshops	42	116	218	-	430
Total computer sessions (duplicated count)	3,548	2,071	1,308	9	5,774
Total workshop attendance (duplicated count; includes anonymous attendees)	72	181	661	-	1,173

Minnesota Works.net - Job Bank	PY 23	PY22	PY21	PY20	PY19
Total job ORDERS in 12 months	15,829	25,645	28,874	19,026	15,195
Total job OPENINGS in 12 months	16,984	29,426	37,547	24,368	19,104
Total unduplicated employers submitting job orders in 12 months	329	400	527	558	524
Total unduplicated new job seekers registering in 12 months	1,206	1,048	1,090	1,109	2,176



WDA #7

South Central WorkForce Council

***REVENUES AND
EXPENDITURES***

2023-24 Results

**SOUTH CENTRAL WORKFORCE COUNCIL
REVENUES AND EXPENDITURES
Report Year 7/01/2023 - 06/30/2024**

	Revenues	Expenditures
Federal Funding		
WIA/WIOA Youth	\$ 440,380.97	\$ 254,263.02
WIA/WIOA Adult	\$ 565,898.64	\$ 361,257.01
WIA/WIOA Federal Dislocated Worker	\$ 205,605.91	\$ 164,577.36
MVAC/MAWB Regional Plan	\$ 10,787.14	\$ 10,787.14
Sub-Total	\$ 1,222,672.66	\$ 790,884.53
State Funding		
State Dislocated Worker	\$ 1,062,076.97	\$ 749,266.87
MN Youth	\$ 977,508.14	\$ 913,420.81
Youth Competitive	\$ 464,035.33	\$ 334,551.48
Youth Support Services	\$ 20,000.00	\$ 17,649.73
P2P On-Ramp To Career	\$ 85,564.59	\$ 37,224.21
P2P Bridge To Career	\$ 113,007.72	\$ 39,486.16
Individual Training Pathways	\$ 147,258.14	\$ 57,971.45
Itron, Inc	\$ 10,000.00	-
Drive for Five	\$ 300,000.00	-
WESA	\$ 75,000.00	\$ 10,155.58
SNAP E&T Equity/Competitive	\$ 31,737.46	\$ 11,338.71
SNAP Competitive 50% Match	\$ 62,400.00	\$ 632.42
SNAP E&T Equity 50% Reimbursement	\$ 225,000.00	\$ 138,664.01
Rural Career Counseling	\$ 190,000.00	\$ 87,843.75
Sub-Total	\$ 3,763,588.35	\$ 2,398,205.18
DHS Funding		
SNAP	\$ 116,670.11	\$ 69,456.37
MFIP/DWP	\$ 2,110,555.19	\$ 1,418,173.55
TANF Youth	\$ 73,965.47	\$ 31,723.30
Sub-Total	\$ 2,301,190.77	\$ 1,519,353.22
Other		
Youth Intervention	\$ 117,593.28	\$ 35,021.70
Martin County Summer Youth	\$ 80,552.31	\$ 56,655.49
Waseca County Summer Youth	\$ 74,680.02	\$ 40,093.54
SC Guided Pathway/Success	\$ 6,266.87	\$ 5,779.97
MVAC/MAWB Capacity Bldg	\$ 100,000.00	\$ 67,550.26
Sub-Total	\$ 379,092.48	\$ 205,100.96
TOTALS	\$ 7,666,544.26	\$ 4,913,543.89